

Orlando Monthly Meeting of the Religious Society of Friends
Meeting for Worship with Attention to Business
Thirteenth Day, Ninth Month, 2020 | September 13, 2020
Via the audio-video "Zoom" communication platform

Opening Worship: Friends were called to gather by Liz Jenkins, Meeting Clerk, at 11:45 AM. The Meeting for Worship with Attention to Business settled with a brief period of silent worship.

The Clerk stated it had been six months since we last gathered in the Meetinghouse. We are thankful to be alive and together (as a community).

Reading:

"The Beloved Community is a realistic vision of an achievable society, one in which problems and conflict exist, but are resolved peacefully and without bitterness. In the Beloved Community, caring and compassion drive political policies that support the worldwide elimination of poverty and hunger and all forms of bigotry and violence. The Beloved Community is a state of the heart and mind, a spirit of hope and goodwill that transcends all boundaries and barriers and embraces all creation." ---Coretta Scott King

Treasurer's Report for Eighth Month: Treasurer Greg-Allen Anderson reported the Meeting's accounts status in his report for August. His comments appear on page 3 of the report.

Importantly, it is BUDGET TIME! Committees should send budget requests for FY 2021 to treasurer@orlandoquakers.org by September 30.

In response to a question, Brinks has merged with Protect America. Brinks now is the supplier's name for the meetinghouse security system.

The Treasurer's report is accepted.

Attachment: Monthly Report Orlando Monthly Meeting of the Religious Society of Friends For the period ended August 31, 2020.

Membership Matters: Second reading of membership minute for Jared Silvia:

OMM 2020.09-01 OMM joyfully concurs with the Clearness Committee's recommendation and approves the membership of Jared Silvia in the Orlando Monthly Meeting of the Religious Society of Friends. (Second Reading).

We welcome Jared as a member of the Orlando Monthly Meeting of the Religious Society of Friends.

Committee Reports

Care and Community Committee: Committee Clerk Minerva Glidden reported. The Committee proposes an addition to the Care and Community Committee description, which appears as an attachment to the minutes.

OMM 2020.09-02 Orlando Monthly Meeting approves the following addition to the description for the Care and Community Committee.

“When an individual believes that they or their human rights have been diminished or violated, the Care and Community committee may serve the need for a safe place for deep listening, support, and accompaniment. Concerns may include but are not limited to bias related to race, gender, sexual identity or expression, disability, nationality, or other aspects of human identity. The Care and Community committee may take the lead in using the Quaker process to discern way forward.”

Attachment: Care and Community Committee Description

Minerva announced the availability of Pendle Hill Scholarship funds. Funds are budgeted for Pendle Hill Scholarships and Quaker online courses. Orlando applicants led by the Spirit can apply for funding if a program's cost would be a burden to them.

Nominating Committee: Gary Evans, Committee clerk, says we continue to function and be productive during these times.

OMM 2020.09-03 Friends approve Liz Jenkins, OMM Clerk, for a term extension from 2nd month 2021 to 6th month 2021.

Mike Dively and Minerva Glidden lay down the membership on the Grants Committee.

OMM 2020.09-04 The Meeting expresses our gratitude to Mike Dively and Minerva Glidden for their service as members of the Grants Committee.

Nominating seeks members and attenders guidance in suggesting a nominee for Treasurer. The Committee has searched, but now needs recommendations from the larger group – members and attenders.

Current Treasurer, Greg Allen-Anderson, explained the time and the position's demands. Greg will assist the new Treasurer in acclimating to the position. The description of the Treasurer's role appears on the last page of the attachments.

Attachment: Treasurer

Peace and Social Concerns Committee:

Thoughtful consideration was given to the St. Petersburg Monthly Meeting Statement of Support for the Black Lives Matter Movement. Friends present at the P&SC Committee meeting

were in unity that the Meeting Clerk bring forward the statement to Orlando's Meeting for business. Following deep discernment, the Meeting approved the following minute:

OMM 2020.09-05 OMM joins with the Spirit and substance of the St. Petersburg MM statement of support for the BLM Movement and will consider how this may be translated in action.

Attachments: Peace and Social Concerns Report 9/13/2020 (Includes "St. Petersburg Monthly Meeting, August 9, 2020, Statement of Support for the Black Lives Matter Movement."

Social and Community Giving Committee (currently "Grants Committee") Richard Moore reported on the proposed program for Social and Community Giving.

OMM 2020.09-06 Friends approve the OMM Grants Committee will be renamed Social and Community Giving Committee.

OMM 2020.09-07 OMM unites in approving the proposed program of the Social and Community Giving Committee.

We thank Richard Moore for his detailed presentation of the program and appreciate the entire Committee's efforts in developing the plan.

Attachment: Program for Social and Community Giving

Worship and Ministry Committee: Liz Jenkins reported.

SEYM Winter Interim Business Meeting was submitted by The Worship and Ministry Committee submitted a minute regarding the annual hosting of the SEYM Winter Interim Business meeting and Michener Lecture scheduled for M.L. King, Jr. weekend in January.

OMM 2020.09-08 After careful reflection on concerns such as the age of our demographic, Orlando Monthly Meeting is not clear or easy to host an in-person SEYM Winter Interim Business Meeting in First Month 2021.

World Quaker Day: Jerry Knutson reported on the program and participation in World Quaker Day. He encouraged members to partake in all or a segment of the program.

The online program is Sunday, October 4, 2020, 3:55-5:40 PM Eastern Time. Theme: "What does it mean to be a Quaker today? Living into a Faithful Life in a Changing World." Details and links appear in the attachment.

Attachment: Worship and Ministry Committee Meeting Minutes, Thursday, 9/3/2020

Upcoming Events:

9/22/2020 Online Workshop: Building Multigenerational Spiritual Relationships

9/24/2020 Online Conversation to Explore

10/04/2020 Online World Quaker Day
10/16/2020 Online: SEYM Executive Committee Meeting
10/17/2020 Online: SEYM Worship Sharing
10/17/2020 Online: SEYM Fall Interim Business Meeting
10/27/2020 Online Workshop: Growing Transgender Allyship in SEYM
11/14/2020 Online: SEYM Worship Sharing
11/18/2020 Online Peace Breakfast: Interfaith Gathering
11/17/2020 Online Workshop: How We Win – What We Learned from George Lakey
11/26/2020 to 11/28/2020: Online: Half Yearly Meeting Events
12/12/2020 Online: SEYM Worship Sharing
1/15/2021 – 1/17/2021: SEYM Executive Committee Meeting, Winter Interim Business Meeting, Michener Lecture: Online or In-Person Still to Be Determined

Items for Next Meeting for Worship with Attention to Business:

Minute: Worship and Ministry Committee envisages the purpose of “Quaker Notes” to be sharing current Quaker news, links, and resources for the Life of our Meeting. All are invited to contribute.

Items will be posted for up to three weeks. Additional time can be provided upon the request of the author. Permanent links will be provided to SEYM, FGC, and Pendle Hill resources on our OMM website. Submissions to Quaker Notes are accepted at the discretion of the Quaker Notes newsletter editor.

The date for Next Meeting for Worship with Attention to Business: 10/11/2020 via Zoom

Review of Numbered Minutes: The numbered minutes were summarized and accepted as first approved.

Closing Worship: With a joyful lifting and waving of arms, the Meeting for Worship with Attention to Business at 2:10 PM.

In Attendance on Zoom for all or part of the Meeting:

Bill Kwalwasser	Greg Allen-Anderson	Ray Jenkins
Chris Laning	Jared Silvia	Richard Moore
Cindy Kwalwasser	Jerry Knutson	Sharon Dwyer
Ed Lesnick	Kasper Ronning	Stephanie Preston-Hughes
Eduardo Ysern	Liz Jenkins	
Gary Evans	Minerva Glidden	

Ed Lesnick, OMM Recording Clerk



Monthly Report

Orlando Monthly Meeting of the Religious Society of Friends
For the period ended August 31, 2020

Prepared by
Gregory Allen-Anderson

Prepared on
September 3, 2020

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Treasurer's Monthly Report

BUDGET TIME!! Committees should send budget requests to treasurer@orlandoquakers.org by September 30.

Meeting House Utilities – Due to the water leak and subsequent refund we will be over budget for the remainder of the year, but won't be making any more payments for the rest of the year.

Communication - This is over budget due to the purchase of a ZOOM membership for the year.

Insurance- The latest is that since we are due for renewal next month they are going to rewrite it at that time.

Donations - This was a donation to the church that hosts the St. Augustine Worship Group. The worship group had more than enough funds to cover it.

Other Property Expenses- We appear to have been charged twice by Brinks for our alarm monitoring. We are checking into that.

Profit and Loss

January - August, 2020

	Total
INCOME	
5100 Support Gifts	6,463.00
5200 Reimbursement/ Use of MH/ Parki	987.00
5500 Trustee transfers, yearly	99,000.00
5600 Trustee transfers for Grants	20,000.00
Total Income	126,450.00
GROSS PROFIT	126,450.00
EXPENSES	
6010 Repairs & Maintenance	1,546.94
6040 Housekeeping	3,188.00
6045 Pest Control	1,521.00
6050 Grounds Care	3,825.00
6060 Bank Service Charges	202.28
6070 Phone/Internet	2,122.29
6090 Utilities MH	6,578.74
6100 Insurance	5,089.44
6110 Utilities, WC	1,138.03
6155 Treasurers' expenses	169.95
6160 Property Care and Maintenance	7,008.36
6500 Other Property Expenses	1,419.28
7050 Fellowship & Hospitality	293.67
7070 Library & Subscriptions	41.15
7090 Communications	414.81
7150 Care & Community	400.00
7200 SEYM Field Secretary for Earthc	1,250.00
7210 Young Friends Group	1,856.08
7220 SEYM	5,626.25
7400 Special Ministry Projects	188.00
8500 Donations	1,000.00
8600 Grants	15,000.00
Bento Uncategorized Expense	29.00
PayPal Fees	81.61
Total Expenses	59,989.88
NET OPERATING INCOME	66,460.12
OTHER INCOME	
Interest Earned	218.48
Total Other Income	218.48
OTHER EXPENSES	
Depreciation	788.24
Total Other Expenses	788.24
NET OTHER INCOME	-569.76

	Total
NET INCOME	\$65,890.36

Balance Sheet

As of August 31, 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	
1025 Bento	571.00
6020950 OMM Savings	30,354.70
6020957 OMM Checking	71,437.16
1026 Pendle Hill Scholarship Fund	5,400.00
Total 6020957 OMM Checking	76,837.16
PayPal Bank	3,850.26
Total Bank Accounts	111,613.12
Other Current Assets	
12000 Undeposited Funds	-4.53
Total Other Current Assets	-4.53
Total Current Assets	111,608.59
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
1905 Air Conditioner Units 2019	2,736.00
Depreciation	-788.24
Original cost	15,000.00
Total 1905 Air Conditioner Units 2019	16,947.76
1907 Roof Repair	1,980.00
Total Fixed Assets	25,927.76
TOTAL ASSETS	\$137,536.35
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	50,989.83
Net Income	65,890.36
Total Equity	137,536.35
TOTAL LIABILITIES AND EQUITY	\$137,536.35

Budget vs Actuals 2020

January - August, 2020

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	6,463.00	4,333.36	2,129.64	149.15 %
5200 Reimbursement/ Use of MH/ Parki	987.00	2,900.00	-1,913.00	34.03 %
5500 Trustee transfers, yearly	99,000.00	99,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	20,000.00	20,000.00	0.00	100.00 %
Total Income	126,450.00	126,233.36	216.64	100.17 %
GROSS PROFIT	126,450.00	126,233.36	216.64	100.17 %
EXPENSES				
6010 Repairs & Maintenance	1,546.94	5,333.36	-3,786.42	29.00 %
6040 Housekeeping	3,188.00	4,066.64	-878.64	78.39 %
6045 Pest Control	1,521.00	1,333.36	187.64	114.07 %
6050 Grounds Care	3,825.00	4,733.36	-908.36	80.81 %
6060 Bank Service Charges	202.28	280.00	-77.72	72.24 %
6070 Phone/Internet	2,122.29	1,344.00	778.29	157.91 %
6090 Utilities MH	6,578.74	2,400.00	4,178.74	274.11 %
6100 Insurance	5,089.44	4,500.00	589.44	113.10 %
6110 Utilities, WC	1,138.03	1,040.00	98.03	109.43 %
6150 Professional Fees		666.64	-666.64	
6155 Treasurers' expenses	169.95	200.00	-30.05	84.98 %
6160 Property Care and Maintenance	7,008.36	7,000.00	8.36	100.12 %
6500 Other Property Expenses	1,419.28	1,666.64	-247.36	85.16 %
7030 Outreach & Adult Education		666.64	-666.64	
7050 Fellowship & Hospitality	293.67	1,900.00	-1,606.33	15.46 %
7070 Library & Subscriptions	41.15	333.36	-292.21	12.34 %
7080 Archives		33.36	-33.36	
7090 Communications	414.81	333.36	81.45	124.43 %
7100 Travel		666.64	-666.64	
7110 Travel for SEYM		1,333.36	-1,333.36	
7150 Care & Community	400.00	666.64	-266.64	60.00 %
7170 Peace & Social Concerns		1,666.64	-1,666.64	
7200 SEYM Field Secretary for Earthc	1,250.00	0.00	1,250.00	
7210 Young Friends Group	1,856.08	2,666.64	-810.56	69.60 %
7220 SEYM	5,626.25	4,997.00	629.25	112.59 %
7230 Worship & Ministry		333.36	-333.36	
7300 Homeless Ministry		2,666.64	-2,666.64	
7400 Special Ministry Projects	188.00	5,000.00	-4,812.00	3.76 %
7500 Other Expenses		200.00	-200.00	
8240 Meeting Projects		133.36	-133.36	
8330 Scholarships		1,000.00	-1,000.00	

				Total
	Actual	Budget	over Budget	% of Budget
8500 Donations	1,000.00	333.36	666.64	299.98 %
8600 Grants	15,000.00	12,000.00	3,000.00	125.00 %
Bento Uncategorized Expense	29.00		29.00	
PayPal Fees	81.61		81.61	
Total Expenses	59,989.88	71,494.36	-11,504.48	83.91 %
NET OPERATING INCOME	66,460.12	54,739.00	11,721.12	121.41 %
OTHER INCOME				
Interest Earned	218.48	166.64	51.84	131.11 %
Total Other Income	218.48	166.64	51.84	131.11 %
OTHER EXPENSES				
Depreciation	788.24	2,000.00	-1,211.76	39.41 %
Total Other Expenses	788.24	2,000.00	-1,211.76	39.41 %
NET OTHER INCOME	-569.76	-1,833.36	1,263.60	31.08 %
NET INCOME	\$65,890.36	\$52,905.64	\$12,984.72	124.54 %

Vendor Payments Last Month

August 2020

Vendor	Date	Amount
August Muehleman		
August Muehleman	08/28/2020	-866.67
Brinks Home Security		
Brinks Home Security	08/05/2020	-53.24
Brinks Home Security	08/05/2020	-53.24
Cassy's Services LLC		
Cassy's Services LLC	08/13/2020	-600.00
Cassy's Services LLC	08/25/2020	-275.00
Cassy's Services LLC	08/25/2020	-213.00
GuideOne Insurance		
GuideOne Insurance	08/11/2020	-638.75
Jorge Arenas Landscaping and Lawnservice LLC		
Jorge Arenas Landscaping and Lawnservice LLC	08/04/2020	-425.00
Massey Services		
Massey Services	08/08/2020	-78.00
Massey Services	08/25/2020	-897.00
OUC		
OUC	08/28/2020	-144.31
SEYM		
SEYM	08/07/2020	-1,480.25

Vendor	Date	Amount
SEYM	08/07/2020	-752.00
Spectrum		
Spectrum	08/03/2020	-200.93
Spectrum	08/05/2020	-116.97
Not Specified		
	08/17/2020	-29.00

Care and Community Committee Description

Approved by Meeting for 2019 - 2021

Care & Community: Care & Community is concerned with the care and welfare of individual meeting members and attenders. It treats all issues that come before it with the highest level of confidentiality and respect. The committee provides or facilitates clearness committees for membership, personal discernment and marriage. A clearness committee for marriage may also serve as the couple's arrangements committee. Care & Community awards scholarship funds that are within the purview of the meeting. The committee may refer individuals to resources within or outside of meeting for counseling, social services and other assistance. The committee may provide practical support for members and attenders needing emergency material or financial assistance. It is responsible for the meeting's homeless ministry. Care & Community stays in touch with absent members and long-time attenders; it determines whether a visit to the individual or transportation to meeting is desired and will assist when possible. The committee may appoint one of its members to assist the membership recorder when needed. It gives care and aid with needed arrangements at the time of death. It works with the worship & ministry committee to select members for the naming committee, and to discern the membership of long-absent Friends.

Proposed Addition

When an individual believes that their human rights have been diminished and/or violated, the Care and Community committee may serve the need for a safe place for deep listening, support, and accompaniment. Concerns may include, but are not limited to bias related to race, gender, sexual identity or expression, disability, nationality, or other aspects of human identity. The Care and Community committee may take a lead in using Quaker process to discern way forward.

Peace and Social Concerns 9/13/2020

6:00 p.m.

- **Gather**
- **Check-In**
- **Contact Person and Committee Description:**
 - **Peace & Social Concerns Contact Person:** Assists Friends in finding resources and connections so they can explore and carry out their leadings for Quaker witness in peace & social justice. Serves as the OMM contact and liaison with Quaker organizations regarding Peace & Social Concerns.
 - **Peace and Social Concerns:** A committee of the whole, with a clerk appointed to facilitate meetings. Responds to peace, social justice and environmental issues and needs in our community, nation and world. Engages in interfaith groups working to further peace and social justice.
 - Reflections

- **Concerns:**
 - Right Relationship with Indigenous Communities Past, Present, and Future: Stephanie leading “Conversation to Explore” on 9/24/2020 at 7:00 p.m.
 - Affordable, Safe, Healthy Housing, particularly during the COVID-19 Pandemic.
 - Update on “No Way to Treat a Child” campaign
 - Concern for US Immigration Family Separation and Child Detention
 - Where does our Meeting as a whole stand with regard to Systemic Racism and the “Black Lives Matter” movement?
 - Earthcare and Climate Concerns
 - LGBTQ+ Concerns, particularly within Orlando community and SEYM community
 - Who is led to work further on any of these concerns? What support might the Meeting be able to give?
 - Who holds other concerns they are led to pursue? What support might the Meeting be able to give?

- **Resources:**
 - “Working Toward Right Relationship with Indigenous Peoples: Pendle Hill Webinars” Has anyone been attending?
 - “Vision Maker Media” Film Festival, an opportunity to learn and support
 - Orange County and City of Orlando updates
 - Care and Community Committee, Program for Social and Community Giving, SEYM COVID-19 Relief Fund
 - Climate Week 2020, 9/21/2020 to 9/27/2020
 - SEYM, FCNL, AFSC, FGC resources on these concerns

- St. Petersburg Monthly Meeting, 8/9/2020, Statement of Support for the Black Lives Matter Movement

- **Announcements:**
 - Clerk registered for Peace Breakfast: Interfaith Gathering of Valencia Community College Peace and Justice Institute, do others wish to register and attend?
 - Other announcements?

- **Action Minutes to bring to 9/13/2020 Meeting for Worship with Attention to Business?**

- **Date and Time of Next Meeting: 10/8/2020 at 6:00 p.m.**
- **Closing**

Minutes:

We gathered with quiet and agreed to move forward with the agenda. We reviewed recent and current concerns of the Meeting as listed on the agenda and reflected in the queries shown on the agenda.

Minerva is led to work on the child and family detention concern. She is attending a webinar on Saturday with the ACLU. Children are being held or sent back to Mexico on the rationale of COVID, including unaccompanied young teens. Minerva will report back and let us know what support is needed.

Greg is representing Habitat on a newly formed evictions and foreclosures workgroup. He will report back on this. The workgroup includes judges, realtors, not-for-profits, and more. It will meet weekly. They began by evaluating the situation. The workgroup anticipates a crisis is coming, probably early next year. Regarding the Sadowski funds for affordable housing, there will be a staffing coalition meeting next week to form a strategic plan on this critical budget line item.

Sharon reported on a TED Talk by Bono of U2 on "The Good News About Poverty" and her understanding that he is able to be so positive because of what he's already been able to accomplish. She is led to research more about Bono's "One Campaign." This campaign addresses poverty in the "big picture" with the goal of erasing poverty by 2030. Sharon is going to continue to research and report back on this.

Jerry suggested a Conversation to Explore in which Friends of color could openly and safely express thoughts on systemic racism and the Black Lives Matter movement. Minerva has Conversation to Explore committed through the winter Holidays. Minerva will work on this

possibility. Greg suggested an outside facilitator/speaker, too. Minerva recognized that more than one Conversation to Explore is possible in relation to this concern.

Liz reviewed a number of resources for responding to our concerns both within the Meeting, within SEYM, within the wider Quaker world and beyond Quakerism.

Friends present were in unity that Clerk bring forward the St. Petersburg Monthly Meeting Statement of Support for the Black Lives Matter Movement for consideration at Meeting for Worship with Attention to Business.

Minerva and Greg expressed an interest in attending the Peace Breakfast with Liz and she will share the invitation through Quaker Notes in case other Friends would also like to register.

The next meeting of Peace and Social Concerns will be 10/8/2020 at 6:00 p.m.

We closed with silence and gratitude at 7:08 p.m.

Present: Greg Allen-Anderson, Sharon Dwyer, Gary Evans, Minerva Glidden, Jerry Knutson, Chris Laning, Liz Jenkins

Worship and Ministry Committee Meeting Minutes, Thursday, 9/3/2020

1:00 p.m. to 3:00 p.m.

Present: Minerva Glidden, Kody Hersh, Jerry Knutson, Stephanie Preston-Hughes, Liz Jenkins (ex officio)

1. We gathered with a few minutes of quiet just after 1: 00 p.m.
2. We shared a brief check-in time with each other.
3. The agenda was accepted as proposed. It was noted that agenda item #11 would provide for discussion of a question about the Meeting's newsletter.
4. Liz agreed to serve as Recording Clerk for this session.
5. We reviewed and accepted the minutes from 8/4/2020 with thanks to Minerva.
6. We discussed relief for Meeting Clerk from the task of monitoring and controlling the waiting room for all Meetings for Worship. It was agreed that the current system is working acceptably and that Meeting Clerk can call on alternate hosts including Stephanie, Kody, Greg, and Gary, when relief is needed.
7. In an update on "Movie Night," Kody reported that he has conducted Zoom host training sessions with Kasper and a schedule of movies to continue through June/Sixth Month 2021. This information has already been sent to the SEYM Administrative Secretary and Kasper is ready to submit timely Movie Night announcements to Gary for Quaker Notes.
8. Minerva reported on her research regarding plans for Winter Interim Business Meeting, Michener Lecture and related events for the weekend of 1/15/2021 to 1/17/2021. There is a high probability that the Michener Lecture will be on Zoom and lecturer Petra Doan is willing and able to use this format. Worship and Ministry committee members were asked to respond to the question: "If SEYM wished to hold Executive Committee Meeting and Winter Interim Business Meeting in person, would Orlando Monthly Meeting be comfortable to host those meetings in person?" Committee members reflected and considered concerns and options. Committee members agreed on the following minute. This minute will be presented at OMM Meeting for Worship with Attention to Business on 9/13/2020. It was noted that SEYM Executive Committee will meet at Fall Interim Business Meeting on 10/10/2020 to make decisions about this matter.

Minute 1:

After careful reflection on concerns such as the age of our demographic, Orlando Monthly Meeting is not clear or easy to host an in person SEYM Winter Interim Business Meeting in First Month 2021.

9. In an update on Meeting's needs, as seen by the Meeting Clerk, Liz reported that seven people attended the first Zoom Conversation to Explore on 8/27/2020 and that the conversation ran the full hour provided and the topic of "Prayer" appeared to be

meaningful for participants. Thanks to Zoom, participants were able to attend from a nursing home, from New Mexico, and while having a very young child get ready for bed. A newcomer was able to attend. Stephanie will facilitate the next Conversation to Explore. She will set up the Zoom link and publish it. The topic will be, "Exploring Indigenous land naming and right relationship with native people: A 101 Introduction." Additionally, Liz shared a card received from Sachi in relation to the value of outreach and the variety of circumstances impacting worship for our members and attenders during the COVID-19 Pandemic. Liz also requested that possibilities for outdoor worship be considered at the next Worship and Ministry committee meeting, as well as further consideration of recommendations for website resources and updates. Liz reported briefly on news from Deland and St. Augustine Worship Groups.

10. Jerry highlighted the possibility of OMM activities around World Quaker Day on 10/4/2020. This event is led annually by Friends World Committee for Consultation. Jerry will submit a description of the event for consideration as part of the agenda for our 9/13/2020 Meeting for Worship with Attention to Business.
11. We discussed the parameters around the content of our Meeting's newsletter, the purpose of the newsletter's content, and who decides the content. Based on this discussion, this minute will be presented at OMM Meeting for Worship with Attention to Business on 9/13/2020.

Minute 2:

Worship and Ministry Committee envisages the purpose of "Quaker Notes" to be sharing current Quaker news, links, and resources for the Life of our Meeting. All are invited to contribute. Items will be posted for up to three weeks. Additional time can be provided upon the request of the author. Permanent links will be provided to SEYM, FGC, and Pendle Hill resources on our OMM website. Submissions to Quaker Notes are accepted at the discretion of the Quaker Notes newsletter editor.

12. Minerva presented Steven's request "to take steps for OMM to move towards a Gathered Meeting." Friends shared thoughts related to gathered meetings on Zoom versus in person, as well as awareness of practices for kindling gathered meetings, and developing an understanding of the nature of gathered meetings. It was agreed that Steven might lead a Conversation to Explore as a starting point for the concern. Minerva will communicate with Steven about options and timelines.
13. Our next meeting is planned for 10/8/2020 from 1:00 p.m. to 3:00 p.m. Stephanie agreed to serve as Recording Clerk for that session.
14. We closed with quiet and gratitude just after 3:00 p.m.

FWCC World Quaker Day

Sunday, October 4, 2020 3:55- 5:40 pm Eastern Time

Theme: What does it mean to be a Quaker today? Living into a Faithful Life in a Changing World

Every year across our churches, meetings, countries and sections, we feel the power of God connecting us into a faithful family. One option is to join Friends from throughout the Americas for an online worship--Bilingual English-Spanish, Semi-Programmed Worship

Register to join us via zoom! <https://conta.cc/3b1Dhxx> or join us via Facebook live!

We also have the general concept up on the website at

https://fwccamericas.org/_wp/event/world-quaker-day-2020/

Friends World Committee for Consultation (FWCC) is an organization that works with all Quakers (unprogrammed and programmed) world-wide. (Jerry Knutson is a member of FWCC Traveling Ministry Corp.)

Tentative schedule:

- 3:30 Tech check
- 3:55 Begin admitting participants
- 4:00 Welcome, tech check
- 4:05 Opening prayer/interpretation
- 4:10 Greeting from the World Office/interpretation
- 4:15 Opening silent worship
- 4:20 First programmed block (including music, message, interpretation)
- 4:35 First unprogrammed period (if message then interpretation)
- 4:45 Second programmed block (including music, message, interpretation)
- 5:00 Second unprogrammed period (if message then interpretation)
- 5:10 Third programmed block (including music, message, interpretation)
- 5:25 Third unprogrammed period (if message then interpretation)
- 5:35 Closing prayer
- 5:40 Done

St. Petersburg Monthly Meeting
August 9, 2020

Statement of Support for the Black Lives Matter Movement

We support the Black Lives Matter movement. We grieve over the loss of Black lives and over the trauma and tragedy the Black community has endured at the hands of our police and our criminal justice system. We support the demands for eliminating racial bias and the excessive use of force in policing, which have so disproportionately targeted Black people.

We unite with those calling for a radical re-imagining of how policing is defined, funded, and implemented in the larger context of community safety and services. Where this approach has been adopted, the results have been lower crime, safer communities, more trust between police and the public, and a less burdened and less traumatized police force.

We unite with those who protest peacefully; who engage in non-violent action and civil disobedience to challenge systemic racism and the killing and harassment of Black men and women on the streets of our cities. While we understand the anger that leads some to react to oppression with violence, as Quakers we lift up non-violence as the way to bring about real and lasting change. The transformation we seek begins both in ourselves and in how we engage in the struggle for justice.

“Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.”

---Dr. Martin Luther King Jr.

Those of us who enjoy the benefits of a good education, health care, jobs, and safety in our homes and streets must wake up to the ways that Black people are deprived of these basic rights, and speak up. We must wake up to how Black people are denied opportunities to create the basic wealth needed to sustain their health and their families. We must wake up to how Black people are disproportionately incarcerated and disenfranchised. And when we are awakened, WE MUST SPEAK OUT! These injustices and inequities cannot be allowed to continue.

As Quakers, we unite with Martin Luther King Jr.’s vision of the Beloved Community. It is our experience that as Spirit speaks in our hearts, we are called to create communities of equity, reconciliation, inclusion and justice --- where every person is recognized as a beloved child of God.

“The Beloved Community is a realistic vision of an achievable society, one in which problems and conflict exist, but are resolved peacefully and without bitterness. In the Beloved Community, caring and compassion drive political policies that support the worldwide elimination of poverty and hunger and all forms of bigotry and violence. The Beloved Community is a state of the heart and mind, a spirit of hope and goodwill that transcends all boundaries and barriers and embraces all creation.”

---Coretta Scott King

St. Petersburg Monthly Meeting of the Religious Society of Friends

Program for Social and Community Giving

Preface: Orlando Monthly meeting has a significant endowment to support the operations and work of the meeting.

Orlando Monthly Meeting of the Religious Society of Friends (OMM) has a history of making gifts to not for profit organizations to support the work that those organizations do that is consistent with Quaker values and testimonies.

OMM has charged the Social and Community Giving Committee with suggesting organizations and gift amounts to OMM for their review and approval.

This document provides general guidance to the Social and Community Giving Committee on the principles and process to follow in making those recommendations.

Principles

Friends' funds are to be used with integrity and in a manner consistent with Friends' Testimonies.

- Funds will be used in a manner consistent with the laws regulating 501(c)3 organizations
- Funds will not be used for the direct personal benefit of members or attenders of OMM
- OMM will not distribute funds in the form of donations or grants unless there is unity on the donation expressed at a meeting for worship with attention to business.
- OMM does not have the expertise, nor the personnel to function as auditors or advisors to the organizations that we support.
- Accountability of supported organizations is important, but the mechanisms to ensure accountability should not create undue burden on either OMM or the supported organization and should be commensurate with the level of support given.

Process

OMM shall consider two types of gifts when supporting organizations

- Donations – gifts of less than \$10,000
- Grants – gifts of \$10,000 or more.

When recommending a *donation* the Social and Community Giving Committee will at a minimum verify:

- The supported organization is a 501(c)3 in good standing
- The program being supported is consistent with Quaker testimonies.

When recommending a *grant* the Social and Community Giving Committee will at a minimum:

- Verify the supported organization is a 501(c)3 organization in good standing
- Verify the program being supported is consistent with Quaker Testimonies
- Review the financial statements of the supported organization for the last three years (IRS forms 990 and audited financial statements (if available).
- Review the supported organization's ratings on Guidestar and Charity Navigator
- Perform an internet news search on the supported organization

- Request a description from the supported organization of how they plan to use the funds.
- At the end of the grant period request a description of how the grant funds were used.

The Social and Community Giving Committee will ensure that in any given year a substantial percentage of the gifts recommended will be to support local community based organizations and that a substantial percentage of the gifts recommended will be to support national and international Quaker related organizations.

The Social and Community Giving Committee will work within the budget determined by OMM for donations and grants and will establish a meeting schedule that ensures that they can make recommendations for support no later than the November meeting for business.

Treasurer: Receives and disburses funds as directed by the Meeting, keeps financial records, coordinates with accountant or trustees to review/audit books annually. Proposes the annual budget, coordinating with Trustees. Picks up donations from donation box and makes deposits into Meeting accounts. Ensures sales tax-exemption is up to date. Oversees petty cash available to Property Caretaker. Serves as an Officer/Director of the OMM corporation. Reviews Insurance policies & keeps them up to date. Serves as an ex officio member of the finance committee.