

Orlando Monthly Meeting of the Religious Society of Friends  
Meeting for Worship with Attention to Business  
Fourteenth Day, 11<sup>th</sup> Month | 14 November 2021

*Opening Worship:* Friends were called to gather in silence by Greg Allen-Anderson, Meeting Clerk, at noon. The Meeting for Worship with Attention to Business settled with a brief period of silent worship.

*Reading:* The contemporary tendency in our society is to base our distribution on scarcity, which has vanished, and to compress our abundance into the overfed mouths of the middle and upper classes until they gag with superfluity. If democracy is to have breadth of meaning, it is necessary to adjust this inequity. It is not only moral, but it is also intelligent. We are wasting and degrading human life by clinging to archaic thinking. - Martin Luther King, Jr.

*Revision of 10/10/2021 Minutes – Greg Allen-Anderson*

“2021.10.08 Orlando Monthly Meeting of the Religious Society of Friends respectfully acknowledges the Timucua who occupied these lands of our Meeting House for many centuries. This acknowledgment is part of our meeting’s commitment to move toward right relationships with First People by recognizing our history, ongoing education, and action. We will publicize this acknowledgment, as appropriate, learn more of their history, and strongly consider including with our annual financial support assistance to First People’s organizations and First People in accordance with our Social and Giving policy.”

Revision Approved.

*Minute of Appreciation for Kay Lesnick.* Read by Minerva Glidden.

**2021.11-01** Orlando Friends unite in joyful appreciation of Kay Lesnick's service as Young Friends Coordinator. At a time when the Meeting was in need of a Friend to lead the children's program, Kay stepped up, regarding this as an opportunity she gladly seized. She continued a long line of love, stretching back to Friends such as Bethany Mott and far beyond, of those in our Meeting who recognize and act upon the vital importance of children and youth in our community.

Kay's service has been characterized by deep kindness and care for every person she encounters, seeking to meet everyone, child or adult, where they are and offer them whatever gifts of faith they are able to receive; gifts she has found of great value in her own experience. Kay's love of music and story has helped her form a happy bond with young Friends, which has spilled over to enthusiastic and sometimes wondrous sharing of gifts and talents with the Meeting, each young person being able to shine in their own way. Young Friends have often been surprised by small presents lovingly prepared in advance by Kay, a genius recycler of stickers and freebies! No one was ever left out of these surprises, even if they had only attended once in Kay's tenure, and there were always extras ready for unexpected attenders.

We are deeply grateful for Kay's enthusiasm for sustaining the Young Friends Group so lovingly.

*Treasurer's Report* – Christine H Stinson

Attachment: “Monthly Report, Orlando Monthly Meeting of the Religious Society of Friends For the period ended October 31, 2021”

#### COMMITTEE REPORTS

*Social and Community Giving*. Attachment: “Social and Community Giving Committee Meeting Minutes, 10/21/2021”

Greg Allen-Anderson reviewed the Committee’s report. New charities noted are the Native American Rights Fund and Friends Peace Teams. Florida Sierra Club is another new contribution.

**2021.11-02** Orlando Monthly Meeting in accord with Social and Community Giving Committee approve contributions to organizations for Fall 2021, as listed:

Donee	Amount \$
Winter Park Day Nursery	500
Orlando Day Nursery	500
Friends Peace Teams – TRR (Towards Right Relationship with Native Peoples)	2000
AFSC	2000
Boys and Girls Clubs	1500
National Farm Workers Ministry	1000
Zebra Coalition	2000
Right Sharing of the World Resources	1000
Great Oaks Village	1000
Second Harvest	1000
United Against Poverty	1000
Coalition of Immokalee Workers	1500
Delta Sigma Theta Sorority Inc	1500
Quaker Earthcare Witness	2000
Native American Rights Fund	2000
Sierra Club Florida Chapter	1000
Sigma Gamma Rho Sorority, Inc.	1500
UNHCR (U.N. High Commissioner for Refugees)	1000
Harbor House	1000

Friends expressed their gratitude to the Social and Community Giving Committee.

*Worship and Ministry*, Minerva Glidden, Committee Clerk Attachment: “Worship and Ministry Committee Meeting 10/14/2021 Minutes”

1. Jerry Knutson Travelling Ministry Anchor Committee as reported in the Worship and Ministry Committee Tenth Month Minutes:

Jerry will prepare an end-of-year report for OMM at the January meeting for worship with attention to business.

2. Naming Committee

**2021.11-03** Friends approve the following members to serve on the Naming Committee for Orlando Meeting: Minerva Glidden (convener, Kathy Hersh, Ray Jenkins, Liz Jenkins. The Naming Committee will serve until Friends approve the Nominating Committee for 2022.

**2021.11-04** Hospitality restarts on December 5th with simple snacks, and masks are not required when seated and eating. Outside eating is encouraged.

*Discussion of the resuming Conversation to Explore.* Topics included: When to continue Conversation to Explore, Use of Zoom, mainly problems with speaking/hearing, and use of the microphone amidst COVID protocols. The concern was referred to the Worship and Ministry Committee.

*Nominating Committee*, Gary Evans, Committee Clerk. Attachment: "Nominating Committee"

**2021.11-05** OMM Friends enthusiastically unite in approving Jared Silvia to serve as OMM Recording Clerk for a two-year term from January 2022 – February 2024. (First Reading)

**2021.11-06** OMM Friends gratefully unite in approving Guillaume Ivory to serve on the OMM Finance Committee for a two-year term from February 2022 – February 2024. (First Reading)

**2021.11-07** OMM Friends happily unite in approving Pierre Ivory to serve on the OMM Social and Community Giving Committee for a two-year term from February 2022 – February 2024. (First Reading)

*Ad Hoc Technology Committee for Data Storage*, Tom Gottshalk. Attachment: "Ad Hoc Technology Committee on Data Storage Report to OMM Nov. 14, 2021"

Tom reviewed the selection process, compared the PCloud and Psych Incorporated services. The Committee was seeking a broadly capable platform with ease of use and reasonable cost. Features, User access, and training were among the topics discussed.

**2021.11-08** The Meeting adopts PLOUD as its digital storage service and budgets for four users in 2022.

**2021.11-09** The system's four users be the Meeting Clerk, Recording Clerk, Treasurer, and Administrator.

**2021.11-10** The administrator of the system will be the Clerk of the Communication Committee.

*Orlando Monthly Meeting 2022 Budget – First Reading, 2022 based on budget requests. Treasurer Christine Stinson*

Christine presented a comprehensive, itemized explanation of the proposed budget and requests. Orlando's support of the Deland Worship Group. Friends from the worship group explained their budget needs and expanding program. There will be revisions to the proposed budget at the December meeting for business.

Attachment: "Orlando Monthly Meeting of the Religious Society of Friends Proposed Budget 2022 based on budget requests."

**2021.11-11** OMM Friends approve the 2022 Budget as amended. (First Reading.)

*Meetings for Worship with Attention to Business in 2022*

The Clerk queried: Should we start hybrid meetings (in person + Zoom) with the new year? Friends shared their views. Technical issues using Zoom are still to be resolved. The concern was referred to the Worship and Ministry Committee.

*Orlando Asset Management Report – Trustee Tom Gottshalk. As is our custom, the report is on file.*

*Announcements:*

Half Yearly Meeting Registration Deadline 11/18/21 (pay as led)  
SEYM Child Safety Training 11/20/21

*Items for next Meeting for Worship with Attention to Business:*

First People's Concern and Dedication  
Orlando Monthly Meeting 2022 Budget – Second reading  
Sponsorship Circles for Afghan Allies  
Nominations, 2<sup>nd</sup> Reading

*Date of next Meeting for Worship with Attention to Business: 12/12/2021*

*Review of Numbered Minutes.* The Recording Clerk the numbered minutes. Friends accepted the minutes as first approved.

*Closing Worship:* The Meeting for Worship with Attention to Business concluded with silent worship at 2 PM.

*Attendance via Zoom. Attending all or part of the meeting –*

Ann Jerome

Bill Kwalwasser

Carl Hersh

Chris Laning

Christine Stinson

Cindy Kwalwasser

Ed Lesnick (Recording Clerk)

Gary Evans

Gregory Allen-Anderson (Meeting Clerk)

Guillaume Ivory

Jerry Knutson

Jim Cain

Kathy Hersh

Liz Jenkins

Minerva Glidden

Pierre Ivory

Ray Jenkins

Richelle Ogle

Stephen Tonjes

Stephanie Preston-Hughes

Tom Gottshalk

Tom Richardson

# Monthly Report

Orlando Monthly Meeting of the Religious Society of Friends  
For the period ended October 31, 2021

Prepared by  
**Christine H Stinson**

Prepared on  
**November 10, 2021**

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## Treasurer's Monthly Report

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**Webster Cottage Utilities** - This is over-budget because of a water leak which has been repaired. I will continue to monitor to make sure future water bills are closer to budget. Current expenses are tracking with the monthly budgeted amounts.

### **Treasurer's Expenses**

This is over budget due to the unbudgeted payment for annual rent on a P.O. Box in St. Augustine Beach where items can be mailed to the new Treasurer.

### **Other Property Expenses**

This is over budget due to the un-budgeted purchase of the OWL and laptop.

### **PayPal Fees**

This is over budget due to higher than expected donations.

**The following item is also still being monitored.**

**Depreciation** - budget includes depreciation for Webster Cottage roof which hasn't been completed yet. This will continue to be under budget.



# Profit and Loss

January - October, 2021

	<b>Total</b>
<b>INCOME</b>	
5100 Support Gifts	9,150.70
5200 Reimbursement/ Use of MH/ Parki	2,750.00
5500 Trustee transfers, yearly	75,000.00
5600 Trustee transfers for Grants	50,000.00
<b>Total Income</b>	<b>136,900.70</b>
<b>GROSS PROFIT</b>	<b>136,900.70</b>
<b>EXPENSES</b>	
6010 Repairs & Maintenance	2,414.36
6040 Housekeeping	3,100.00
6045 Pest Control	1,677.00
6050 Grounds Care	4,725.00
6060 Bank Service Charges	261.00
6070 Phone/Internet	3,342.30
6090 Utilities MH	2,992.64
6100 Insurance	4,591.86
6110 Utilities, WC	1,633.86
6155 Treasurers' expenses	303.96
6160 Property Care and Maintenance	7,800.03
6500 Other Property Expenses	3,868.77
7030 Outreach & Adult Education	623.64
7070 Library & Subscriptions	345.00
7090 Communications	309.77
7150 Care & Community	500.00
7210 Young Friends Group	1,167.33
7220 SEYM	5,767.26
7400 Special Ministry Projects	200.00
8500 Donations	6,900.00
8600 Soc & Com Giving	25,000.00
Bento Uncategorized Expense	32.50
PayPal Fees	122.75
<b>Total Expenses</b>	<b>77,679.03</b>
<b>NET OPERATING INCOME</b>	<b>59,221.67</b>
<b>OTHER INCOME</b>	
Interest Earned	53.23
<b>Total Other Income</b>	<b>53.23</b>
<b>OTHER EXPENSES</b>	
Depreciation	1,378.20
<b>Total Other Expenses</b>	<b>1,378.20</b>
<b>NET OTHER INCOME</b>	<b>-1,324.97</b>
<b>NET INCOME</b>	<b>\$57,896.70</b>

# Balance Sheet

As of October 31, 2021

	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
1025 Bento	456.86
6020950 OMM Savings	30,322.43
6020957 OMM Checking	92,174.11
1026 Pendle Hill Scholarship Fund	3,900.00
1027 St. Augustine	2,706.69
1028 Deland Worship Group	4,350.41
<b>Total 6020957 OMM Checking</b>	<b>103,131.21</b>
PayPal Bank	2,826.39
<b>Total Bank Accounts</b>	<b>136,736.89</b>
<b>Other Current Assets</b>	
12000 Undeposited Funds	-4.53
<b>Total Other Current Assets</b>	<b>-4.53</b>
<b>Total Current Assets</b>	<b>136,732.36</b>
<b>Fixed Assets</b>	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
<b>Total 1901 Webster Cottage</b>	<b>0.00</b>
1905 Air Conditioner Units 2019	2,736.00
Depreciation	-2,167.66
Original cost	15,000.00
<b>Total 1905 Air Conditioner Units 2019</b>	<b>15,568.34</b>
1907 Roof Replacement	12,964.76
1908 Meeting House Roof Acc. Depr.	-550.06
<b>Total 1907 Roof Replacement</b>	<b>12,414.70</b>
<b>Total Fixed Assets</b>	<b>34,983.04</b>
<b>TOTAL ASSETS</b>	<b>\$171,715.40</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Total Liabilities</b>	
<b>Equity</b>	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	93,162.54
Net Income	57,896.70
<b>Total Equity</b>	<b>171,715.40</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$171,715.40</b>

# Budget vs Actuals 2021

January - September, 2021

	Actual	Budget	over Budget	Total % of Budget
<b>INCOME</b>				
5100 Support Gifts	8,177.70	4,950.00	3,227.70	165.21 %
5200 Reimbursement/ Use of MH/ Parki	2,750.00	2,925.00	-175.00	94.02 %
5500 Trustee transfers, yearly	75,000.00	75,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	50,000.00	50,000.00	0.00	100.00 %
<b>Total Income</b>	<b>135,927.70</b>	<b>132,875.00</b>	<b>3,052.70</b>	<b>102.30 %</b>
<b>GROSS PROFIT</b>	<b>135,927.70</b>	<b>132,875.00</b>	<b>3,052.70</b>	<b>102.30 %</b>
<b>EXPENSES</b>				
6010 Repairs & Maintenance	2,214.36	8,750.03	-6,535.67	25.31 %
6040 Housekeeping	2,300.00	4,124.97	-1,824.97	55.76 %
6045 Pest Control	1,599.00	1,500.03	98.97	106.60 %
6050 Grounds Care	4,055.00	4,934.97	-879.97	82.17 %
6060 Bank Service Charges	261.00	299.97	-38.97	87.01 %
6070 Phone/Internet	3,002.07	3,060.00	-57.93	98.11 %
6090 Utilities MH	2,992.64	3,000.00	-7.36	99.75 %
6100 Insurance	4,425.41	4,500.00	-74.59	98.34 %
6110 Utilities, WC	1,454.16	1,200.00	254.16	121.18 %
6150 Professional Fees		749.97	-749.97	
6155 Treasurers' expenses	303.96	225.00	78.96	135.09 %
6160 Property Care and Maintenance	6,933.36	7,875.00	-941.64	88.04 %
6500 Other Property Expenses	3,801.69	1,874.97	1,926.72	202.76 %
7030 Outreach & Adult Education	623.64	1,249.98	-626.34	49.89 %
7050 Fellowship & Hospitality		1,333.32	-1,333.32	
7070 Library & Subscriptions	45.00	375.03	-330.03	12.00 %
7090 Communications	309.77	295.44	14.33	104.85 %
7100 Travel		749.97	-749.97	
7110 Travel for SEYM		1,500.03	-1,500.03	
7150 Care & Community	500.00	749.97	-249.97	66.67 %
7170 Peace & Social Concerns		1,500.03	-1,500.03	
7210 Young Friends Group	1,167.33	2,250.00	-1,082.67	51.88 %
7220 SEYM	5,767.26	6,223.34	-456.08	92.67 %
7230 Worship & Ministry		375.03	-375.03	
7300 Homeless Ministry		2,250.00	-2,250.00	
7400 Special Ministry Projects	200.00	1,500.00	-1,300.00	13.33 %
7500 Other Expenses		225.00	-225.00	
8240 Meeting Projects		150.03	-150.03	
8330 Scholarships		1,125.00	-1,125.00	
8500 Donations	5,400.00	5,625.00	-225.00	96.00 %
8600 Soc & Com Giving	25,000.00	25,000.00	0.00	100.00 %

	Actual	Budget	over Budget	Total % of Budget
PayPal Fees	107.16	74.97	32.19	142.94 %
<b>Total Expenses</b>	<b>72,462.81</b>	<b>94,647.05</b>	<b>-22,184.24</b>	<b>76.56 %</b>
<b>NET OPERATING INCOME</b>	<b>63,464.89</b>	<b>38,227.95</b>	<b>25,236.94</b>	<b>166.02 %</b>
<b>OTHER INCOME</b>				
Interest Earned	47.49	187.47	-139.98	25.33 %
<b>Total Other Income</b>	<b>47.49</b>	<b>187.47</b>	<b>-139.98</b>	<b>25.33 %</b>
<b>OTHER EXPENSES</b>				
Depreciation	1,240.38	1,536.03	-295.65	80.75 %
<b>Total Other Expenses</b>	<b>1,240.38</b>	<b>1,536.03</b>	<b>-295.65</b>	<b>80.75 %</b>
<b>NET OTHER INCOME</b>	<b>-1,192.89</b>	<b>-1,348.56</b>	<b>155.67</b>	<b>88.46 %</b>
<b>NET INCOME</b>	<b>\$62,272.00</b>	<b>\$36,879.39</b>	<b>\$25,392.61</b>	<b>168.85 %</b>

# Vendor Payments Last Month

October 2021

Vendor	Date	Amount
<b>Ace Hardware</b>		
Ace Hardware	10/04/2021	-10.64
<b>August Muehleman</b>		
August Muehleman	10/01/2021	-866.67
<b>Brinks Home Security</b>		
Brinks Home Security	10/05/2021	-56.44
<b>Cassy's Services LLC</b>		
Cassy's Services LLC	10/14/2021	-600.00
<b>Collective Church</b>		
Collective Church	10/14/2021	-1,500.00
<b>GuideOne Insurance</b>		
GuideOne Insurance	10/14/2021	-82.00
GuideOne Insurance	10/29/2021	-84.45
<b>Henry Electric, Inc.</b>		
Henry Electric, Inc.	10/13/2021	-200.00
<b>Jorge Arenas Landscaping and Lawnservice LLC</b>		
Jorge Arenas Landscaping and Lawnservice LLC	10/08/2021	-670.00
<b>Marie Florance Rezeau</b>		
Marie Florance Rezeau	10/26/2021	-200.00

Vendor	Date	Amount
<b>Massey Services</b>		
Massey Services	10/14/2021	-78.00
<b>OUC</b>		
OUC	10/27/2021	-179.70
<b>PayPal</b>		
PayPal	10/11/2021	-300.00
<b>Spectrum</b>		
Spectrum	10/04/2021	-222.26
Spectrum	10/06/2021	-117.97

**Social and Community Giving Committee Meeting Minutes  
10/21/2021**

**Attendees:**

- Gregory AA
- Doug D
- Sharon D
- Minerva G
- Guillaume I
- Pierre I
- Richard M

The committee opened with a brief period of worship.

A brief history of the committee was offered for the benefit of new attenders.

There was a discussion about possible new organizations to add to our donee list. We also discussed the areas that needed greater focus for this round of donations.

The committee united on the attached recommended donations for the meeting's consideration to be distributed before the end of the year.

The meeting discussed a possible clerk. Pierre I. offered to serve in that capacity once he has become a member of the committee. The committee united in having Pierre serve as clerk.

The committee closed with a brief period of worship.

Submitted by Greg AA.

### Recommended Donations for Fall 2021

Donee	Fall
Winter Park Day Nursery	500
Orlando Day Nursery	500
Friends Peace Teams – TRR (towards right Relationship with Native Peoples)	2,000
AFSC	2,000
Boys and Girls Clubs	1,500
National Farm Workers Ministry	1,000
Zebra Coalition	2,000
Right Sharing of the World Resources	1,000
Great Oaks Village	1,000
Second Harvest	1,000
United Against Poverty	1,000
Coalition of Immokalee Workers	1,500
Delta Sigma Theta Sorority Inc	1,500
Quaker Earthcare Witness	2,000
Native American Rights Fund	2,000
Sierra Club Florida Chapter	1,000
Sigma Gamma Rho Sorority, Inc.	1,500
UNHCR (UN High Commissioner for Refugees)	1,000
Harbor House	1,000
<b>Total</b>	<b><u>25,000</u></b>



**Worship and Ministry Committee Meeting  
10/14/2021 Minutes**

- (1) Gather--attendees Minerva, Greg Stephanie and Jerry (recorder)
- (2) Check-in
- (3) Review and possibly change/reorder agenda
- (4) Ask for Recording Clerk—Jerry
- (5) Budgets for (a) Traveling Ministry- \$5000, (b) Young Friends/ First Day school - \$1000, (c) Library \$500 and subscriptions and Worship and Ministry--\$500  
Discussion on opening hospitality after meeting--**W&M recommends that hospitality restarts on December 5th with simple snacks and masks are not required when seated and eating--outside eating is encouraged**
- (6) Would friends be interested in attending conversations to Explore with masks and social distancing?
- (7) Other issues or concerns  
Date of next meeting November 11 3-5:00

Love, Light, and gratitude,  
Jerry K

Worship and Ministry Committee Meeting  
11/11/2021 Minutes

**Present: Minerva (committee clerk), Stephanie, Jerry, Greg (meeting clerk), Kody (recording)**

**Agenda**

**Gather**

**Check in**

**Review and possibly change/reorder the agenda**

**Ask for Recording Clerk**

**Acting as Jerry's Anchor Committee- Traveling Ministry update**

**Discussion on Library**

**Fellowship and Conversation to Explore**

**Discussion of request for possible asylum seeker**

**Naming Committee**

**Visitor's Packet/Greeting**

**Timing for MFWw/AB**

**Date next meeting**

**Closing silence**

Jerry's Anchor Committee:

Jerry has travel planned in December to Friends in Texas and Alabama. It had previously been postponed due to COVID, and he would like to complete it before the FWCC Traveling Ministry program ends at the end of 2021.

SCYM has asked Jerry to be on a panel about anchor committees and give his discernment workshop over Easter, and he has agreed.

A stop to Baton Rouge was planned, but they are not yet ready to meet in person. Jerry invited them to contact him if they wish him to come in the future.

Jerry will prepare an end-of-year report for OMM at January meeting for worship with attention to business.

He has applied to lead a workshop at FGC Gathering.

#### Library:

Steven Riddle has been in charge of the library, but his term ends soon. It's unknown whether he's interested in or available to continue. The library is in some disarray right now, and we have new attenders, so it could use some dedicated attention.

The Young Friends Group Coordinator is authorized to purchase new books for the youth library. New purchases should be announced in the meeting newsletter. Total Young Friends budget is \$1000 for the coming year. New purchases should remain within that amount along with other Young Friends expenses.

Friends agree that the Young Friends Group Coordinator can bring a traveling youth library to SEYM events.

#### Fellowship:

The meeting will be offering fellowship after worship beginning on December 5. We will explore the possibility of re-starting Conversation to Explore once we see how the post-worship hospitality time is going. CEs may need to be less frequent than every week. We can discuss these possibilities with Friends who remain after worship, and discuss again at our next meeting.

The committee amended a minute approved at our last meeting, recommending that hospitality and Conversation to Explore be re-started. Instead, we will inquire with Friends about CE as a possibility, rather than a recommendation from the committee.

#### Description of request for possible asylum seeker:

The meeting received an email from Susan Wade to all SEYM meetings in Florida, forwarded from a Friends meeting in Australia. The meeting there has been supporting a Sri Lankan family that has been incarcerated for eight years, who would like to re-settle in Florida as part of a UN refugee program.

A similar concern is coming to meeting for worship with attention to business this week, and it seems likely that refugee concerns are likely to continue to arise more and more in the coming years.

Greg will respond to the Australian Friend who originally sent the communication, and request more information about what support would be involved. OMM has significant financial resources, but limited human volunteer capacity, and want to check how the need might align with that capacity.

#### Naming Committee:

Many Friends are rotating off committees in February, so the clerk suggests that we bring forward names now for the Naming Committee so that the Nominating Committee can begin work as soon as possible. The following Friends have expressed willingness to serve:

Minerva Glidden (willing to clerk)  
 Kathy Hersh (Deland Worship Group)  
 Ray Jenkins  
 Liz Jenkins

**Action minute: Worship and Ministry Committee recommends the following Friends to serve on a Naming Committee for Orlando Meeting: Minerva Glidden (clerk), Kathy Hersh, Ray Jenkins, Liz Jenkins.**

Visitors packet:

The clerk suggested that we consider having a packet of information that can be given to first-time visitors about worship, vocal ministry, and other Quaker basics. There are already documents on the table near the door that cover these topics, but many people come in late and don't see them.

Worship and Ministry members are reminded that we can gently elder visitors by informing them about expectations and having friendly conversations with them about their experience.

Greeters in the past have helped to inform visitors of what to expect. We suspended greeting due to COVID, but it may be time to begin that practice again. Stephanie volunteers to be the greeter for the next four Sundays. Minerva will let Mira (hospitality committee clerk) know that we are beginning that practice again.

Timing for Meeting for Worship with Attention to Business:

When we resumed meeting for worship in person earlier this year, we started the practice of ending in-person worship fifteen minutes early on MFW w/AB days so people could get home in time. Now that more people are meeting in person, should we adjust times so that we can have the full hour of unprogrammed worship, and begin meeting for worship with attention to business later instead?

Greg will ask Friends at meeting for worship with attention to business how they feel about returning to in-person, with a hybrid option, in the new year.

## **Nominating Committee**

OMM Friends enthusiastically unite in approving Jared Silvia to serve as OMM Recording Clerk for a two-year term from January 2022 – February 2024. (First Reading)

OMM Friends gratefully unite in approving Guillaume Ivory to serve on the OMM Finance Committee for a two-year term from February 2022 – February 2024. (First Reading)

OMM Friends happily unite in approving Pierre Ivory to serve on the OMM Social and Community Giving Committee for a two-year term from February 2022 – February 2024. (First Reading)

## Ad Hoc Technology Committee on Data Storage Report to OMM Nov. 14, 2021

### 1. Intro

- a. Review purpose
  - i. How OMM can best digitize records for short term and long storage independent of any individual member of OMM.
- b. Results

### 2. Review process

- a. Committee individually reviewed several possible platforms each
- b. Results were discussed at following meeting
- c. The committee chose several platforms to look at in depth
  - i. P-Cloud
  - ii. Sync Inc.
  - iii. Drop Box
  - iv. Microsoft One Drive
  - v. Google
- d. Committee picked two to test.
  - i. P-Cloud
  - ii. Sync Inc.
- e. A simultaneous editing capability is not important for OMM.
- f. We don't want to use software that could be easily confused with software Friends already have on their computers for personal use.
- g. The software we select needs to be broadly compatible with a wide variety of hardware and software.
- h. The cost needs to be reasonable.
- i. Ease of use is a high priority.

### 3. Committee agrees on best platform to present to OMM

- a. Tests were completed on P-Cloud and Sync Inc.
- b. P-Cloud was chosen because it worked equally well on Mac and Windows computers.
- c. P-Cloud's costs are just slightly more than Sync Inc.
  - i. P-Cloud \$7.99 per user per month paid yearly
  - ii. Sync Inc. \$5.00 per user per month paid yearly
- d. The committee foresees three maybe four permanent users.
  - i. Clerk
  - ii. Treasurer
  - iii. Recoding Clerk
- e. Various Committee Clerks and committee members can have access to P-Cloud by way of a free version of the platform. Most of the important to and from

traffic of documents can be accomplished in this manner. By doing this we will greatly reduce the yearly cost.

4. Implementation
  - a. OMM agrees to go forward
  - b. Setup and training would follow
5. Thanks to Committee

### **Ad Hoc Technology Committee for Data Storage Recommendations**

- The committee recommends that the meeting adopt PLOUD as its digital storage service and budget for four users in 2022.
- The committee recommends that the four users be:
  - Clerk
  - Recording Clerk
  - Treasurer
  - Administrator
- The committee requests guidance on whom the appropriate administrator should be.

**Orlando Monthly Meeting of the Religious Society of Friends  
Proposed Budget 2022 based on budget requests**

	<u>Actual Budget 2021</u>	<u>Proposed Budget 2022</u>	
<b>Income</b>			
5100 Support Gifts	6,600.00	7,000.00	
5200 Reimbursement/ Use of MH/ Parki	3,000.00	2,750.00	
5500 Trustee transfers, yearly	75,000.00	90,600.00	<-- This number is calculated last to balance the budget.
5600 Trustee transfers for Grants	50,000.00	50,000.00	
<b>Total Income</b>	<b>134,600.00</b>	<b>150,350.00</b>	
<b>Expenses</b>			
6010 Repairs & Maintenance	10,000.00	38,500.00	Budget request
6040 Housekeeping	5,500.00	5,800.00	Budget request
6045 Pest Control	2,000.00	2,000.00	Budget request
6050 Grounds Care	6,580.00	7,100.00	Budget request
6060 Bank Service Charges	400.00	400.00	
6070 Phone/Internet	4,080.00	4,080.00	Includes \$2,016 budget request
6090 Utilities MH	3,600.00	3,600.00	Budget request
6100 Insurance	7,200.00	7,200.00	
6110 Utilities, WC	1,600.00	1,600.00	Budget request
6120 Taxes, City Services	1,300.00	1,300.00	
6150 Professional Fees	1,000.00	1,000.00	
6155 Treasurers' expenses	300.00	400.00	adjusted for SA PO Box annual cost
6160 Property Care and Maintenance	10,500.00	10,500.00	\$10,475 Budget request
6500 Other Property Expenses	2,500.00	2,500.00	Budget request
7030 Outreach & Adult Education	2,000.00	1,000.00	2022 omits one-time \$1,000 for DWG in 2021
7050 Fellowship & Hospitality	2,000.00	1,500.00	
7070 Library & Subscriptions	500.00	500.00	Budget request
7090 Communications	350.00	350.00	
7100 Travel	1,000.00	1,000.00	
7110 Travel for SEYM	2,000.00	2,000.00	
7150 Care & Community	1,000.00	6,500.00	Budget request
7170 Peace & Social Concerns	2,000.00	1,000.00	
7200 SEYM Field Secretary for Earthc	1,250.00	1,250.00	
7210 Young Friends Group	3,000.00	1,000.00	Budget request
7220 SEYM	8,731.67	9,000.00	
7230 Worship & Ministry	500.00	500.00	Budget request
7300 Homeless Ministry	3,000.00	2,500.00	
7400 Special Ministry Projects	2,000.00	5,000.00	Budget request
7500 Other Expenses	300.00	300.00	
8240 Meeting Projects	200.00	200.00	
8330 Scholarships	1,500.00	1,500.00	
8500 Donations	10,500.00	13,000.00	Budget request from DWG
8600 Soc & Com Giving	50,000.00	50,000.00	
PayPal Fees	100.00	150.00	
<b>Total Expenses</b>	<b>148,491.67</b>	<b>184,230.00</b>	
<b>Net Operating Income</b>	<b>-13,891.67</b>	<b>-33,880.00</b>	
<b>Other Income</b>			
Interest Earned	250.00	50.00	
<b>Total Other Income</b>	<b>250.00</b>	<b>50.00</b>	
<b>Other Expenses</b>			
Depreciation	2,048.04	2017.66	
<b>Total Other Expenses</b>	<b>2,048.04</b>	<b>2,017.66</b>	
<b>Net Other Income</b>	<b>-2,033.04</b>	<b>2,067.66</b>	
<b>Net Income</b>	<b>-15,924.71</b>	<b>-31,812.34</b>	OMM is projected to end 2021 with enough surplus cash to cover this shortfall.



**Capital Budget and Cash Flow calculations****Capital Budget proposed for 2022**

Install WC Roof	10,000.00	Budget request
Less Depreciation	<u>2,017.66</u>	
<b>Funding for Capital Projects</b>	<b>7,982.34</b>	

**Operating Funds Analysis**

Operating Cash 09/30/2021	107,646.25
Projected Cash Out through 12/31/21	<u>50,419.28</u>
Projected Cash 12/31/21	57,226.97
less Operating Cash Cushion	<u>15,000.00</u>
Excess Operating funds	42,226.97

**Funding Request OAM**

Operating Deficit	125,000.00	
Funding for Capital Projects	7,982.34	
less prepaid Utilities	112.02	Estimate for 12/31/21
less Excess Operating Cash	<u>42,226.97</u>	
Requested Operating Funds	90,600.00	
Requested S&C Giving Funds	<u>50,000.00</u>	
<b>Total Request OAM</b>	<b>140,600.00</b>	

**Projected Cash Position 12/31/2022**

Projected Cash 12/31/2021	57,226.97
add Projected Operating Surplus	-31,812.34
less net Capital Expenditures	<u>7,982.34</u>
<i>Projected Ending Operating Cash</i>	17,432.29
Projected Reserve Cash	<u>30,321.14</u>
<b>Projected Total Cash</b>	<b>47,753.43</b>

**Pendle Hill Scholarship Fund**

(This fund is a reserve within the operating funds account)

Balance 12/31/20	5,400.00
Projected Balance 12/31/21	3,900.00

Budget Requests  
Received September-October 2021

**2022 budget requests.**

- (1) *Care and Community Committee.* The Care and Community Committee met this morning and requests the following budgetary items: Homeless Ministry - \$3,500.00 and The Care and Community Committee- \$3,000.00. Thanks. Peace, Minerva
- (2) *Worship and Ministry Committee.* Worship in Ministry committee met this afternoon (14 October 2021) and requests the following budgetary items. (1) Young and Friends- \$1,000.00, Worship and Ministry Committee -\$500.00, Library and Subscriptions- \$500.00. Jerry presented his budget for his Traveling Ministry and has already forwarded that to you. Thanks. Peace, Minerva
- (3) *Property Committee.* Here is a break down of the budget for the property starting Jan 2, 2021.

6010 Repairs and Maintenance	\$ 8,000.00
6040 House keeping	\$ 5,800.00
6045 Pest Control	\$ 2,000.00
6050 Grounds Care	\$ 7,100.00
6070 Phone/ Internet	\$ 2,016.00
6090 Utilities Meetinghouse	\$ 3,600.00
6110 Utilities Webster Cottage	\$ 1,600.00
6160 Property Care and Maintenance	\$ 10,475.00
6500 Other Property Expense	\$ 2,500.00
 Total Budget for 2021	 \$ 43,091.00

Additional Anticipated Expenses:

Webster Cottage Roof	\$ 10,000.00
Webster Cottage Leak Damage	\$ 10,000.00
Meeting House Ceiling Repair	\$ 8,000.00
Meeting House Foyer Leak Damage Repair	\$ 9,000.00
Paving Repair	\$ 3,500.00
 Total Repair Estimate	 \$ 40,500.00

This is our financial picture at this time. *Please advise how much of the Total Repair Estimate is still available from the request for funding to repair the roof that we have not used to this date.*

Given your response we will then determine if another request for funding should go on the agenda for the next meeting for business in October. In any event, the Webster roof and repairs are our top priority as they only get worse with time.

Note: The estimates are based on the last estimates we received for this work.

I recommend that the basic budget remain the same and the only adjustments are to add to the already approved roof funding balance which does not usually appear in the budget as a line item.

Please feel free to contact me with any questions you might have regarding this.

Budget Requests  
Received September-October 2021

All the best.

Ray Jenkins  
Clerk  
Property Committee

- (4) *DeLand Worship Group*. Dear Friends, DeLand Worship Group is grateful for the generous OMM Grant of \$10,000 given to it for rent and other start-up expenses, incident to its location in a new worship and activity space at the Dreka Theater in downtown DeLand. Relying upon those funds, we entered into a Memorandum of Understanding (MOU) with The Collective, a church chartered by the Florida United Methodist Conference, in which DeLand Friends Worship Group expressed its intent to donate \$1,500 per month to The Collective, in exchange for priority usage of its Dreka Theater space, from 9:00 AM until 1:00 PM every First Day, and for non-priority use at other times, on a space-available basis. We have met there weekly ever since, with special precautions in place for the current situation with COVID-19, and we have welcomed two new regular attenders during this time.

Our MOU with Collective is in effect until the end of this calendar year. Possible changes in the employment of Collective's pastor, possible changes in ownership of the Dreka Theater, and the unpredictable public demand for the Dreka Theater space during and after the uncertain duration of the COVID-19 Pandemic, make it impossible to predict what terms and conditions - if any at all will be offered - that DeLand Friends Worship Group might be expected to meet upon the expiration of the current MOU. For that reason, it is impossible to predict what the financial needs of the DeLand Friends Worship Group will be for calendar year 2022-2023.

Adding to that uncertainty, a group of DeLand Worship Group attendees have volunteered to seek an alternative Worship place, in case a change becomes necessary or seems desirable. We will be reviewing our options over the next few months so as to have other choices should the Dreka Theater space no longer be available.

For Calendar Year 2022 budget planning purposes, therefore, DeLand Friends Worship Group seeks no increase in the \$1,500 monthly stipend from OMM. Depending upon unforeseeable circumstances, DeLand Friends may require less support per month. We would notify you immediately if and when this became clear.

We are grateful for your consideration of our request.

In the Light,  
Ann Jerome  
Correspondent, DeLand Worship Group

- (5) *St. Augustine Worship Group* (updated 14 October 2021). Dear Treasurer, Orlando Monthly Meeting, St. Augustine Worship Group is in the beginning stages of discerning whether to become a preparatory meeting on our way to becoming a full monthly meeting. At our 13 October 2021 Meeting for Worship with Attention to Business, we approved the the following estimated budget for St. Augustine Worship Group during calendar year 2022:

Projected Support Gifts	\$3,000
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Budget Requests  
Received September-October 2021

Southeastern Yearly Meeting (SEYM) apportionment	\$ 750
The United Church (donation)	<u>\$1,200</u>
Net Income	\$1,050

If you have any questions or concerns about this budget or would like to discuss it, please call or email Richelle Ogle, convener of St. Augustine Worship Group at 610-368-2908, or rogle415@gmail.com. Thank you for all your support of St. Augustine Worship Group.

Peace,  
Richelle Ogle

(6) Jerry Knutsen 11 October 2021.

2022 BUDGET REQUEST TRAVELING MINISTRY BY JERRY

	Room Board & registration	Mileage
SEYM-YBM	\$400	200
BYM	\$600	230
FGC Gathering	\$500	500
FGC Gathering elder support	\$500	
TX, LA and AL trip -2 weeks	\$800	1900
Quaker spring	<u>\$200</u>	<u>220</u>
	\$3000	3050 miles
		<u>x.56/mile</u>
		=\$1708
Total budget = \$5000 (includes contingency of \$292)		