

Orlando Monthly Meeting (OMM) of the Religious Society of Friends

Meeting for Worship with Attention to Business

9th Day, Second Month, 2020 | February 9, 2020

Opening Worship: Friends were called to gather by Liz Jenkins, Meeting Clerk, at 11:55 am. The Meeting for Worship with Attention to Business settled with a brief period of silent worship.

Reading: "State of the Meeting (Society): A self-evaluation of the meeting done at intervals by members. This Report usually includes spiritual matters; the way members have involved themselves in ministries, statistics of membership, and so forth. In Southeastern Yearly Meeting, meetings are asked to prepare a written report annually that is due to the administrative secretary ... and printed in the "Documents in Advance" of the yearly meeting annual gathering." - Southeastern Yearly Meeting of The Religious Society of Friends Faith and Practice, 4th Edition 2013, p. 325.

Treasurer's Report: Treasurer Greg Allen-Anderson presented the profit and loss, balance sheet, budget vs. actuals 2020, and vendor payments. He noted the following:

Transfers from Asset Management are delayed due to change in bank accounts. The transfers should post in February.

Meeting House Utilities are quite high after the addition of the third HVAC unit.

Hospitality - While we budgeted to pay for WIBM and Michener hospitality expenses, we have received reimbursement from SEYM.

Insurance - Finance Committee is researching changing our insurance agent. Initially, the current agency was contacted. We will also look at other firms. Filing procedure with Charles Cramer to be terminated.

It is suggested attorney Charles Cramer be contacted to determine his fee when reporting the Meeting's corporate status, annually. The Finance Committee will evaluate the necessity of Charles Cramer's services. A Friend stated that it would be appropriate to do the filing ourselves. Since the next required filing isn't until May, there is time for more discernment about this concern.

The Treasurer's Report was accepted with gratitude.

Attachment: Treasurer's Report for the period ending January 31, 2020

Care and Community: Report on new light from long-absent friends with a recommendation

A. The Committee recommends that Brian and Graham Pratt be reinstated as members of the Orlando Monthly Meeting and relisted in the Meeting Directory.

The Clerk received a letter from Bethany Mott (mother of Brian and Graham) explaining the reasons for requesting her sons' reinstatement and the family's connection to Orlando Monthly Meeting. Bethany remains a longtime Orlando Friend, who has kept in contact with the Meeting. Continued membership would be meaningful and spiritually supporting for Friends Graham and Brian. The Clerk had additional comments supporting the proposed minute.

2020.02-01 OMM records Brian Pratt and Graham Pratt as nonresident members of Orlando Monthly Meeting and relisted in the OMM Meeting Directory.

B. Second reading of minute for membership for Linda Gurney. Linda is attending Deland WG.

2020.02-02 (2020.01-03) Friends concur with the Clearness Committee's recommendation and welcome Linda Gurney as a member of Orlando Monthly Meeting of the Religious Society of Friends. (Second Reading)

C. In considering Orlando's hosting of the WIBM and Michener Lecture:

2020.02.03 Orlando Friends share their appreciation to all contributors, particularly the Hospitality Committee, for their magnificent provision of hospitality for the SEYM Winter Interim Business Meeting and Michener Lecture activities.

Nominating Committee: Gary Evans, Committee Clerk, reported the Nominating Committee recommends two individuals for OMM standing committees.

2020.02-04 OMM unites in approving for service on committees the following members to a term concluding in the year and month noted. (First Reading)

Mike Dively - Grants Committee (2/2022)

Mira Tanna - Hospitality Committee (2/2022)

Property: Ray Jenkins, Committee Clerk, reported on the need and expense of adding Wi-Fi to Webster Cottage.

Ray explained the possible alternatives, Wi-Fi service, and equipment. There is a need for a Wi-Fi access point at the cottage to connect activities more broadly to the Internet. The service is required to be a separate service from the meeting house. Spectrum cable would provide the connection to both venues. Webster Cottage (like the meetinghouse) functions as a business according to Spectrum's policies, which results in a higher fee than residential service.

A Smart TV, which would complete the system's capabilities, could be added at an additional cost. The Property Committee requests the meeting's discernment.

A question was raised, "Is this a SEYM concern?" because of Kody Hersh's residency at the cottage. While the system would be helpful to Kody in his work on behalf of Friends, adding Wi-Fi affects the Orlando meeting's programs and activities and our capability to be a "connected" as an organization.

2020.02-05 OMM approves a Wi-Fi installation for Webster Cottage at the proposed cost of \$299.63 (for both the meetinghouse and Webster Cottage) per month and to purchase a flat-screen smart-tv at an approximate one-time price of \$325.

Attachment: "Proposal: Installation of Additional Wi-Fi Modem in Webster Cottage and Flat Screen Smart TV

Worship and Ministry:

A. Stephanie Preston-Hughes presented an explanation and proposed a minute regarding a Visioning session for OMM.

W&M recommends that OMM schedule a future visioning session on a Saturday to be facilitated by seasoned Quakers from another monthly meeting within SEYM. We request a \$500 honorarium to be paid to the facilitators and lunch to be provided to those attending.

Questions and explanations were exchanged about the meaning of threshing sessions, the visioning process, and the length of the program

Attachment: Worship and Ministry Report regarding Visioning

2020.02-06 Friends approve the Worship and Ministry Committee recommendation that OMM schedule a future visioning session for the meeting as a whole on a Saturday to be facilitated by seasoned Quakers from another monthly meeting within SEYM. An honorarium of \$250 will be given to each facilitator, and lunch will be provided to those attending.

B. Worship and Ministry offered an explanation and minute regarding a Nominating Committee appointment.

Instead of Worship & Ministry appointing a new Naming Committee to fill a vacancy on the Nominating Committee, we request approval of OMM to extend the term of service for Minerva Glidden on the current Nominating Committee by one year to conclude in February 2021. This process avoids a redundancy in filling the vacancy.

2020.02-07 With appreciation, OMM extends the term of service for Minerva Glidden on the Nominating Committee by one year to conclude in February 2021.

Meeting Clerk's Items – Liz Jenkins

There was a review of the *Spiritual State of the Meeting Report* due to SEYM by 2/28/2020: Queries were suggested by SEYM to which Orlando responds. Through emails, conversations, and personal discernment, a report was authored.

The Report is an annual witness of OMM. The Clerk called for alterations and additions to the document from those present. A key question: "Does this speak to your thoughts about our meeting this past year?"

After a brief discussion and suggestions to be added, the Report was approved.

2020.02-08 Friends unite in approving the *Orlando MM Spiritual State of the Meeting Report 2019*, as amended.

The Clerk thanked Steven Riddle for his assistance in preparing the Report.

Attachment: Orlando Monthly Meeting Spiritual State of the Meeting Report 2019

Third Month Items:

Meeting for Worship with Attention to Business, Third Month, 2020 (03/08/2020) will serve as the Annual Meeting for the Orlando Monthly Meeting of the Religious Society of Friends, Inc.

The Annual Meeting for Quakers of Orlando Asset Management, Inc. (Trustees) will also occur on March 8, 2020

Review of Numbered Minutes: Minutes were accepted as first presented (2020.02- 01 to 08).

Closing Worship: Brief, silent worship concluded the Meeting for Worship with Attention to Business at 1:35 pm.

In Attendance for Part or the Entire Meeting:

Liz Jenkins
Ed Lesnick
Ray Jenkins
Greg Allen-Anderson
Gary Evans
Rachel Auerbach
Michael Dively
Stephanie Preston-Hughes
Tom Gottshalk
Chris Laning
Steve Riddle
Mira Tanna
Minerva Glidden
Eduardo Ysern
Richard Moore
Mary Jane Williams
Jerry Knutson

Ed Lesnick, Recording Clerk



Monthly Report

Orlando Monthly Meeting of the Religious Society of Friends
For the period ended January 31, 2020

Prepared by
Gregory Allen-Anderson

Prepared on
February 1, 2020

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Treasurer's Monthly Report

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Meeting House Utilities – quite high after the addition of the third HVAC unit.

Hospitality -While we budgeted to pay for WIBM and Michener Hospitality expenses, we should get a lot of that reimbursed from WIBM

Insurance-Finance Committee is researching changing our insurance agent.

Profit and Loss

January 2020

	Total
INCOME	
5100 Support Gifts	281.00
5200 Reimbursement/ Use of MH/ Parki	824.00
Total Income	1,105.00
GROSS PROFIT	1,105.00
EXPENSES	
6040 Housekeeping	100.00
6045 Pest Control	78.00
6050 Grounds Care	425.00
6060 Bank Service Charges	29.00
6070 Phone	198.67
6090 Utilities MH	422.09
6100 Insurance	1,562.81
6110 Utilities, WC	130.71
6155 Treasurers' expenses	24.95
6160 Property Care and Maintenance	941.67
6500 Other Property Expenses	53.24
7050 Fellowship & Hospitality	1,077.07
7200 SEYM Field Secretary for Earthc	1,250.00
7210 Young Friends Group	250.00
7220 SEYM	1,697.00
PayPal Fees	1.70
Total Expenses	8,241.91
NET OPERATING INCOME	-7,136.91
OTHER EXPENSES	
Depreciation	98.53
Total Other Expenses	98.53
NET OTHER INCOME	-98.53
NET INCOME	\$ -7,235.44

Balance Sheet

As of January 31, 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	
1025 Bento	575.77
6020950 OMM Savings	30,285.77
6020957 OMM Checking	2,234.85
1026 Pendle Hill Scholarship Fund	5,400.00
Total 6020957 OMM Checking	7,634.85
PayPal Bank	1,276.69
Total Bank Accounts	39,773.08
Total Current Assets	39,773.08
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
1905 Air Conditioner Units 2019	2,736.00
Depreciation	-98.53
Original cost	15,000.00
Total 1905 Air Conditioner Units 2019	17,637.47
Total Fixed Assets	24,637.47
TOTAL ASSETS	\$64,410.55
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	50,989.83
Net Income	-7,235.44
Total Equity	64,410.55
TOTAL LIABILITIES AND EQUITY	\$64,410.55

Budget vs Actuals 2020

January 2020

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	281.00	541.67	-260.67	51.88 %
5200 Reimbursement/ Use of MH/ Parki	824.00	750.00	74.00	109.87 %
5500 Trustee transfers, yearly		99,000.00	-99,000.00	
5600 Trustee transfers for Grants		20,000.00	-20,000.00	
Total Income	1,105.00	120,291.67	-119,186.67	0.92 %
GROSS PROFIT				
	1,105.00	120,291.67	-119,186.67	0.92 %
EXPENSES				
6010 Repairs & Maintenance		666.67	-666.67	
6040 Housekeeping	100.00	1,033.33	-933.33	9.68 %
6045 Pest Control	78.00	166.67	-88.67	46.80 %
6050 Grounds Care	425.00	591.67	-166.67	71.83 %
6060 Bank Service Charges	29.00	35.00	-6.00	82.86 %
6070 Phone	198.67	168.00	30.67	118.26 %
6090 Utilities MH	422.09	300.00	122.09	140.70 %
6100 Insurance	1,562.81	1,500.00	62.81	104.19 %
6110 Utilities, WC	130.71	110.00	20.71	118.83 %
6150 Professional Fees		83.33	-83.33	
6155 Treasurers' expenses	24.95	25.00	-0.05	99.80 %
6160 Property Care and Maintenance	941.67	875.00	66.67	107.62 %
6500 Other Property Expenses	53.24	208.33	-155.09	25.56 %
7030 Outreach & Adult Education		83.33	-83.33	
7050 Fellowship & Hospitality	1,077.07	850.00	227.07	126.71 %
7070 Library & Subscriptions		41.67	-41.67	
7080 Archives		4.17	-4.17	
7090 Communications		41.67	-41.67	
7100 Travel		83.33	-83.33	
7110 Travel for SEYM		166.67	-166.67	
7150 Care & Community		83.33	-83.33	
7170 Peace & Social Concerns		208.33	-208.33	
7200 SEYM Field Secretary for Earthc	1,250.00	0.00	1,250.00	
7210 Young Friends Group	250.00	333.33	-83.33	75.00 %
7220 SEYM	1,697.00	1,697.00	0.00	100.00 %
7230 Worship & Ministry		41.67	-41.67	
7300 Homeless Ministry		333.33	-333.33	
7500 Other Expenses		25.00	-25.00	
8240 Meeting Projects		16.67	-16.67	
8330 Scholarships		125.00	-125.00	

	Actual	Budget	over Budget	Total % of Budget
8500 Donations		41.67	-41.67	
PayPal Fees	1.70		1.70	
Total Expenses	8,241.91	9,939.17	-1,697.26	82.92 %
NET OPERATING INCOME	-7,136.91	110,352.50	-117,489.41	-6.47 %
OTHER INCOME				
Interest Earned		20.83	-20.83	
Total Other Income	0.00	20.83	-20.83	0.00%
OTHER EXPENSES				
Depreciation	98.53	250.00	-151.47	39.41 %
Total Other Expenses	98.53	250.00	-151.47	39.41 %
NET OTHER INCOME	-98.53	-229.17	130.64	42.99 %
NET INCOME	\$ -7,235.44	\$110,123.33	\$ -117,358.77	-6.57 %

Vendor Payments Last Month

January 2020

Vendor	Date	Amount
Aldi		
Aldi	01/11/2020	-42.74
August Muehleman		
August Muehleman	01/03/2020	-75.00
August Muehleman	01/30/2020	-866.67
Bento		
Bento	01/17/2020	-29.00
GuideOne Insurance		
GuideOne Insurance	01/05/2020	-1,319.31
GuideOne Insurance	01/26/2020	-243.50
Henry Electric, Inc.		
Henry Electric, Inc.	01/01/2020	-3,126.00
In Touch Cleaning LLC		
In Touch Cleaning LLC	01/05/2020	-100.00
In Touch Cleaning LLC	01/14/2020	-100.00
Intuit		
Intuit	01/02/2020	-24.95
Jorge Arenas Landscaping and Lawnservice LLC		
Jorge Arenas Landscaping and Lawnservice LLC	01/27/2020	-425.00

Vendor	Date	Amount
Marie Florance Rezeau		
Marie Florance Rezeau	01/02/2020	-250.00
Massey Services		
Massey Services	01/16/2020	-78.00
OUC		
OUC	01/29/2020	-422.09
OUC	01/29/2020	-130.71
Protect America		
Protect America	01/03/2020	-53.24
Publix		
Publix	01/10/2020	-35.68
Publix	01/17/2020	-221.49
Publix	01/18/2020	-265.47
Publix	01/18/2020	-37.74
Publix	01/18/2020	-69.03
Publix	01/18/2020	-69.03
Publix	01/20/2020	-37.74
Publix	01/20/2020	-271.97
SEYM		
SEYM	01/03/2020	-1,697.00
SEYM	01/06/2020	-1,250.00
Spectrum		

Vendor	Date	Amount
Spectrum	01/03/2020	-198.67
Walmart		
Walmart	01/16/2020	-26.18

Care and Community Report on New Light from Long Absent Friends

Care and Community committee has recently received a letter from non-resident Friend Bethany Mott. This letter sheds new light on the membership status of Bethany and her two sons, Brian and Graham Pratt. The letter reads in part:

“First of all, we would like to remain associated as members of Orlando Meeting. I talked to both Brian and Graham. Although none of us are active in local meetings, it is still meaningful to us.”

It is evident from other portions of Bethany’s communication that this meeting remains an important part of the family’s experience and that they continue to be led to contribute to the Meeting in meaningful ways despite time and distance.

Minute 2019.11-08 laid down the membership of Brian and Graham Pratt in good order due to long absence without contact. Bethany Mott continued to be listed as a member.

Care and Community committee recommends that Brian and Graham Pratt be reinstated as members of Orlando Monthly Meeting and relisted in the Meeting Directory.

**316 EAST MARKS ST.
ORLANDO, FLORIDA 32803**

**PROPERTY COMMITTEE
ORLANDO MONTHLY MTG.**

January 31, 2020

PROPOSAL: INSTALLATION OF ADDITIONAL WI-FI MODEM IN WEBSTER COTTAGE AND FLAT SCREEN SMART TV.

LOGISTICS: SPECTRUM HAS RECENTLY COMPLETED A SURVEY REGARDING INSTALLATION OF WI-FI IN WEBSTER COTTAGE. THE CONCLUSION WAS THAT INSTALLATION IS FEASIBLE. (THERE IS NO CHARGE TO US FOR THE SURVEY OR FOR THE PROPOSED INSTALLATION.)

PROPOSED TOTAL MONTHLY COST:

CURRENT WI-FI AND TV -	\$189.64
PROPOSED WI-FI AT WEBSTER-	<u>\$109.99</u>
PROPOSED TOTAL MONTHLY COST-	\$299.63

PROPOSED ONE-TIME PURCHASE COST:

FLAT SCREEN SMART TV/MONITOR	(under) \$325.00
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QUESTION FOR DISCERNMENT: The Property Committee requests discernment from the meeting regarding the opening of an additional account with Spectrum to install a Wi-Fi Modem in the cottage and the purchase of a Smart TV/Monitor.

PRESENTATION: Installation of a Wi-Fi Modem at Webster Cottage would improve the signal for online use, such as content-streaming, accessing meeting networks like Zoom and Go To Meeting, and general email and search engines. The addition of a smart TV/monitor would improve the ability to make presentations in the cottage on a screen size that would enhance the viewing experience.

This improvement of service would not only serve the SEYM Youth Coordinator currently housed in the cottage, but also the meeting's youth program. When Friends make presentations to the youth group they would no longer be huddled around someone's laptop straining to see, while buffering issues continue to plague them. In the future, adult groups using the cottage would be able to hold meetings, connect to meeting networks, and stream material onto a common screen for discussion.

Worship and Ministry Report regarding Visioning

As a follow-up to the minute approved at the January 2020 Meeting for Business, Worship & Ministry (W&M) engaged in further discernment regarding a plan for OMM to engage in future visioning. We believe it will be best to begin this journey with a threshing session led by a pair of seasoned Quakers not affiliated with our own meeting. This would allow all OMM officers, members, and attenders to freely participate in the process itself without the burden of facilitating in the initial stage. FGC describes a Quaker threshing session as “an opportunity, guided by Spirit, to explore all of our options deeply and thoughtfully. It is a process through which Friends are invited to speak plainly and truthfully about their questions and concerns.” A decision is not made during a threshing session, but instead the community moves towards clearer understanding of options to prepare for *future* decision-making.

PROPOSED MINUTE 1: W&M recommends that OMM schedule an all-day future visioning session on a Saturday to be facilitated by seasoned Quakers from another monthly meeting within SEYM. We request a \$500 honorarium to be paid to the facilitators and lunch to be provided to those attending.

Orlando Monthly Meeting Spiritual State of the Meeting Report 2019

It has been a time of changes for the Orlando Monthly Meeting as we welcomed new members, said goodbye to some long-term members and attendees, welcomed a new resident at Webster Cottage, and made some needed changes to our worship environment to make it more welcoming to all people.

How has the Spirit been moving among us this past year?

The Spirit is leading us into our local community. We began hosting The Reformation Project (LGBTQ+ faith leaders' group). Other innovative and compatible community groups have expressed interest in using our meeting house for their outreach. We rejoice that the Meeting House is happy it is being used, restored, and enhanced for the benefit not only of Orlando Friends, but for all of the community groups that share our meeting space.

We continue to reflect upon issues that affect all of our membership. We have had time to look long and hard at some difficult truths regarding our societal structures (including white privilege and systemic racism) and to give tender consideration to the place of knowing and courteous language to help refine and perfect our desire for inclusion. For example, we have struggled and will likely continue to struggle with the integration of new and requested pronouns to both be aware of our gendered language and assumptions and to make a safe space for everyone within the meeting. But we are agreed as a community of welcome and inclusive love and we have the will to succeed in this endeavor and expand it to increase inclusion within the broader community.

The Spirit has been leading us into the future during this past year as we considered new technologies such as "Zoom" for making long-distance attendance at critical committee meetings possible. We made connections with new people, and explored new opportunities—one member spent time at Pendle Hill for the Liberation Theology Workshop. Our concern for the future of the meeting is also shown in establishing a "Rising Clerk" position and in our beginning to look at visioning and continuity.

Orlando Monthly Meeting has experienced a number of gathered meetings for worship this year, both within silent meetings and in meetings full of vocal ministry.

How do we support each other as members of this beloved community?

Quakers of Orlando has an average attendance at Sunday Meeting for Worship of 25 – 30 worshippers. We do have some Friends who continue to feel at home as part of our meeting but are physically distant. Despite the small numbers, there are so many aspects to each of us and to our daily exchanges, our correspondence, and our times sharing concerns, sorrows, and joys that we can sometimes seem larger than the boundaries of our time and place.

Friends continue to receive confidential spiritual, emotional, or practical support through our Care and Community committee. This support continues to include homeless and marginally housed attenders and formerly incarcerated attenders. Friends who may not serve regularly on

Care and Community committee have joined in the effort to provide practical help such as providing appropriate clothes and shoes to assist one attendee to seek and begin work.

As our beloved community grows to include two new worship groups, we are encouraged by the time invested by group convener, Richelle, to attend the clerking workshop at Pendle Hill in order to uplift and benefit all who participate in the St. Augustine Worship Group.

Compassion and consideration for Members, attendees, and all who visit our meeting house was manifested in the change in our restroom signage, which now reads "All Gender Restroom." It's a small, but significant change that allows all to feel safe and welcome when using our meeting house facilities. This has positively impacted the desire of community groups to use our meeting house and helped our own gender diverse members and attendees feel welcome and at home.

Many Orlando Friends have gladly opened their homes to host visiting Friends and guest speakers who came to inspire, educate, and encourage us. Our speakers included Eden Grace, our 2019 Michener lecturer, Christine Wolff, Marcelle Martin, Terry Parnell, Laila Hasan, and George Lakey. In addition, many more Friends contributed food and spent long hours setting up before and cleaning up after these events. In addition, Conversation to Explore, our hour-long open conversation after worship on a topic of the facilitator's own choosing, continues three times a month and enhances our spiritual growth and sense of community. The facilitator rotates among all available, which allows for the introduction of new topics based on the interests and perspectives of the presenter. It allows the whole community to explore and experience insights we might not otherwise receive.

The words of two new members speak to the welcome and support given at Orlando Monthly Meeting:

"As rather new members of Orlando Monthly Meeting, we wanted to share our feelings about the warmth of community and the Spirit that we find there. Since Doug and I had been members of two active and committed Meetings (Chattanooga Friends and Wilton Monthly Meeting), we were looking for a place that resembled our experiences. We are so happy to have found that place."

Orlando Friends welcomed us immediately with warmth and kindness. They have sought to know us and have encouraged us to share our experiences from our other Meetings. They have encouraged us to share in the Life of the Meeting in the ways that we have felt led. So many members have been (F)friends when we have had personal struggles too. Both the community within the Meeting and the Spirit we feel moving through the Meeting have made us feel that Orlando Monthly Meeting is our home."

Last, but by no means least, we invested in a high-quality first aid kit, an AED (automated external defibrillator), training in hands-only CPR, and training in use of our newly installed AED all of which manifest our active concern for each other. Eighteen people between the ages of

13 and 80-plus attended CPR training at the meeting house with Orlando Fire Department. A similar number participated in the AED training. We had fun learning to save each other's lives!

How are we taking stock of the meeting's financial health and planning for ways to use funds for the well-being of others?

A number of factors contribute to awareness of financial health and planning:

- the expert work of our Treasurer
- the dedication of Trustees and our Grants committee
- probing questions from newer members and attenders during our monthly Meeting for Worship with Attention to business
- "Big picture" awareness of long-serving members who recognize the ways our meeting house and Orlando Friends serve both the Central Florida community and the wider SEYM and world Quaker community.

We are fortunate to have the means to make available scholarships and support both for Pendle Hill attendance and for participation in SEYM and FGC events so no one is excluded due to financial hardship.

Financial support for Traveling Ministry carries the Spirit and love from our meeting to many more meetings.

Members donate time and resources through their volunteer efforts to support the community; these include our Young Friends Coordinator and members of Property and Hospitality, Worship and Ministry, Care and Community and countless other committees that are part of our vibrant and thriving worship community. We'd also like to celebrate the work of our recording clerk who captures not just the letter of our meetings for worship with attention to business but the spirit of the meeting within the minutes and posts them rapidly on the website as a working record of the life of our meeting.

With the meeting's approval Treasurer constantly researches and implements new tools and best practices that increase speed, reliability, and tracking of member contributions, vendor payments, and other accounting and bookkeeping tasks.

While not yet complete, substantial work has been done on the corporate restructuring of our meeting. We are already in a better position to look at meeting support, giving, and grants as part of our 2020 visioning process.

Good stewardship of meeting resources is manifested in monthly review of our budget against our actual expenditures and bid comparisons for major investments such our HVAC system.

Where do we see new life emerging in our meeting or losses that we want to honor?

Kody, the SEYM Youth and Young Adult Coordinator has become a member of Orlando Monthly Meeting and lives on-property. This has brought new life to our meeting as Kody has

introduced a monthly intergenerational family fun night. He has worked with our Library Coordinator, Young Friends Group Coordinator and Worship and Ministry committee to revamp our youth and young Friends media library. In addition, he has alerted many of us to concerns for young people in deeply challenging situations both within US borders and beyond (issues with migrant detention, maltreatment of Palestinian youth, etc.)

Our library coordinator has culled many materials related to other faiths or readily available elsewhere and refocused our library on organizing and adding to our Quaker books, pamphlets, and DVDs so that they are easier to access and use for individual and group spiritual growth.

We do feel the space left by Friends who relocated in 2019 including Bill and Vicki, Kate, Steve, Derek, and Matthew. Some were long serving members and attenders of the meeting and some were only with us briefly, but all brought spirited life and commitment to our meeting. We rejoice that each has moved closer to long held dreams and opportunities and each of them has already found a new Quaker meeting to welcome them.

We are thrilled at the number of engaged new members and attenders. The meeting recorded nine new members in 2019. In addition, new people from Orlando Monthly Meeting are beginning to serve in SEYM positions.

We are deeply appreciative of the new life in our committees thanks to the cheerful and diligent work of our nominating committee. Nominating committee clerk reports the wonderful response of Friends to invitations from the committee and marvels at the number of Friends who spontaneously volunteered to serve in positions vacated by relocating Friends. We are excited about the sense of new life and dedicated clerking in our Peace and Social Concerns committee (a committee of the whole) with a sense of much more to come.

We are delighted that, in addition, to taking St. Augustine Worship Group under our care in First Month 2019, we were able to welcome Deland Worship Group under our care in Twelfth Month 2019.

Both our weekday and Wednesday evening worship have provided a “door to the Meeting” for Friends ready to seek new spiritual opportunities. Although we will have to lay down Wednesday evening worship for now, we know it can be taken up again as needed. In addition, our vibrant “Quaker Notes” newsletter, our Quakers of Orlando Facebook page, and our well-maintained calendar and monthly meeting minutes on our website reach out well beyond regular attenders to make known the presence of Friends in the community and to meet seekers where they are. Some Friends have enriched the meeting through their contributions to Quaker Notes and the Quakers of Orlando Facebook page. Contributions have included poetry, reports and announcements of community events, and other enlightening written expressions.

In Closing

We are grateful for each other, for our meeting space, for the guidance of the Spirit, for the growing, changing, thriving life of the community and for the spark that it provides each of us

to do good, to do more, to reach out to the helpless and the hurting, and to take good care of one another as we foster the growth of our community and of the spirits of the individual members.