

Orlando Monthly Meeting (OMM) of the Religious Society of Friends

Meeting for Worship with Attention to Business

12th Day, First Month, 2020 | January 12, 2020

*Opening Worship:* Friends were called to gather by Liz Jenkins, Meeting Clerk, at 11:35 am. The Meeting for Worship with Attention to Business settled with a brief period of silent worship.

*Reading:*

"We believe that every conflict can be resolved nonviolently when we gear our creative energies and resources towards finding peaceful solutions. We know from our own experience of worship that even the most divisive issues can be resolved when we listen for divine guidance. In the silence, new ways open before us that may not have been visible previously."

*Excerpt from the Declaration of Peace, St. Louis Monthly Meeting, Religious Society of Friends, February 12, 2006*

*Treasurer's Report:* Treasurer Greg Allen-Anderson presented the budget vs. actual expense report for the period ending December 31, 2019

The Treasurer gave the 2019 Annual Report. It begins, "The Meeting performed well against its budget for 2019. There are a few items that vary significantly from the budget." The full report and its conclusions are attached. The Meeting's December expenditures compared to the 2019 FY budget is as expected. Added costs include the necessary capital improvements.

The Clerk thanked Greg for his ongoing service to the Meeting. Friends accept the Treasurer's first month and annual reports.

Attachment: The Treasurer's Annual report for 2019

Attachment: Treasurer's Report for the period ended January 1, 2020

*Membership Recorder's Report:* Ed Lesnick

The Clerk explained "Membership Matters" are announcements made by the Meeting Clerk. These announcements would include welcoming new members, applications for membership status, noting transfers and releases, and other information regarding members and attenders.

The Treasurer keeps count of our finances; the Membership Recorder keeps track of our people. As of this date, there are 40 members and 26 attenders. [Following the business meeting, Joshua Mahn was included as an Attender.]

The OMM Membership Recorder is currently completing and will submit to SEYM the annual Orlando meeting and membership information. This is information for the SEYM database and Directory.

Orlando's Directory will be updated and sent [electronically] to officers and committee clerks by the end of January.

The Meeting Clerk thanks those who have submitted new and updated membership forms. If you have yet to complete this form, please do so. Membership forms are essential to the Meeting and SEYM current records and archives.

Membership letters of application and transfer or release (resignation) of a member are on file with the Membership Recorder.

Forms for the Future: Last month, The Meeting Clerk stated some might wish to use SEYM "forms for the future." That is a record of a member or attender's desire to have memorial service at the meeting house and other related considerations regarding their passing. Friends are asked to consider, "This is what I'd like if I were to pass." We add: Pages 281-285 of SEYM's Faith & Practice can help give direction.

### *Changes to OMM Officers and Responsibilities*

**2020.01-01** (2019.12-03) OMM sets aside the current position of Supporting Clerk with the current SC concluding their term at the end of the current cycle or when OMM approves new officer roles and nominations. Clerks continue to be free to request an elder for spiritual support when needed. (Second Reading)

**2020.01-02** (2019.12-04) OMM unites in creating a new officer position of Rising Clerk with the following description:

Rising Clerk: Assist the current Clerk as needed. Facilitates Meeting for Worship with Attention to Business when the Clerk is unable to attend. May represent OMM at interfaith and other community events as requested. Attends workshops and training on clerking skills as required, with the financial support of the OMM scholarship fund. In the absence or incapacitation of the Meeting Clerk, the Rising Clerk can assume the functions and responsibilities of the Clerk temporarily. In compliance with the corporate bylaws of OMM, serves in the officer role of Vice-President of the Orlando Monthly Meeting of the Religious Society of Friends, Inc. The Worship & Ministry Committee will give both the Clerk and Rising Clerk support. (Second Reading)

### *Care and Community - Report from Clearness Committee for Membership for Linda Gurney:*

The clearness committee for Linda Gurney's membership met January 7, 2020, with Linda and then separately as a committee. We have united in this report.

We find Linda Gurney to be spirit-led in her decision to request membership. She has been a faithful attender at Deland Worship Group and brings a deep level of participation in our worship and our community. Her life is one of service to the homeless and embraces the diversity of God's expression in humanity, and she brings genuine love and caring to every encounter. We are delighted to recommend Linda Gurney for membership in Orlando Monthly Meeting.

In the Light,  
Clearness Committee: Ann Jerome, Clerk, Jerry Knutson, Cindy Kwalwasser

**2020.01-03** Friends concur with the Clearness Committee's recommendation and welcome Linda Gurney as a member of Orlando Monthly Meeting of the Religious Society of Friends. (First Reading)

Report on new light from long-absent friends: The Clerk shared a concern regarding a previous action of the Meeting to lay down the membership of two members who have not been in attendance for several years. (OMM 2019.11-08) The parent of the adult members, a member of OMM, has been led to seek the action's rescinding because continued, formal membership would have positive benefits for her family. The request is under consideration.

*Worship and Ministry Committee: Report and Minute on Visioning for Orlando Monthly Meeting*

Worship and Ministry Committee has come to unity to ask Orlando Monthly Meeting to start a visioning process. Visioning is like standing on a mountain and seeing where you have been (OMM has accomplished a lot in the last five years,) looking forward to what lies ahead, and then discerning the best direction to go. We feel visioning is needed to help OMM grow and to serve the community.

Some queries on visioning could be:

Who are we led to be spiritually?

Where are we led as a Quaker community?

How can we share the good news?

Where are we led as a part of the larger community?

What needs of this larger community are we led to serve?

(After addressing these queries, we might want to ask--What facilities would meet these needs?)

Worship and Ministry Committee requests approval of the following minute:

**2020.01-04** Orlando Monthly Meeting unites in recognizing the timeliness of visioning for our Meeting and approves the Worship and Ministry Committee initiating the visioning process.

*Nominating Committee:* Committee Clerk, Gary Evans stated the committee recommended the Meeting to approve the following minute, Second Reading:

**2020.01-05** (2019.12.06) OMM unites in approving for service on committees and officer the following individuals to a term concluding in the year noted. (Second Reading)

Esme Dellinger, Hospitality Committee (2022)

James Dellinger, Hospitality Committee (2022)

Rachel Dellinger, Hospitality Committee (2022)

Jares Silvia, Communications Committee (2022)

Richard Moore, Property Committee (2022)

Ed Lesnick, Recording Clerk (2021)

Gary stated Nominating will be presenting additional recommendations at 2<sup>nd</sup> month's Meeting

*Peace and Social Concerns – Stephanie Preston-Hughes* Stephanie highlighted certain items from the committee's minutes. Many issues and concerns were reported and actions proposed

Attachment: The P&SC Committee Report

*Trustees Report* – Chris Laning – reported on the Trustees' account. (On file)

To create, close, and expedite specific accounts and transactions, the Trustees brought forth the following three minutes for Friends to consider. All were approved by OMM.

**2020-01-06:** Orlando Monthly Meeting of the Religious Society of Friends approves the closing by Quakers of Orlando Asset Management, Inc. (QOAM, f.k.a. Incorporated Trustees of Orlando Religious Society of Friends) of the money market account at Seaside National Bank and Trust and the creation of an account at Fairwinds Credit Union and the transfer of all funds on deposit at Seaside National Bank and Trust to the account at Fairwinds Credit Union.

**2020-01-07:** Orlando Monthly Meeting of the Religious Society of Friends approves the following officers of Quakers of Orlando Asset Management, Inc. (QOAM, f.k.a. Incorporated Trustees of Orlando Religious Society of Friends) as signatories on any and all of QOAM's financial accounts or other instruments, in accordance with QOAM's Bylaws, Article 5, Section 7.

Christine Laning, Clerk & President

Tom Gottshalk, Treasurer

Eduardo Ysern, Recording Clerk & Secretary

**2020-01-08** Orlando Monthly Meeting of the Religious Society of Friends approves the use of wire transfers for the distribution of funds from Quakers of Orlando Asset Management, Inc. (QOAM, f.k.a. Incorporated Trustees of Orlando Religious Society of Friends) to the Orlando Monthly Meeting of the Religious Society of Friends (OMM) in accordance with distribution requests from OMM which have been minuted and approved by OMM and QOAM. In such cases, the requirement of QOAM Bylaws, Article 5, Section 7 for two authorized signatures for distributions of \$1,000 or more shall not apply.

**2020-01-09** Friends request the Finance Committee seek a new insurance agent/agency for Orlando Monthly Meeting.

### *Meeting Clerk's Items*

Under Preliminary Consideration: The Meeting needs to consider the safe, orderly keeping of its passed records - archives - and current records. Following several suggestions, it is decided the Communications Committee will do a preliminary search for possible solutions. Other committees may have specific input regarding their needs. All potential answers will be compatible with the Meeting's Visionary statement.

Community Musical Event: Well-known Quaker singers Peter Blood and Annie Patterson are interested in presenting a performance in Orlando sometime in March. The performers wish an audience with a progressive viewpoint. Questions of accommodations and the need for other religious groups to attend were among considerations discussed. OMM Peace and Social Concerns clerk, Stephanie Preston-Hughes, will inquire about the particulars, determine interest, and coordinate OMM's involvement with other groups and the performers.

*Other Business for First Month*

Hospitality and other preparations for Winter Interim Business Meeting and Michener Lecture events 1/17/2020 – 1/19/2020 are proceeding.

The Clerk notes it is the first anniversary of St. Augustine Worship coming under the care of OMM.

*Items for Second Month*

The Clerk stated it is the time of year we consider our annual *Spiritual State of the Meeting*. These are our answers to the queries provided by SEYM. The Clerk will proceed with the writing of the report and requests members to submit items for inclusion by February 28.

The annual meetings of the Orlando Monthly Meeting Religious Society of Friends and the Orlando Asset Management, Inc.(Trustees) will be held during a business meeting. We must plan for these sessions.

*Review of Numbered Minutes:* The numbered minutes were accepted as first approved.

*Closing Worship:* Brief, silent worship concluded the Meeting for Worship with Attention to Business at 1:40 pm.

*In Attendance for Part or the Entire Meeting:*

Liz Jenkins  
Ed Lesnick  
Ray Jenkins  
Greg Allen-Anderson  
Gary Evans  
Joshua Mahn  
Michael Dively  
Stephanie Preston-Hughes  
Tom Gottshalk  
Chris Laning  
Liz Sullivan  
Mira Tanna  
Minerva Glidden

Ed Lesnick, Recording Clerk



# Monthly Report

Orlando Monthly Meeting of the Religious Society of Friends  
For the period ended January 1, 2020

Prepared by  
**Gregory Allen-Anderson**

Prepared on  
**January 5, 2020**

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# Treasurer's Annual Report

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The meeting performed well against its budget for 2019. There are a few items that vary significantly from the budget. They are described below:

Air conditioner replacement. This wasn't budgeted until 2020, but in fact occurred in December 2019. This is a capital expenditure, so it did not affect our profit and loss statement, or our operating budget for 2019.

Support gifts. Happily, we are well over budget for support gifts for 2019. A part of this (\$2,098) is support for the St. Augustine worship group, but gifts to Orlando Monthly Meeting are also up! Phone is considerably over budget. This bill also includes internet service and we increased our level of internet service partway through the year, which was not budgeted.

Utilities for Webster Cottage are over budget. This isn't surprising since it is now occupied full time. We did budget extra for that, but didn't have a good basis to estimate what the bills would be.

Treasurer's expenses are significantly over budget. This is due to one time charges related to obtaining the 501(c)3 for the meeting.

Care and community is over budget due to the un-budgeted costs for acquiring the AED and first aid kit.

SEYM apportionment is over due to the change from annual payment to quarterly payments.

SEYM Earthcare is under because treasurer forgot to send the payment in December. It was sent in January.

Donations is over because of the un-budgeted gift to the host of the St. Augustine Worship Group. In addition, it should be noted that we were able to fully segregate the finances of the meeting and the asset management corporation.

We are also now able to take donations online (and by debit or credit card). We have seen significant usage of this facility once it was publicized to the meeting.

We have also instituted a system of financial controls to protect the meeting's assets.

We remain concerned about our insurance coverage. We have found our current agent to be unresponsive to our concerns and will be looking for a new agent in 2020.



# Profit and Loss

January - December 2019

	<b>Total</b>
<b>INCOME</b>	
5100 Support Gifts	9,787.70
5200 Reimbursement/ Use of MH/ Parki	3,512.00
5500 Trustee transfers, yearly	65,000.00
5600 Trustee transfers for Grants	20,000.00
5850 Donations for Special Ministry	1,000.00
<b>Total Income</b>	<b>99,299.70</b>
<b>GROSS PROFIT</b>	
	<b>99,299.70</b>
<b>EXPENSES</b>	
6010 Repairs & Maintenance	5,860.22
6040 Housekeeping	6,037.74
6045 Pest Control	1,812.05
6050 Grounds Care	10,870.00
6060 Bank Service Charges	119.87
6070 Phone	1,241.48
6090 Utilities MH	3,301.12
6100 Insurance	5,519.83
6110 Utilities, WC	1,733.21
6120 Taxes, City Services	1,252.29
6155 Treasurers' expenses	355.54
6160 Property Care and Maintenance	10,400.04
6500 Other Property Expenses	1,840.38
7030 Outreach & Adult Education	218.88
7050 Fellowship & Hospitality	2,144.15
7070 Library & Subscriptions	356.42
7090 Communications	107.88
7150 Care & Community	1,332.74
7170 Peace & Social Concerns	891.80
7210 Young Friends Group	2,863.76
7220 SEYM	9,438.00
7230 Worship & Ministry	364.13
7300 Homeless Ministry	262.43
7400 Special Ministry Projects	4,754.08
8330 Scholarships	921.00
8500 Donations	643.00
8600 Grants	20,500.00
PayPal Fees	32.37
<b>Total Expenses</b>	<b>95,174.41</b>
<b>NET OPERATING INCOME</b>	
	<b>4,125.29</b>
<b>OTHER INCOME</b>	
Interest Earned	311.11

	<b>Total</b>
<b>Total Other Income</b>	<b>311.11</b>
<b>OTHER EXPENSES</b>	
Reconciliation Discrepancies	-142.10
<b>Total Other Expenses</b>	<b>-142.10</b>
<b>NET OTHER INCOME</b>	<b>453.21</b>
<b>NET INCOME</b>	<b>\$4,578.50</b>

# Balance Sheet

As of December 31, 2019

	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
1025 Bento	159.44
6020950 OMM Savings	30,285.77
6020957 OMM Checking	11,562.40
1026 Pendle Hill Scholarship Fund	5,400.00
<b>Total 6020957 OMM Checking</b>	<b>16,962.40</b>
PayPal Bank	1,111.63
<b>Total Bank Accounts</b>	<b>48,519.24</b>
<b>Total Current Assets</b>	<b>48,519.24</b>
<b>Fixed Assets</b>	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
<b>Total 1901 Webster Cottage</b>	<b>0.00</b>
1905 Air Conditioner Units 2019	-390.00
Original cost	15,000.00
<b>Total 1905 Air Conditioner Units 2019</b>	<b>14,610.00</b>
<b>Total Fixed Assets</b>	<b>21,610.00</b>
<b>TOTAL ASSETS</b>	<b>\$70,129.24</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
Accounts Payable	100.00
<b>Total Accounts Payable</b>	<b>100.00</b>
<b>Total Current Liabilities</b>	<b>100.00</b>
<b>Total Liabilities</b>	<b>100.00</b>
<b>Equity</b>	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	44,794.58
Net Income	4,578.50
<b>Total Equity</b>	<b>70,029.24</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$70,129.24</b>

# Budget vs Actuals 2019

January - December 2019

	Actual	Budget	over Budget	Total % of Budget
<b>INCOME</b>				
5100 Support Gifts	9,787.70	5,000.00	4,787.70	195.75 %
5200 Reimbursement/ Use of MH/ Parki	3,512.00	3,000.00	512.00	117.07 %
5500 Trustee transfers, yearly	65,000.00	65,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	20,000.00	20,000.00	0.00	100.00 %
5850 Donations for Special Ministry	1,000.00	5,500.00	-4,500.00	18.18 %
<b>Total Income</b>	<b>99,299.70</b>	<b>98,500.00</b>	<b>799.70</b>	<b>100.81 %</b>
<b>GROSS PROFIT</b>	<b>99,299.70</b>	<b>98,500.00</b>	<b>799.70</b>	<b>100.81 %</b>
<b>EXPENSES</b>				
6010 Repairs & Maintenance	5,860.22	8,000.00	-2,139.78	73.25 %
6040 Housekeeping	6,037.74	8,000.00	-1,962.26	75.47 %
6045 Pest Control	1,812.05	2,000.00	-187.95	90.60 %
6050 Grounds Care	10,870.00	12,200.00	-1,330.00	89.10 %
6060 Bank Service Charges	119.87	100.00	19.87	119.87 %
6070 Phone	1,241.48	600.00	641.48	206.91 %
6090 Utilities MH	3,301.12	3,600.00	-298.88	91.70 %
6100 Insurance	5,519.83	6,000.00	-480.17	92.00 %
6110 Utilities, WC	1,733.21	1,500.00	233.21	115.55 %
6120 Taxes, City Services	1,252.29	1,300.00	-47.71	96.33 %
6150 Professional Fees		1,000.00	-1,000.00	
6155 Treasurers' expenses	355.54	200.00	155.54	177.77 %
6160 Property Care and Maintenance	10,400.04	10,400.04	0.00	100.00 %
6500 Other Property Expenses	1,840.38	3,699.96	-1,859.58	49.74 %
7030 Outreach & Adult Education	218.88	1,000.00	-781.12	21.89 %
7050 Fellowship & Hospitality	2,144.15	2,500.00	-355.85	85.77 %
7070 Library & Subscriptions	356.42	500.00	-143.58	71.28 %
7080 Archives		50.00	-50.00	
7090 Communications	107.88	200.00	-92.12	53.94 %
7100 Travel		1,000.00	-1,000.00	
7110 Travel for SEYM		2,000.00	-2,000.00	
7150 Care & Community	1,332.74	1,000.00	332.74	133.27 %
7170 Peace & Social Concerns	891.80	1,000.00	-108.20	89.18 %
7200 SEYM Field Secretary for Earthc		1,250.00	-1,250.00	
7210 Young Friends Group	2,863.76	3,500.00	-636.24	81.82 %
7220 SEYM	9,438.00	6,044.00	3,394.00	156.15 %
7230 Worship & Ministry	364.13	500.00	-135.87	72.83 %
7300 Homeless Ministry	262.43	2,000.00	-1,737.57	13.12 %
7400 Special Ministry Projects	4,754.08	6,000.00	-1,245.92	79.23 %
7500 Other Expenses		300.00	-300.00	
8240 Meeting Projects		200.00	-200.00	

	<b>Actual</b>	<b>Budget</b>	<b>over Budget</b>	<b>Total % of Budget</b>
8330 Scholarships	921.00	1,500.00	-579.00	61.40 %
8500 Donations	643.00	500.00	143.00	128.60 %
8600 Grants	20,500.00	20,000.00	500.00	102.50 %
PayPal Fees	32.37		32.37	
Uncategorized Expense		100.00	-100.00	
<b>Total Expenses</b>	<b>95,174.41</b>	<b>109,744.00</b>	<b>-14,569.59</b>	<b>86.72 %</b>
<b>NET OPERATING INCOME</b>	<b>4,125.29</b>	<b>-11,244.00</b>	<b>15,369.29</b>	<b>-36.69 %</b>
<b>OTHER INCOME</b>				
Interest Earned	311.11	250.00	61.11	124.44 %
<b>Total Other Income</b>	<b>311.11</b>	<b>250.00</b>	<b>61.11</b>	<b>124.44 %</b>
<b>OTHER EXPENSES</b>				
Reconciliation Discrepancies	-142.10		-142.10	
<b>Total Other Expenses</b>	<b>-142.10</b>	<b>0.00</b>	<b>-142.10</b>	<b>0.00%</b>
<b>NET OTHER INCOME</b>	<b>453.21</b>	<b>250.00</b>	<b>203.21</b>	<b>181.28 %</b>
<b>NET INCOME</b>	<b>\$4,578.50</b>	<b>\$ -10,994.00</b>	<b>\$15,572.50</b>	<b>-41.65 %</b>

# Expenses by Vendor Summary

December 2019

	<b>Total</b>
Ace Hardware	238.46
Aldi	40.86
Armstrong Lock & Security	186.38
August Muehleman	866.67
Bento	29.00
City of Orlando Police Departmnet	51.95
Friends Journal	396.00
In Touch Cleaning LLC	600.00
Jorge Arenas Landscaping and Lawnservice LLC	850.00
Marie Florance Rezeau	200.00
Massey Services	78.00
No Sweat AC & Heating	95.00
OUC	296.18
PayPal	14.58
Protect America	53.24
Publix	73.11
Sound Stage, Inc.	250.00
Spectrum	167.05
Not Specified	348.79
<b>TOTAL</b>	<b>\$4,835.27</b>

**Orlando Quakers**  
**Peace and Social Concerns Minutes**  
**Thursday, 12/12/19**

**Opening Worship:** We gathered at 6:15 p.m. with silent worship. In attendance were Stephanie Preston-Hughes, Kody Hersh, Gregory Allen-Anderson, and Liz Jenkins, who recorded minutes for the meeting.

**Check-In:** As check-in, we shared lines of scripture/holy verse/poetry, which we found ourselves returning to often.

**Lakey Workshop Debriefing:** We debriefed our experience of the George Lakey workshop. Attendance was not quite as good as hoped, since seven who registered did not attend. There was a discussion of communication outlets. There was a clear sense that the workshop went well and was well received. It is possible that more lead time could help with outreach to communicate the event to a wider potential audience. We considered resources within our meeting for “getting the word out.” Renters and users of the Meeting House might also be interested in getting the word out for some events. Friends felt that lots was learned both in terms of process and content. We have photographs of both the process posters recorded by George Lakey and the content posters created by the participant small groups. We can return to these as led. There was a sense that it is wise to ask a little more about what will be involved before we say, “yes” to an event, though a realization that this is not always possible to manage easily.

**HR 2407 Webinar:** Stephanie shared that she is registered for the Zoom webinar on HR 2407 (#NoWayToTreatAChild) on Tuesday, 12/17/19 at 8:00 p.m. Liz committed to join her in attending the webinar at the Meeting House using the current AV equipment. Stephanie plans to e-mail other regular Peace and Social Concerns meeting attenders with the opportunity. Kody informed us that he had reported our Conversation to Explore on HR 2407 to Lucy Duncan of American Friends Service Committee, who notified Kody that our Conversation counted as the first of one hundred such events planned by AFSC. There will be follow up to connect with South Eastern Yearly Meeting Peace and Social Concerns committee and with the upcoming SEYM Winter Interim Business Meeting.

**Support and Pastoral Care for LGBTQ+ Community:** Discussion of support and pastoral care for the LGBTQ+ community in Central Florida began at the Eleventh Month Peace and Social Concerns committee meeting. Greg reviewed TransAction, which Stephanie shared has an interest in using the Meeting House on the third Thursday of each month as a safe place for their group to meet. There was discussion of providing closer support for Zebra Coalition, which is a near neighbor for the Meeting. Factors considered included the fit of a small faith-based group with a small local organization, which seeks to meet the needs of LGBTQ+ youth in relation to many of Friends’ recently expressed social concerns, and which has a ten-year established history of care and action. Liz will reach out to Robin of Zebra Coalition with a view to have a Conversation to Explore on the work of the Zebra Coalition and with a view to a possible long-term relationship.

**Equality Florida 2020 Lobby Days:** Monday, 1/27/2020 – Tuesday, 1/28/2020 will be Lobby Days in Tallahassee, FL for Equality Florida. Training for advocacy will be provided, then participants will engage in advocacy with state representatives. This is expected to include advocacy around housing discrimination and around banning so-called “conversion therapy” for minors throughout the state. Both Stephanie and Kody expressed interest in attending and will reach out to other Friends who have been identified as sharing this concern. An announcement in Quaker Notes is planned as well as at our

next Meeting for Worship with Attention to Business and at SEYM Winter Interim Business Meeting. Friendly accommodation is probable in Tallahassee. It is a wonderful opportunity for first time lobbying and all recognized the power of personal invitations to such events. The Florida Competitive Workforce Act (FWCA) is the main focus of this lobbying effort. Preparation could include researching who is on the relevant committees. Outreach could include members and attenders of Deland Worship Group and St. Augustine Worship Group.

**PSC Committee Meeting Times for 2020:** The Peace and Social Concerns Committee will reconvene in Second Month 2020 (February) due to the wealth of Quaker events in First Month (January.) A Doodle poll will be forthcoming for best days/times to meet in 2020.

**PSC Meetings via Zoom:** The use of Zoom at the Meeting House will be tested with our participation in the HR 2407 webinar. It is planned that there will be a link in Quaker Notes to join Peace and Social Concerns committee meetings via Zoom starting in 2020.

**FCNL Advocacy Team:** Stephanie will connect with the FCNL Advocacy Team personnel before the next Peace and Social Concerns committee meeting. Greg commented that we may have an advocacy team with a local and state focus as much as or more than a focus at the FCNL level. Kody commented that FCNL supports each meeting choosing relevant issues and will provide resources for such focused advocacy.

**SEYM Invitation: Action to End Prison Slavery:** Stephanie shared this (embedded) invitation received via SEYM to join in action to end prison slavery.

### **Message from Pete Ackerman and Cece Yokum**

Dear Friends,

In accordance with minute **19FIBM-05:**

With the goal of working together with other concerned individuals and groups in Florida to abolish the use of prison labor by governmental entities, the Fall Interim Business Meeting of SEYM encourages all monthly meetings to contact their respective county commissioners and, as a first step, request copies of all county contracts with the Florida Department of Corrections.

Peace and Social Concerns Committee intends to present a report to the Winter Interim Business Meeting and/or Yearly Meeting and requests that you forward copies of all documents obtained to [ceceyocum@aol.com](mailto:ceceyocum@aol.com)

Information and a resource packet can be obtained from Peter Ackerman, 386-203-1512; [petequaker@gmail.com](mailto:petequaker@gmail.com).

Enclosed is the Introduction of the Action Briefing Booklet to be used as a “Teaser” to more fully explain this Campaign and jump start action.

Please distribute to interested persons, i.e. members, attenders, community at large as you discern.

Thank you,

PeteAckerman

cc: Pete Ackerman, Cece Yokum



This action relates to concerns for profiting from mass incarceration, and persistent institutionalized racism, among others. Kody attended the Fall IBM where this action arose and provided background on the concerns and planned action. The booklet with details accompanies these minutes. The action is at the stage of gathering information to bring forward to WIBM. Information gathered is to be sent to Cece Yokum. Following discussion, it was agreed that Stephanie, as clerk of Peace and Social Concerns for the Meeting, will inquire under the Florida Sunshine Laws with both Orange County Commissioners and the City of Orlando Commissioners regarding contracts with the Florida Department of Corrections and report the findings to the clerk of Peace and Social Concerns for SEYM (Cece) aiming for completing this before WIBM.

**Documentary on the “Hebron” from Christian Peacemaker Teams:** Kody led discussion of this documentary and a possible tour of Florida meetings with this documentary. This documentary fits with other concerns related to Palestine that Friends have attended to during 2019. Stephanie and Liz shared the possibility of other speakers already under consideration for the early months of 2020. Late February or March may be open for sharing of this documentary.

**Brief Announcements:** Stephanie shared reminders of Family and Friends Movie Night on 12/13/19 and the Holiday Potluck and Program on 12/15/19 and encouraged participation.

**Closing Silent Worship:** We closed with silent worship at 7:50 p.m.



*"Freedom is never granted; it is won, it is never given, it is exacted." A. P. Randolph*

## **Briefing Booklet - Ending DOC Prison Labor Contracts in Florida**

Friends,

This briefing booklet was inspired by the successful work on the part of Alachua County activists to move their County and City Governments to divest of all contracts held with the Department of Corrections for the purpose of using unpaid prisoner laborers.

A clause in the 13th Amendment creates the legal foundation for this practice:

*"Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction."*

Clearly, the 13th Amendment needs revision but in the meantime effective change can occur through the various strategies of non-violent direct action. You are being asked to join in this movement, County by County, bringing to bear your individual and collective efforts in this shared process of ending the practice of Government sanctioned slave labor in the State of Florida.

Even though the goal is clear, there is no clear recipe or roadmap for success and all strategies must be specifically suited to each County and City Government. This is why what is presented here is merely a guide showing what has worked and suggesting some initial steps to take. It is hoped that Friends will reach out to other groups or individuals who might be called or interested or presently engaged in this campaign so the effort becomes a collective one rather than specifically "Quaker".

This booklet is organized through a collection of labeled File Folders. The first one, **Getting Started**, will provide the article "WORK FORCED" which will give an overview of Florida's Prison Labor problem. Also in this first file will be a short list of initial steps to take in order to secure the DOC contracts specific to your County and/or City. Other files will be labeled as to their contents, to be opened as needed, hopefully assisting you in this process. The file RESOURCES will contain names and phone numbers of folks who can be called on to provide further support/info/direction. Please do not hesitate to engage these folks or add others to the list

as we continue to grow this campaign in Florida. As others join this work, human resources can be organized by County. Since this is a grass roots campaign, it seems agreeable that each County/City action team be independent and empowered yet part of a network of close allies all engaged in ending Prison Labor Contracts in Florida.

Finally, the formation of this Booklet has not gone through a long process of editing or revision. Such edits can occur as we move forward, so please make your additions/corrections/suggestions as you are inspired to do so. Especially important would be adding to the RESOURCES and ACTIONS IN PROCESS Files.

Good luck, God's speed and most importantly,  
ROCK ON!

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If anyone knows the photographer, please let us know.