

Orlando Monthly Meeting of the Religious Society of Friends
Meeting for Worship with Attention to Business
Ninth Day, Eighth Month, 2020 | August 9, 2020
Via the audio-video "Zoom" communication platform

Opening Worship: Friends were called to gather by Liz Jenkins, Meeting Clerk, at 11:45 AM. The Meeting for Worship with Attention to Business settled with a brief period of silent worship.

Reading by the Clerk: "Both speaking and listening should be marked by respect for others, with speakers saying only what they know to be worth others' hearing and with listeners seeking the Light as it is revealed through others. An openness of spirit is crucial, especially when differing views are being expressed...All meetings need to use care to see that the meeting for business is Spirit-led and that each person is heard and respected." Southeastern Yearly Meeting of The Religious Society of Friends: Faith and Practice, 4th Edition, 2013, p. 117

Treasurer's Reports for Sixth and Seventh Months: Greg-Allen Anderson reported the meeting's accounts status in the July report. His comments appear on page 3 of both monthly reports. The insurance transfer process will hopefully be completed soon.

The Treasurer's report is accepted with gratitude. Attachments: Monthly Reports for June 2020 and July 2020 are attached.

Care and Community: Clearness Committee for Membership for Jared Silvia - The clearness committee for valued attender, Jared Silvia, met with Jared on 7/15/2020 and joyfully united in recommending that Orlando Monthly Meeting wholeheartedly approve membership for Jared Silvia. Members of the Clearness Committee were Liz Jenkins, Gary Evans, and Minerva Glidden.

OMM 2020.08-01 OMM joyfully concurs with the Clearness Committee's recommendation and approves the membership of Jared Silvia in the Orlando Monthly Meeting of the Religious Society of Friends. (First Reading)

Property Committee: Ray Jenkins, the Committee Clerk, reported on the meetinghouse roof repair project. The roof is completed. Outstanding repairs of the ceiling will be done shortly. The final project cost is well within the Meeting's budget of \$20,000. The roof replacement cost was \$13,196.

The Committee's next project is a landscaping improvement of the Meeting property. Assurance was given Quaker values and environmental impact standards will be met.

The plan will be presented to the membership for discernment, and the appropriate minutes will be brought forth.

The report was accepted with thanks to the Property Committee for their ongoing efforts.

Worship & Ministry: Minerva Glidden, Kody Hersh, and Liz Jenkins considered the Worship and Ministry Committee report.

Kody Hersh, OMM member, and SEYM Youth and Young Adult Coordinator, presented to the SEYM Executive Committee a proposal to suspend (or “pause”) the coordinator position. On the 7th day of the Eighth month, SEYM Executive Committee approved a minute in agreement with Kody’s leading.

Attachment: Proposal to Temporarily Suspend SEYM Youth and Young Adult Coordinator’s Service presented to SEYM Executive Committee

As Kody’s coordinator role is suspended, his continued residency at Webster Cottage was considered as a matter of course. Orlando Friends expressed their desire to extend the agreement between OMM and Kody Hersh to continue his accommodations in Webster Cottage.

OMM 2020.08-02 OMM Friends unite in approving rewording the Memorandum of Understanding for Kody Hersh's residence in Webster Cottage to continue until the completion of his service as SEYM Youth and Young Adult Coordinator. We value and love his presence in Orlando and on our property.

Attachment: Memorandum of Understanding for the Use of Webster Cottage. Revised 8/9/2020

Renewal of License for Intergenerational Movie Nights. Following a brief discussion, the following minute was approved:

OMM 2020.08-03 OMM approves renewal of the license for intergenerational movie nights for an additional year at \$250.

Conversation to Explore: Minerva Glidden explained "Conversation to Explore," which follows worship and fellowship typically, is uplifted as a worthwhile, ongoing activity but seems unsuited as an additional “Zoom” hosted experience on First Day.

As the alternative to normal practice, "Conversation to Explore" will be held Thursday nights at 7 PM using the Zoom platform. The first three weekly topics have been arranged. Some technical issues need to be addressed before the initial session.

Trustees: Clerk of Trustees, Chris Laning, presented the Financial Report for Quakers of Orlando Asset Management, Inc. - Financial Summary: 04/01/2020 to 06/30/2020.

Attachment: None. The report is on file.

Tom Gottschall, a Trustee, counseled we should see the people in the (financial) numbers. It is the investment in people that is the real value of our funds [paraphrased]

The Trustees Report was accepted.

Items for Next Meeting for Worship with Attention to Business include preliminary preparation for the Michener Lecture and the Second Reading of the membership minute for Jared Silvia.

The date for Next Meeting for Worship with Attention to Business: 9/13/2020 via Zoom

Review of Numbered Minutes: The three numbered minutes were accepted as first approved.

Closing Worship: Brief, silent worship concluded the Meeting for Worship with Attention to Business at 1:08 PM

In Attendance on Zoom:

Chris Laning
Ed Lesnick, Recording Clerk
Eduardo Ysern
Gary Evans
Greg Allen-Anderson
Jared Silvia
Jerry Knutson

Kody Hersh
Liz Jenkins, Meeting Clerk
Minerva Glidden
Ray Jenkins
Stephanie Preston-Hughes
Steven Riddle
Tom Gottschalk



Monthly Report

Orlando Monthly Meeting of the Religious Society of Friends
For the period ended July 31, 2020

Prepared by
Gregory Allen-Anderson

Prepared on
August 2, 2020

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Treasurer's Monthly Report

Meeting House Utilities – Due to the water leak and subsequent refund we will be over budget for the remainder of the year, but won't be making any more payments for the rest of the year.

Communication - This is over budget due to the purchase of a ZOOM membership for the year.

Insurance- We almost had this wrapped up and then the hurricane caused a delay. We received our quarterly billing and the agent says don't pay it I'll have it reissued in the new name. A couple of days later he said go ahead and pay it we have a moratorium because of the storm. I have high hopes that next month I'll say this has been completed. I also told him about the new roof and he said that would save us some \$\$.

Housekeeping - I haven't received an invoice from In Touch Cleaning since the end of May. I emailed her today to ask her to catch this up. It is unlikely we are this far under budget.

Donations - This was a donation to the church that hosts the St. Augustine Worship Group. The worship group had more than enough funds to cover it.

Webster Cottage Utilities - There are no errors here, we just seem to be running a bit over budget for this time of year. Perhaps this year was warmer than last.

Profit and Loss

January - July, 2020

	Total
INCOME	
5100 Support Gifts	4,141.00
5200 Reimbursement/ Use of MH/ Parki	987.00
5500 Trustee transfers, yearly	99,000.00
5600 Trustee transfers for Grants	20,000.00
PayPal Sales	165.00
Total Income	124,293.00
GROSS PROFIT	124,293.00
EXPENSES	
6010 Repairs & Maintenance	1,546.94
6040 Housekeeping	2,100.00
6045 Pest Control	546.00
6050 Grounds Care	3,400.00
6060 Bank Service Charges	202.28
6070 Phone/Internet	1,804.39
6090 Utilities MH	6,578.74
6100 Insurance	4,450.69
6110 Utilities, WC	993.72
6155 Treasurers' expenses	169.95
6160 Property Care and Maintenance	6,141.69
6500 Other Property Expenses	1,366.04
7050 Fellowship & Hospitality	293.67
7070 Library & Subscriptions	41.15
7090 Communications	414.81
7150 Care & Community	400.00
7200 SEYM Field Secretary for Earthc	1,250.00
7210 Young Friends Group	1,856.08
7220 SEYM	3,394.00
7400 Special Ministry Projects	188.00
8500 Donations	1,000.00
8600 Grants	15,000.00
PayPal Fees	47.59
Total Expenses	53,185.74
NET OPERATING INCOME	71,107.26
OTHER INCOME	
Interest Earned	173.84
Total Other Income	173.84
OTHER EXPENSES	
Depreciation	689.71
Total Other Expenses	689.71
NET OTHER INCOME	-515.87

	Total
NET INCOME	\$70,591.39

Balance Sheet

As of July 31, 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	
1025 Bento	463.49
6020950 OMM Savings	30,302.12
6020957 OMM Checking	77,410.73
1026 Pendle Hill Scholarship Fund	5,400.00
Total 6020957 OMM Checking	82,810.73
PayPal Bank	2,634.75
Total Bank Accounts	116,211.09
Total Current Assets	116,211.09
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
1905 Air Conditioner Units 2019	2,736.00
Depreciation	-689.71
Original cost	15,000.00
Total 1905 Air Conditioner Units 2019	17,046.29
1907 Roof Repair	1,980.00
Total Fixed Assets	26,026.29
TOTAL ASSETS	\$142,237.38
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	50,989.83
Net Income	70,591.39
Total Equity	142,237.38
TOTAL LIABILITIES AND EQUITY	\$142,237.38

Budget vs Actuals 2020

January - July, 2020

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	4,141.00	3,791.69	349.31	109.21 %
5200 Reimbursement/ Use of MH/ Parki	987.00	900.00	87.00	109.67 %
5500 Trustee transfers, yearly	99,000.00	99,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	20,000.00	20,000.00	0.00	100.00 %
PayPal Sales	165.00		165.00	
Total Income	124,293.00	123,691.69	601.31	100.49 %
GROSS PROFIT	124,293.00	123,691.69	601.31	100.49 %
EXPENSES				
6010 Repairs & Maintenance	1,546.94	4,666.69	-3,119.75	33.15 %
6040 Housekeeping	2,100.00	3,633.31	-1,533.31	57.80 %
6045 Pest Control	546.00	1,166.69	-620.69	46.80 %
6050 Grounds Care	3,400.00	4,141.69	-741.69	82.09 %
6060 Bank Service Charges	202.28	245.00	-42.72	82.56 %
6070 Phone/Internet	1,804.39	1,176.00	628.39	153.43 %
6090 Utilities MH	6,578.74	2,100.00	4,478.74	313.27 %
6100 Insurance	4,450.69	4,500.00	-49.31	98.90 %
6110 Utilities, WC	993.72	880.00	113.72	112.92 %
6150 Professional Fees		583.31	-583.31	
6155 Treasurers' expenses	169.95	175.00	-5.05	97.11 %
6160 Property Care and Maintenance	6,141.69	6,125.00	16.69	100.27 %
6500 Other Property Expenses	1,366.04	1,458.31	-92.27	93.67 %
7030 Outreach & Adult Education		583.31	-583.31	
7050 Fellowship & Hospitality	293.67	1,750.00	-1,456.33	16.78 %
7070 Library & Subscriptions	41.15	291.69	-250.54	14.11 %
7080 Archives		29.19	-29.19	
7090 Communications	414.81	291.69	123.12	142.21 %
7100 Travel		583.31	-583.31	
7110 Travel for SEYM		1,166.69	-1,166.69	
7150 Care & Community	400.00	583.31	-183.31	68.57 %
7170 Peace & Social Concerns		1,458.31	-1,458.31	
7200 SEYM Field Secretary for Earthc	1,250.00	0.00	1,250.00	
7210 Young Friends Group	1,856.08	2,333.31	-477.23	79.55 %
7220 SEYM	3,394.00	4,997.00	-1,603.00	67.92 %
7230 Worship & Ministry		291.69	-291.69	
7300 Homeless Ministry		2,333.31	-2,333.31	
7400 Special Ministry Projects	188.00	5,000.00	-4,812.00	3.76 %
7500 Other Expenses		175.00	-175.00	
8240 Meeting Projects		116.69	-116.69	

				Total
	Actual	Budget	over Budget	% of Budget
8330 Scholarships		875.00	-875.00	
8500 Donations	1,000.00	291.69	708.31	342.83 %
8600 Grants	15,000.00	12,000.00	3,000.00	125.00 %
PayPal Fees	47.59		47.59	
Total Expenses	53,185.74	66,002.19	-12,816.45	80.58 %
NET OPERATING INCOME	71,107.26	57,689.50	13,417.76	123.26 %
OTHER INCOME				
Interest Earned	173.84	145.81	28.03	119.22 %
Total Other Income	173.84	145.81	28.03	119.22 %
OTHER EXPENSES				
Depreciation	689.71	1,750.00	-1,060.29	39.41 %
Total Other Expenses	689.71	1,750.00	-1,060.29	39.41 %
NET OTHER INCOME	-515.87	-1,604.19	1,088.32	32.16 %
NET INCOME	\$70,591.39	\$56,085.31	\$14,506.08	125.86 %

Vendor Payments Last Month

July 2020

Vendor	Date	Amount
August Muehleman		
August Muehleman	07/30/2020	-866.67
Bento		
Bento	07/17/2020	-29.00
Dollar General		
Dollar General	07/01/2020	-8.52
Google Play		
Google Play	07/10/2020	-3.99
GuideOne Insurance		
GuideOne Insurance	07/31/2020	-1,319.31
In Motion Hosting		
In Motion Hosting	07/03/2020	-15.99
Marie Florance Rezeau		
Marie Florance Rezeau	07/03/2020	-200.00
Marie Florance Rezeau	07/31/2020	-200.00
Massey Services		
Massey Services	07/14/2020	-78.00
OUC		
OUC	07/01/2020	-154.97

Vendor	Date	Amount
OUC	07/29/2020	-152.56
PayPal		
PayPal	07/03/2020	-0.74
PayPal	07/22/2020	-1.29
PayPal	07/26/2020	-2.50
Protect America		
Protect America	07/03/2020	-53.24
Spectrum		
Spectrum	07/04/2020	-189.64
Spectrum	07/06/2020	-116.97
Visual Impact Signs & Graphics		
Visual Impact Signs & Graphics	07/15/2020	-165.00
Not Specified		
	07/03/2020	-50.00
	07/03/2020	20.00
	07/22/2020	45.00
	07/26/2020	100.00



Monthly Report

Orlando Monthly Meeting of the Religious Society of Friends
For the period ended June 30, 2020

Prepared by
Gregory Allen-Anderson

Prepared on
July 3, 2020

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Treasurer's Monthly Report

Meeting House Utilities – Due to the water leak and subsequent refund we will be over budget for the remainder of the year, but won't be making any more payments for the rest of the year.

Communication - This is over budget due to the purchase of a ZOOM membership for the year.

Insurance-Trustees have obtained a new policy. We are now in the process of transferring the old policy to the Meeting.

Donations - This was a donation to the church that hosts the St. Augustine Worship Group. The worship group had more than enough funds to cover it.

Webster Cottage Utilities - There are no errors here, we just seem to be running a bit over budget for this time of year. Perhaps this year was warmer than last.

Roof - The Vendor Payments Report report shows the deposit on the roof replacement. This is a capital expense so it isn't reflected on the statements.

Unspecified Vendor Payments - There is also an 'unspecified' disbursement listed that relates to Care and Community expenses and a reimbursement to a member for an expense. As is our usual practice with payments to members or attenders the name of the recipients are suppressed in the report. It is available to Clerk and relevant committee members on request.

Profit and Loss

January - June, 2020

	Total
INCOME	
5100 Support Gifts	4,121.00
5200 Reimbursement/ Use of MH/ Parki	1,037.00
5500 Trustee transfers, yearly	99,000.00
5600 Trustee transfers for Grants	20,000.00
Total Income	124,158.00
GROSS PROFIT	124,158.00
EXPENSES	
6010 Repairs & Maintenance	1,546.94
6040 Housekeeping	2,100.00
6045 Pest Control	468.00
6050 Grounds Care	3,400.00
6060 Bank Service Charges	174.00
6070 Phone/Internet	1,497.78
6090 Utilities MH	6,578.74
6100 Insurance	3,131.38
6110 Utilities, WC	686.19
6155 Treasurers' expenses	169.95
6160 Property Care and Maintenance	5,275.02
6500 Other Property Expenses	1,139.28
7050 Fellowship & Hospitality	293.67
7070 Library & Subscriptions	41.15
7090 Communications	398.82
7150 Care & Community	400.00
7200 SEYM Field Secretary for Earthc	1,250.00
7210 Young Friends Group	1,452.09
7220 SEYM	3,394.00
7400 Special Ministry Projects	188.00
8500 Donations	1,000.00
8600 Grants	15,000.00
PayPal Fees	43.06
Total Expenses	49,628.07
NET OPERATING INCOME	74,529.93
OTHER INCOME	
Interest Earned	173.84
Total Other Income	173.84
OTHER EXPENSES	
Depreciation	591.18
Total Other Expenses	591.18
NET OTHER INCOME	-417.34
NET INCOME	\$74,112.59

Balance Sheet

As of June 30, 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	
1025 Bento	505.00
6020950 OMM Savings	30,302.12
6020957 OMM Checking	80,952.36
1026 Pendle Hill Scholarship Fund	5,400.00
Total 6020957 OMM Checking	86,352.36
PayPal Bank	2,474.28
Total Bank Accounts	119,633.76
Total Current Assets	119,633.76
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
1905 Air Conditioner Units 2019	2,736.00
Depreciation	-591.18
Original cost	15,000.00
Total 1905 Air Conditioner Units 2019	17,144.82
1907 Roof Repair	1,980.00
Total Fixed Assets	26,124.82
TOTAL ASSETS	\$145,758.58
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	50,989.83
Net Income	74,112.59
Total Equity	145,758.58
TOTAL LIABILITIES AND EQUITY	\$145,758.58

Budget vs Actuals 2020

January - June, 2020

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	4,121.00	3,250.02	870.98	126.80 %
5200 Reimbursement/ Use of MH/ Parki	1,037.00	875.00	162.00	118.51 %
5500 Trustee transfers, yearly	99,000.00	99,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	20,000.00	20,000.00	0.00	100.00 %
Total Income	124,158.00	123,125.02	1,032.98	100.84 %
GROSS PROFIT	124,158.00	123,125.02	1,032.98	100.84 %
EXPENSES				
6010 Repairs & Maintenance	1,546.94	4,000.02	-2,453.08	38.67 %
6040 Housekeeping	2,100.00	3,199.98	-1,099.98	65.63 %
6045 Pest Control	468.00	1,000.02	-532.02	46.80 %
6050 Grounds Care	3,400.00	3,550.02	-150.02	95.77 %
6060 Bank Service Charges	174.00	210.00	-36.00	82.86 %
6070 Phone/Internet	1,497.78	1,008.00	489.78	148.59 %
6090 Utilities MH	6,578.74	1,800.00	4,778.74	365.49 %
6100 Insurance	3,131.38	3,000.00	131.38	104.38 %
6110 Utilities, WC	686.19	720.00	-33.81	95.30 %
6150 Professional Fees		499.98	-499.98	
6155 Treasurers' expenses	169.95	150.00	19.95	113.30 %
6160 Property Care and Maintenance	5,275.02	5,250.00	25.02	100.48 %
6500 Other Property Expenses	1,139.28	1,249.98	-110.70	91.14 %
7030 Outreach & Adult Education		499.98	-499.98	
7050 Fellowship & Hospitality	293.67	1,600.00	-1,306.33	18.35 %
7070 Library & Subscriptions	41.15	250.02	-208.87	16.46 %
7080 Archives		25.02	-25.02	
7090 Communications	398.82	250.02	148.80	159.52 %
7100 Travel		499.98	-499.98	
7110 Travel for SEYM		1,000.02	-1,000.02	
7150 Care & Community	400.00	499.98	-99.98	80.00 %
7170 Peace & Social Concerns		1,249.98	-1,249.98	
7200 SEYM Field Secretary for Earthc	1,250.00	0.00	1,250.00	
7210 Young Friends Group	1,452.09	1,999.98	-547.89	72.61 %
7220 SEYM	3,394.00	3,394.00	0.00	100.00 %
7230 Worship & Ministry		250.02	-250.02	
7300 Homeless Ministry		1,999.98	-1,999.98	
7400 Special Ministry Projects	188.00	5,000.00	-4,812.00	3.76 %
7500 Other Expenses		150.00	-150.00	
8240 Meeting Projects		100.02	-100.02	
8330 Scholarships		750.00	-750.00	

	Actual	Budget	over Budget	Total % of Budget
8500 Donations	1,000.00	250.02	749.98	399.97 %
8600 Grants	15,000.00	12,000.00	3,000.00	125.00 %
PayPal Fees	43.06		43.06	
Total Expenses	49,628.07	57,407.02	-7,778.95	86.45 %
NET OPERATING INCOME	74,529.93	65,718.00	8,811.93	113.41 %
OTHER INCOME				
Interest Earned	173.84	124.98	48.86	139.09 %
Total Other Income	173.84	124.98	48.86	139.09 %
OTHER EXPENSES				
Depreciation	591.18	1,500.00	-908.82	39.41 %
Total Other Expenses	591.18	1,500.00	-908.82	39.41 %
NET OTHER INCOME	-417.34	-1,375.02	957.68	30.35 %
NET INCOME	\$74,112.59	\$64,342.98	\$9,769.61	115.18 %

Vendor Payments Last Month

June 2020

Vendor	Date	Amount
August Muehleman		
August Muehleman	06/29/2020	-866.67
Bento		
Bento	06/17/2020	-29.00
Florida Mobility & Medical Products		
Florida Mobility & Medical Products	06/17/2020	-66.00
In Motion Hosting		
In Motion Hosting	06/09/2020	-24.07
Jorge Arenas Landscaping and Lawnservice LLC		
Jorge Arenas Landscaping and Lawnservice LLC	06/25/2020	-425.00
LAWTON BROTHERS INC		
LAWTON BROTHERS INC	06/04/2020	-317.87
Marie Florance Rezeau		
Marie Florance Rezeau	06/03/2020	-250.00
Massey Services		
Massey Services	06/10/2020	-78.00
Proformance Roofs		
Proformance Roofs	06/23/2020	-1,980.00

Vendor	Date	Amount
Protect America		
Protect America	06/03/2020	-53.24
Spectrum		
Spectrum	06/03/2020	-189.64
Not Specified		
	06/03/2020	-400.00
	06/25/2020	-50.00

Proposal to Temporarily Suspend
SEYM Youth and Young Adult Coordinator's Service

- I. Reasons for request
- II. Consultation process
- III. Proposal
- IV. Options for the suspension period
- V. Next steps

I. Reasons for request

As a result of the COVID-19 pandemic, Southeastern Yearly Meeting has not held an in-person event since January 2020. Our yearly meeting gathering, a late spring young adult retreat, the youth and families retreat, fall interim business meeting, and Half Yearly Meeting have all been cancelled or moved online. Youth participation in online events has been low, a pattern that is consistent with trends in other Quaker communities (including other yearly meetings and Friends General Conference).

The SEYM Youth and Young Adult Coordinator position was created in response to a leading I received, which was then taken up by SEYM as a whole, to nurture SEYM's youth and young adults and the yearly meeting as a whole through youth and young adult ministry. The YYAC is charged with planning youth and young-adult focused events, strengthening programs for youth and young adults at existing intergenerational events, visiting meetings to offer workshops and consultation, and sharing resources.

All of the above functions are limited by the inability to meet in person. In addition, finding ways to continue this work, under difficult circumstances, without the boost of energy and connection afforded by in-person gatherings, has been draining.

The YYAC position was approved for a period of three years. By August, six months of those three years will have happened under pandemic restrictions.

The present circumstances prevent me from doing much of the work to which I feel led. With no specific end to the pandemic in sight, I feel grief at the prospect of running out any more of my three-year term doing work that, while not unimportant, is not the work to which I have felt, and continue to feel, led.

For those reasons, I am proposing a suspension of the YYAC position which would pause the three-year term I have agreed to serve, and resume it when it becomes safe to hold in-person events again (or at the discretion of the YYAC, EC, and Youth Committee).

II. Consultation process

The following groups and individuals have been consulted on this proposal prior to its presentation to EC:

1. YYAC support committee
2. YYAC direct supervisor

3. Youth Committee
4. Presiding and committee clerks of Orlando Monthly Meeting (OMM) re: YYAC housing agreement

The YYAC support committee, YYAC supervisor, and SEYM Youth Committee are all in support of the proposal to temporarily suspend the YYAC position. OMM clerks are considering what the meeting's capacity is to extend housing beyond the original agreement, but a decision is unlikely before monthly meeting worship with attention to business on August 10.

III. Proposal

I propose that SEYM EC suspend the YYAC position from September 1, 2020, until January 1, 2021. If any party (YYAC, Youth Committee, or EC) is uncomfortable with restarting on January 1 given the public health situation at that point, the leave can be reviewed and extended by EC at WIBM in mid-January, and if needed, at subsequent EC meetings. During this leave, the YYAC stipend would not be paid, and no work on behalf of the yearly meeting would be expected.

IV. Options for the suspension period

Pastoral care and support needs of youth, young adults, and families in SEYM continue, and in some ways are magnified by, the current situation. The lessening of supportive contact with families and young adults is a significant potential downside to the suspension of the YYAC position, but may also be an opportunity to more intentionally engage SEYM's volunteer resources in this work. Below are YYAC-initiated projects that I think could potentially be continued by volunteers while the position is suspended. I could help with identifying volunteers, training them in hosting SEYM events on Zoom, answering questions, and sharing tips and information that I have used to run these events previously.

1. Movie nights

An Orlando Monthly Meeting activity that the meeting agreed to open up to the rest of SEYM when it moved online. Planned through August, needs meeting approval to be extended beyond that (or could be adopted by SEYM).

2. Young adult discussion nights

These have been well-attended, and are simple to run.

Workshops for monthly meetings on topics like outreach in pandemic and pastoral care for families could be planned and led by the YYAC (before leave period begins) or others (during leave), and conversations initiated with varied staff and committees about what they are doing for youth, young adults, and families.

Youth Committee is discussing the possibility of continuing to offer some online programs for youth and families during the leave period.

V. Next steps

I am preparing this proposal for consideration at the August 8th Executive Committee meeting, with September 1 as a tentative start date for a suspension/leave. This timeline would allow three

weeks for putting support systems in place for the interim period. It also ensures YYAC availability through the summer, with leave beginning only after the school year has started in most or all districts.

I am asking EC to approve this leave on August 8th even though OMM will likely not yet have made a determination about housing availability. I have a back-up housing option if needed during my leave time, and trust that we could find a solution together if OMM housing is not available after the end of the current agreement (which extends to the end of 2021).

EC members can email yyacoordinator@seymquakers.org, or call or text 407-850-8457, with any questions about this proposal or its expected implementation. The YYAC and at least one Youth Committee co-clerk also plan to be at the EC meeting to discuss the proposal.

MEMORANDUM OF UNDERSTANDING FOR THE USE OF WEBSTER COTTAGE

This is a memorandum of understanding between Kody Hersh and the Orlando Monthly Meeting of the Religious Society of Friends. This agreement can be terminated, without cause, by either party upon giving one months written notice. In the event of termination Kody has one month to vacate Webster Cottage. Both the Meeting and Kody agree to the following.

- (1) The Meeting agrees to provide the use of Webster Cottage, as a private residence, to Kody Hersh(from January 1st. 2019 till January 1st. 2022. — — amended to read THE MEETING AGREES TO PROVIDE THE USE OF WEBSTER COTTAGE, AS A PRIVATE RESIDENCE, TO KODY HERSH TO ACCOMMODATE THREE YEAR SERVICE. Amended 8/6/20
- (2) When Kody takes up residency, in Webster Cottage, the cottage will be treated, by the Meeting, as a private residence. Kody's privacy will be respected. The only persons having keys to Webster Cottage will be the Property Committee Clerk, the maintenance person and the Meeting's Young Friends Coordinator. Anyone needing to enter the cottage, other then Kody, will call first to alert Kody and will always knock before entering.
- (3) The Meeting agrees to absorb the expenses of utilities and expanded WiFi. All other of Kody's expenses are the responsible of SEYM.
- (4) For Kody's safety, the Meeting agrees to make sure that the security system, fire extinguisher and the smoke alarms are in good working order.
- (5) In the event that Kody ceases to be SEYM's Youth and Young Adult Coordinator he has one month to vacate Webster Cottage. Amended to Insert the word permanently in front of ceases now reads- IN THE EVENT THAT KODY PERMANENTLY CEASES TO BE SEYM'S YOUTH AND YOUNG ADULT COORDINATOR HE HAS ONE MONTH TO VACATE WEBSTER COTTAGE. Amended 8/6/20
- (6) Kody must agree to follow the Rules and Responsibilities of Guest using Webster Cottage that are posted in the cottage.
- (7) Kody needs to agree to the Meeting's use of the entire cottage every First Day from approximately 9am to approximately 2pm. During this time the cottage is shared space. Kody may secure his own bedroom.
- (8) Kody must agree to Meeting maintaining a permanent space, in the second bedroom, for the use of Meeting's Young Friends Group.
- (9) The Meeting is requesting that Kody obtain and maintain renters insurance. Since Webster Cottage is a shared space between Kody and the Meeting, the Meeting does not want to be responsible for Kody's personal property.
- (10) Kody must allow the cottage to be treated by pest control once a month.

Signed and Dated: -----, Kody Hersh

Signed and Dated: ----- Clerk of Orlando MM