

**Orlando Monthly Meeting of the Religious Society of Friends
Meeting for Worship with Attention to Business
Fourteenth Day, Second Month, 2021 / February 14, 2021
Annual Meeting of the Orlando Monthly Meeting
of the Religious Society of Friends, Inc.**

Via Zoom Communication Platform

Opening Worship: Friends were called to gather in silence by Liz Jenkins, Meeting Clerk, at 11:49 AM. The Meeting for Worship with Attention to Business settled with a brief period of silent worship.

The Reading:

“We must relinquish the desire to own other people, to have power over them, and to force our views on them. We must own up to our own negative side and not look for scapegoats to blame, punish, or exclude. We must resist the urge towards waste and the accumulation of possessions.

Conflicts are inevitable and must not be repressed or ignored but worked through painfully and carefully. We must develop the skills of being sensitive to oppression and grievances, sharing power in decision-making, creating consensus, and making reparation.

In speaking out, we acknowledge that we ourselves are as limited and as erring as anyone else. When put to the test, we each may fall short. . . .

Together, let us reject the clamour of fear and listen to the whisperings of hope.

Excerpts from 1987, YM Peace Statement | quaker.org.nz

Treasurer's Report for First Month: Treasurer Greg-Allen Anderson reported the Meeting's status in his report for January. His comments appear on page 3.

The Treasurer is awaiting the funds' transfer from the Trustees. The Webster Cottage utility expense was more significant this past month due to a water leak. The Treasurer has initiated an "internal account" for the St. Augustine Friends Worship Group.

Following questions and responses, the Treasurer's Report was accepted.

Attachment: Monthly Report, Orlando Monthly Meeting of the Religious Society of Friends For the period ended January 31, 2020.

Membership: Minute of Recommendation for Membership for Kasper Ronning

A Clearness Committee for Membership met with Kasper Ronning on January 27, 2021. The Committee unites in joyfully recommending membership for Kasper in the Orlando Monthly Meeting of the Religious Society of Friends. Members of the clearness committee are Martha Morris, Steven Riddle, and Minerva Glidden.

2021.02-01 OMM joyfully concurs with the Clearness Committee's recommendation and approves the membership of Kasper Ronning in the Orlando Monthly Meeting of the Religious Society of Friends. (First Reading)

The clerk has received a letter requesting consideration for Membership from Christine Stinson, who is an attender at St. Augustine Friends Worship Group. (See attached letter). Consideration will be given to the request at the next Care & Community Committee meeting.

Nominating Report

2021.02-02 OMM approves The Officers, Committees, and Contacts, February 14, 2021, as amended. Attachment: Officers, Committees, and Contacts, February 14, 2021.

Annual Meeting

Today, the regular Meeting also serves as the Annual Meeting for the Orlando Monthly Meeting of the Religious Society of Friends, Inc. for 2021. Minutes 2021.02-03 and 2021.02-04 were approved by the Annual Meeting.

2021.02-03 Friends approve the following individuals, having already been approved in Meeting for Worship with Attention to Business, and currently serving in the named positions, to be formally registered as officers of the corporation with the State of Florida Division of Corporations.

Clerk of the Meeting/President: Elizabeth Jenkins

Recording Clerk/Secretary: Ed Lesnick

Treasurer: Gregory Allen-Anderson

2021.02-04 Meeting approves the OMM Treasurer to file the Annual Corporate Report for the Orlando Monthly Meeting of the Religious Society of Friends, Inc. and to pay all required fees.

The business of the Annual Meeting ended at 12:31 PM. Friends returned to the regular schedule.

2020 Spiritual State of the Meeting Report

2021.02-05 Friends approve the 2020 annual Spiritual State of the Meeting Report to be sent to SEYM Office by 2/28/21.

Attachment: Orlando Monthly Meeting 2020 Spiritual State of the Meeting Report.

Property - Committee clerk, Ray Jenkins, reported: "During the installation of the new roof on the Meetinghouse, some nail-through damage to the ceiling was incurred. Should you enter the Meetinghouse over these next few weeks and view this damage, please understand we are aware of it and are in the process of vetting contractors to execute these repairs.

One of the requirements of the vetting process is meeting with contractors at the site in person. Due to the pandemic, we are limiting the number of those meetings and proceeding with great caution. Please be patient.

In accepting the report, Friends noted appreciation for the Property Committee's work under the shepherding of the committee clerk, Ray Jenkins.

Worship & Ministry Committee met Thursday, February 4, 2021, 3:30 PM-5:30 PM. Present via Zoom were Minerva Glidden (Committee Clerk), Stephanie Preston-Hughes, Jerry Knutson, Liz Jenkins (Meeting Clerk). Stephanie recorded minutes.

Attachment: Worship & Ministry Committee Meeting Minutes (2/4/21)

A. Worship & Ministry recommends that OMM resume in-person worship for known attenders at the Meetinghouse beginning the first Sunday of next month on March 7, 2021, using the previously approved guidelines. W&M recommends opening outdoor worship to *all* attenders starting on March 21, 2021, to be accompanied by a special announcement in Q-Notes.

2021.02-06 OMM accepts the Worship and Ministry Committee recommendation and agrees to resume in-person outdoor worship for known attenders at the Meeting House beginning the first Sunday of next month on March 7, 2021, using the previously approved guidelines. (See 2020.11-04 and Attachment). There will be a special announcement in the "Quaker Notes" newsletter.

2021.02-07 OMM approves continuing "zoom worship" in its current format until further notice.

B. Worship & Ministry recognizes the need for OMM to revisit how we live out our Quaker testimony of Peace in the current world of political polarization, sophisticated technology, rapid current events, and global coronavirus pandemic. We recognize that we are not as effective as we could be. We recommend forming an ad-hoc committee to envision way forward beyond our current Peace & Social Concerns committee functioning. We request that the ad-hoc Committee engage in discernment and bring forth any recommendations to a future business meeting.

Following a discussion regarding the recommendation, Friends approved:

2021.02-08 OMM unites with the Worship & Ministry Committee in recognizing the need for OMM to revisit the ways we live out our Quaker testimony of Peace in the current world of political polarization, sophisticated technology, rapid current events, and global coronavirus pandemic. We recognize that we are not as effective as we could be. We approve an ad-hoc committee's formation to envision way forward beyond our current Peace & Social Concerns Committee functioning. We request that the Ad-

Hoc Committee engage in discernment and bring forth any recommendations to a future business meeting.

2021.02-09 OMM approves the following process to establish the ad-hoc Committee on Peace and Social Concerns. Liz Jenkins, Meeting Clerk, will collect self-nominations and write an invitation in Quaker notes, which will appear for three consecutive weeks. Kasper Ronning will convene the Committee's first meeting.

Items for Next Meeting for Worship with Attention to Business:

Second Reading of Membership Minute for Kasper Ronning
QOAM Annual Meeting and Financial Report

The date for Next Meeting for Worship with Attention to Business: 3/14/2021

Review of Numbered Minutes: Friends carefully considered the numbered minutes in their initial approval. The complete minutes are available for Friends to review on the OMM website.

Closing Worship: The Meeting for Worship with Attention to Business concluded at **1:42 PM**.

In Attendance for all or part of the Meeting via Zoom:

Christine Laning
Christine Stinson
Ed Lesnick (Recording Clerk)
Gary Evans
Gregory Allen-Anderson
Guillaume Ivory
Jerry Knutson
Kasper Ronning
Kayley May
Liz Jenkins (Clerk of the Meeting)
Minerva Glidden
Pierre Ivory
Ray Jenkins
Richelle Ogle
Richie Vasko
Stephanie Preston-Hughes
Tom Gottshalk



Monthly Report

Orlando Monthly Meeting of the Religious Society of Friends
For the period ended January 31, 2021

Prepared by
Gregory Allen-Anderson

Prepared on
February 1, 2021

Table of Contents

Treasurer’s Monthly Report3

Profit and Loss4

Balance Sheet.....5

Budget vs Actuals 20217

Vendor Payments Last Month9

Treasurer's Monthly Report

Transfers from Trustees - The transfer for this year had not occurred yet. There is still sufficient cash in the OMM accounts for the time being.

Webster Cottage Utilities - I don't have an explanation for why this was over budget. A one month variance is generally not cause for concern but it bears watching.

Adult Education and Outreach - This is an unbudgeted expense for an event hosted by St. Augustine Worship Group.

St. Augustine Virtual Account - I have established a 'virtual' bank account for St. Augustine to make it easier to see their cash position. This isn't actually a checking account, it is just a way of segregating funds within our checking account.

Profit and Loss

January 2021

	Total
INCOME	
5100 Support Gifts	360.00
5200 Reimbursement/ Use of MH/ Parki	750.00
Total Income	1,110.00
GROSS PROFIT	1,110.00
EXPENSES	
6010 Repairs & Maintenance	345.00
6040 Housekeeping	300.00
6045 Pest Control	78.00
6070 Phone/Internet	328.23
6090 Utilities MH	2,992.64
6100 Insurance	863.78
6110 Utilities, WC	161.52
6155 Treasurers' expenses	18.97
6160 Property Care and Maintenance	866.67
6500 Other Property Expenses	53.24
7030 Outreach & Adult Education	300.00
7210 Young Friends Group	200.00
7220 SEYM	1,480.25
Bento Uncategorized Expense	29.00
PayPal Fees	5.93
Total Expenses	8,023.23
NET OPERATING INCOME	-6,913.23
OTHER EXPENSES	
Depreciation	137.82
Total Other Expenses	137.82
NET OTHER INCOME	-137.82
NET INCOME	\$ -7,051.05

Balance Sheet

As of January 31, 2021

	Total
ASSETS	
Current Assets	
Bank Accounts	
1025 Bento	475.00
6020950 OMM Savings	30,359.78
6020957 OMM Checking	33,976.76
1026 Pendle Hill Scholarship Fund	3,900.00
1027 St. Augustine	2,311.39
Total 6020957 OMM Checking	40,188.15
PayPal Bank	1,056.08
Total Bank Accounts	72,079.01
Other Current Assets	
12000 Undeposited Funds	-4.53
Total Other Current Assets	-4.53
Total Current Assets	72,074.48
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
1905 Air Conditioner Units 2019	2,736.00
Depreciation	-1,280.89
Original cost	15,000.00
Total 1905 Air Conditioner Units 2019	16,455.11
1907 Roof Replacement	12,964.76
1908 Meeting House Roof Acc. Depr.	-196.45
Total 1907 Roof Replacement	12,768.31
Total Fixed Assets	36,223.42
TOTAL ASSETS	\$108,297.90
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1,480.25
Total Accounts Payable	1,480.25
Total Current Liabilities	1,480.25
Total Liabilities	1,480.25
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	93,212.54

	Total
Net Income	-7,051.05
Total Equity	106,817.65
TOTAL LIABILITIES AND EQUITY	\$108,297.90

Budget vs Actuals 2021

January 2021

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	360.00	550.00	-190.00	65.45 %
5200 Reimbursement/ Use of MH/ Parki	750.00	750.00	0.00	100.00 %
5500 Trustee transfers, yearly		75,000.00	-75,000.00	
5600 Trustee transfers for Grants		50,000.00	-50,000.00	
Total Income	1,110.00	126,300.00	-125,190.00	0.88 %
GROSS PROFIT				
	1,110.00	126,300.00	-125,190.00	0.88 %
EXPENSES				
6010 Repairs & Maintenance	345.00	416.67	-71.67	82.80 %
6040 Housekeeping	300.00	458.33	-158.33	65.46 %
6045 Pest Control	78.00	166.67	-88.67	46.80 %
6050 Grounds Care		548.33	-548.33	
6060 Bank Service Charges	0.00	33.33	-33.33	0.00 %
6070 Phone/Internet	328.23	340.00	-11.77	96.54 %
6090 Utilities MH	2,992.64	2,992.64	0.00	100.00 %
6100 Insurance	863.78	1,500.00	-636.22	57.59 %
6110 Utilities, WC	161.52	110.00	51.52	146.84 %
6150 Professional Fees		83.33	-83.33	
6155 Treasurers' expenses	18.97	25.00	-6.03	75.88 %
6160 Property Care and Maintenance	866.67	875.00	-8.33	99.05 %
6500 Other Property Expenses	53.24	208.33	-155.09	25.56 %
7030 Outreach & Adult Education	300.00	83.33	216.67	360.01 %
7070 Library & Subscriptions		41.67	-41.67	
7090 Communications		18.18	-18.18	
7100 Travel		83.33	-83.33	
7110 Travel for SEYM		166.67	-166.67	
7150 Care & Community		83.33	-83.33	
7170 Peace & Social Concerns		166.67	-166.67	
7210 Young Friends Group	200.00	250.00	-50.00	80.00 %
7220 SEYM	1,480.25	1,857.50	-377.25	79.69 %
7230 Worship & Ministry		41.67	-41.67	
7300 Homeless Ministry		250.00	-250.00	
7500 Other Expenses		25.00	-25.00	
8240 Meeting Projects		16.67	-16.67	
8330 Scholarships		125.00	-125.00	
8500 Donations		125.00	-125.00	
Bento Uncategorized Expense	29.00		29.00	
PayPal Fees	5.93	8.33	-2.40	71.19 %
Total Expenses	8,023.23	11,099.98	-3,076.75	72.28 %

	Actual	Budget	over Budget	Total % of Budget
NET OPERATING INCOME	-6,913.23	115,200.02	-122,113.25	-6.00 %
OTHER INCOME				
Interest Earned		20.83	-20.83	
Total Other Income	0.00	20.83	-20.83	0.00%
OTHER EXPENSES				
Depreciation	137.82	170.67	-32.85	80.75 %
Total Other Expenses	137.82	170.67	-32.85	80.75 %
NET OTHER INCOME	-137.82	-149.84	12.02	91.98 %
NET INCOME	\$ -7,051.05	\$115,050.18	\$ -122,101.23	-6.13 %

Vendor Payments Last Month

January 2021

Vendor	Date	Amount
August Muehleman		
August Muehleman	01/28/2021	-866.67
Brinks Home Security		
Brinks Home Security	01/05/2021	-53.24
Cassy's Services LLC		
Cassy's Services LLC	01/14/2021	-300.00
Drains & More Inc		
Drains & More Inc	01/11/2021	-345.00
GuideOne Insurance		
GuideOne Insurance	01/19/2021	-863.78
Intuit		
Intuit	01/09/2021	-18.97
Marie Florance Rezeau		
Marie Florance Rezeau	01/11/2021	-200.00
Massey Services		
Massey Services	01/09/2021	-78.00
OUC		
OUC	01/28/2021	-161.52

Vendor	Date	Amount
Spectrum		
Spectrum	01/03/2021	-211.26
Spectrum	01/05/2021	-116.97
Not Specified		
	01/08/2021	-5.00
	01/17/2021	-29.00
	01/28/2021	-300.00

Letter Requesting Consideration for Membership by Christine Stinson

18 January 2021

Liz Jenkins. Meeting Clerk
Orlando Monthly Meeting
316 E. Marks St,
Orlando FL, 32803

Dear Liz Jenkins,

With this letter, I am asking to be considered for membership in the St. Augustine Quaker Worship Group which is currently under the care of the Orlando Monthly Meeting.

I started attending the St. Augustine Meetings for Worship (via Zoom) in June 2020. In the course of attending Meetings for Worship and various discussion groups (all via Zoom), I have come to feel a spiritual and community connection to the members of this Worship Group. I would like to move from being an "attender" to being a member and a more active participant in this Worship Group. In seeking formal membership, I am saying that I would like to grow in my caring for, learning from, and opening myself to being cared for by... the members of this Worship Group as well as those of the Orlando Monthly Meeting.

My first exposure to the Society of Friends was as an undergraduate at Swarthmore College. In silent worship at the campus Meeting House, I found a spiritual depth which I had never known in the Presbyterian Church that I attended in my youth. But, for many years after graduating from Swarthmore, I explored other spiritual practices and only rarely attended Meetings for Worship. However, in the mid-2000's, I moved near Greensboro, NC, and began regularly attending the semi-structured Meetings for Worship at New Garden Friends Meeting; after some time, I also began attending their Meetings for Worship with attention to Business and served briefly on their Finance Committee. When I relocated to Ferrum, VA, in the southern mountains of Virginia, I continued to drive to the Greensboro meetings until I discovered the unstructured Meeting for Worship at the Floyd Friends Meeting in Floyd, VA. Because I prefer unstructured Meetings for Worship and because I felt a strong spiritual connection to the members of the Floyd Meeting, I became a regular attendee of their Meetings for Worship, Meetings for Worship with attention to Business, and other Meeting events. I was in the process of applying for membership in the Floyd Friends Meeting when I decided to retire and move to Gainesville, FL. At that point, I withdrew my application for membership and moved to Gainesville in July 2018. Once in Gainesville, I attended several Meetings for Worship at the Gainesville Friends Meeting but did not feel a strong connection to that meeting. In 2020, I was looking online for other nearby Quaker meetings and was fortunate to find the St. Augustine Worship Group. At the first Meeting for Worship with that group, I felt a calling to affiliate with them. My feeling of being called to join that Worship Group has grown stronger over the past six months. I am now asking to be considered for membership in the St. Augustine Friends Worship Group and the Orlando Monthly Meeting.

Thank you very much for considering this request for membership. I look forward to your guidance on how to proceed from this point.

With gratitude,

Christine H. Stinson

Orlando Monthly Meeting

2020 Spiritual State of the Meeting Report

It is hard to recall the beginning of 2020 in many ways. Early in the year, our plans for “Visioning” were set aside as the realities of the COVID-19 pandemic emerged and we lived through experiences we had not envisioned. Yet we have held together the communal heart of our Meeting as a place where Friends and seekers can be and a place to which they can return, even though we have not met for Worship in our Meeting House since mid-March 2020.

How has the Spirit been moving among us this past year?

Despite the physical distance between us for so much of this year, Spirit has moved powerfully among us in many ways.

For worshippers in Orlando Monthly Meeting and in the Worship Groups in Deland and St. Augustine our rapid establishment of online Worship and Fellowship each First Day since early April 2020 has been a very important opportunity for connection, challenge, and encouragement. Friends have been able to join Worship from nursing home rooms, from the parking lot of their workplace, and from several other states. It is easy to attribute this to present day technology, but it is Spirit that draws us to battle with the technology, set aside the time, and come to wait together in silence week after week.

Several of us were able to attend the FWCC World Quaker Day activities in Tenth Month 2020. Here we heard our Traveling Minister Jerry Knutson deliver a valuable explanation of unprogrammed worship to Friends around the globe who were only familiar with programmed worship led by a Quaker minister. Orlando Monthly Meeting continues to support Jerry’s traveling ministry as affirmed in the following minute.

2020.12-07 Worship and Ministry serving as the anchor committee for Jerry Knutson's Traveling Ministry considered Jerry's report with gratitude and affirmation for how much faithful work he has been able to do, in new ways, under challenging circumstances. The report is a testament to the movement of Spirit in this time.

Concerns with racial equity and justice, governmental politics at the local, state, and federal level challenged many of us to greater witness this year, even while it was much harder to see a path to action during surges in Coronavirus cases and deaths. We were thankful for Friends who joined with other interfaith and humanitarian organizations in Central Florida to march in support of Black Lives Matter and against police brutality. We were thankful, too, for Friends who dedicated countless hours to ensuring a fair election with an outcome based on truth and integrity. Even while our Meeting could not host the LGBTQ+ groups and others who had enjoyed use of the Meeting House in 2019, Friends continued to learn and lead in connection to LGBTQ+ concerns, immigration concerns, fair and affordable housing issues, and other areas related to racial and economic equity and justice.

In the absence of in-person gatherings, our Recording Clerk and Communications Committee have played a vital role in sharing the life of the Meeting through our website and through our weekly Quaker Notes newsletter. Spirit is often evident in an inspiring “Reflection” in Quaker Notes. We are moved to journey beyond our own Zoom platform to the wider Quaker world by the opportunities and events shared each week in the newsletter. We have maintained an average weekly attendance of 20 – 25 at

Worship and a monthly attendance of 11 – 16 at our Worship with Attention to Business. When Friends cannot attend the Meeting for Worship with Attention to Business, our Recording Clerk and Clerk of Communications have the Minutes posted to the website within 48 hours for all to follow the business of the Meeting.

How do we support each other as members of this beloved community?

During both the dramatic crises and the less obvious anxieties of this year, all of us have come to recognize our need for sharing sorrows and concerns. We have sustained each other through being held in the light and through emails, texts, calls, and more. Both long time members and newer attenders have felt the benefit of this care, whether it be prayers during a family member's hospitalization or a social media connection to "Valiant Together," the Quaker Religious Education Collaborative Facebook Group. It has been more important than ever to be listeners for each other, perhaps, to the grief of not meeting in person, or not feeling the presence of God via a screen, perhaps, to concerns shared in the OMM Men's Group, or perhaps, to fears and frustrations related to the political and social situations of our day. Through listening openly and deeply we have sometimes been able to see ways to offer practical economic help, connections to groups working on a shared political concern, or ways we need to continue to change and grow internally both as individuals and as a meeting.

We have also experienced shared joys and celebrated the new memberships of Linda Gurney, Jared Silvia, and Guillaume and Pierre Ivory. We have been thrilled that Zoom and our Meeting website have brought us new attenders, that young adults have taken on new roles in Meeting, and that we could enjoy porch and park visits where possible.

How have we used funds for the well-being of others?

Our place of gathering, worship, and blessed community would not be possible without the wisdom and stewardship of those who walked this land before us, long before brick streets, sewer lines, and air-conditioning systems. We are grateful and humble in remembering the Timucua who made their homes here in Central Florida. In remembering them, we are growing in our awareness of the need to have an entirely different spiritual and practical relationship with both past and present indigenous people in all parts of the world.

We also acknowledge our debt of gratitude to the many Friends who established, nurtured and maintained Orlando Monthly Meeting for the many decades before our current members and attenders arrived to enjoy the fruits of their labors.

Today, thanks in part to the dedicated and skilled work of our Treasurer, our Trustees, and our Property Committee, Orlando Monthly Meeting finds it is in a position to support the well-being of others as well as continuing the physical presence in the Meeting House, which has now served Friends for nearly sixty-five years. While events and regular community group meetings ceased early in 2020, the Property Committee has continued work, replacing the roof, repairing leaks and replacing pipes so the Meeting House can be ready to open as soon as possible and serve Friends and the wider community again.

We were able to ensure no loss of business earnings for those who have cared for the Meeting Grounds, Meeting cleanliness and upkeep, and our First Day School children. We have been able to provide help to Friends struggling with the economic effects of the pandemic. We restructured our Grants Committee to become the Social and Community Giving Committee with a more flexible program of guidelines and

increased our Grants budget from \$20,000 to \$30,000 in 2020 with a budget line item for \$50,000 in 2021.

Where do we see new life emerging in our meeting or losses that we want to honor?

Several young adults have started regular attendance at Worship and Fellowship via Zoom. They have expressed appreciation of the flexibility of the Zoom platform, been able to worship even with preschoolers nearby or while waiting to enter their workplace. It will be important to keep this option available even after we can return to full in person worship and to prepare for a new generation of First Day Schoolers. We have also seen a considerable strengthening of relationships between Friends in Orlando Monthly Meeting and Friends in Deland and St. Augustine as Zoom overcomes the mileage barrier.

We see more and more opportunities for constructive action through FCNL, and with the local Roundtable of the Florida Poor People's Campaign, and other local interfaith and humanist groups and institutions. While we may not yet see large obvious activism in our Meeting on issues such as race, gender, economic inequality, and environmental care, we do see a willingness to grow spiritually so that our witness comes from a change within, not from guilt, anxiety, or a desire to look good.

Although we have been able to reach out to almost all the seventy or so members and attenders in our meeting, there are some who are not served by a digital community and who do not find meaning in Zoom worship. We miss them and suspect that some of them miss Meeting. We continue to reach out and to hold them in the Light.

For many older, yet still fit Friends this has been a time of deep frustration at the conflicting responsibilities both to follow physical distancing and to pursue volunteerism and activism, both so urgently needed during 2020. We honor the loss of a year of face-to-face, people-to-people volunteering for many of us. We also honor the loss of the little sidebar conversations and the full Fellowship that can take place so easily among Friends as they come and go at the Meeting House. We eagerly await a return to that possibility.

Worship & Ministry Committee Meeting Minutes
Thursday, February 4th, 2021
3:30pm-5:30pm (Virtual Zoom Meeting)

1. ATTENDANCE: Minerva Glidden (Committee Clerk), Stephanie Preston-Hughes, Jerry Knutson, Liz Jenkins (Meeting Clerk). Meeting opened with a few minutes of silent worship followed by check-in's. Stephanie agreed to record minutes.

2. REVISITING IN-PERSON MEETING FOR WORSHIP: Following a period of discernment, it was the sense of W&M to proceed with re-opening for outdoor worship given availability of the COVID19 vaccine concurrent with downward data trend of new cases. We agreed on the importance of personally notifying Friends via telephone as well as digital means (Q-Notes, website, email).

PROPOSED MINUTE 1: Worship & Ministry recommends that OMM resume in-person worship for known attenders at the meetinghouse beginning the first Sunday of next month on March 7, 2021 using the previously approved guidelines. W&M recommends the re-opening of outdoor worship to *all* attenders beginning on March 21, 2021 to be accompanied by a special announcement in Q-Notes.

3. NAMING COMMITTEE: All current members of the Nominating Committee (Minerva Glidden, Gary Evans, Stephanie Preston-Hughes) are willing to extend their terms of service, so there is no need for the Naming Committee to populate a new Nominating Committee at this time. W&M will notify the individuals on the Naming Committee that they are released and thank them for their willingness to serve.

4. PEACE & SOCIAL CONCERNS: W&M had a rich period of discussion regarding our current PSC structure within OMM based on observations brought forward by Clerk. We considered many possible changes to our functioning moving forward including focusing on one issue per year, intentionally seeking voices of Young Friends, and how we might respond in a more nimble way to requests from community partners.

PROPOSED MINUTE 2: Worship & Ministry recognizes the need for OMM to revisit the ways we live out our Quaker testimony of peace in the current world of political polarization, sophisticated technology, rapid current events, and global coronavirus pandemic. We see that we are not as effective as we could be. We recommend the formation of an ad-hoc committee to envision way forward beyond our current Peace & Social Concerns committee functioning. We request that the ad-hoc committee engage in discernment and bring forth any recommendations to a future business meeting.

5. TRAVELING MINISTRY: We finished reviewing the traveling ministry program report submitted by Friend Jerry Knutson that we began discussing in our previous W&M meeting.

6. SPIRITUAL LIFE OF THE MEETING: W&M took extensive time to read, review, and make improvements to the SSOM draft written by Clerk Liz Jenkins. This will be brought forward to the meeting as a whole for review at the 2/14/2021 Meeting for Business this Sunday.

7. NEXT MEETING: Next W&M virtual meeting scheduled for 3:30pm on Monday 3/08/2021. We closed with a few minutes of silent worship.

Notes on Reopening In-Person Meeting for Worship

Who - initially only known members and attenders who are invited – not in the newsletter, not on the webpage. We will invite via email.

Who should attend - those who feel comfortable and safe around others in an open space where social distancing and precautions are being practiced

Who should not attend:

Anyone who wants or needs to be isolated

Anyone who feels sick

Anyone who has been around a person with Covid19 within the last two weeks or has been around someone who thinks they have/had Covid19 within the last two weeks

Anyone with a fever above 99°

Anyone who is not prepared to follow the Meeting's guidelines for in person attendance.

The guidelines will be posted

Guidelines

- (1) Everyone must wear a mask at all times
- (2) Everyone is encouraged to bring their own seating- we have chairs but we encourage you to bring your own. There will be marks on the ground to encourage proper spacing
- (3) Everyone is to remain a minimum of 6 feet away from each other – no hugging, handshaking, etc.
- (4) There will be no social time after the rise of Meeting for Worship
- (5) The Meeting House's kitchen door will be unlocked for those needing to use the facilities
- (6) We will have disposable masks and hand sanitizer on hand for use as needed

Other considerations:

We will be meeting outside so please dress so that you will remain comfortable

We will be meeting at the front of the Meeting House, on the porch so be aware that this is the only shelter from the elements

We are only returning to in person worship as long as it is safe and everyone attending is there to be their neighbor's keeper