

Meeting for Worship With An Attention to Business
Orlando Monthly Meeting of the Religious Society of Friends
First Day, 8th Month, August 11, 2019

The Opening of Worship - Friends were called to gather by Liz Jenkins, Meeting Clerk, at 11:50 am. The Meeting for Worship With An Attention to Business settled with a brief time of silent worship.

Reading: The Religious Society of Friends is so much bigger and more diverse than our individual meetings. God has blessed us with a prophetic call and a deep listening that the world desperately needs. Our gift is that we listen for the voice of God together—what could be more powerful than that”
From: “Quakers and The Prophetic Tradition,” - Message delivered at Guilford College by Ashley M. Wilcox, 4/4/2019

Treasurer's Report - Treasurer Greg Allen-Anderson presented the budget for 7th Month and responded to questions. In Budget actuals there are two recent impact items: 1) the cost of the PS&C T-shirt order, a down payment was made in July and 2) OMM's SEYM apportionment, which is now being paid quarterly. Hence, through the adjustment, we have made payments through the first six months of the 2020 Fiscal Year.

A question about insurance (Budget line Item 6100) was raised. The Treasurer said we would prefer to retain our current policy, but we await direction from the underwriters. If new plans are necessary, there will be higher deductibles and additional coverage requirements.

The Treasurer's Report was accepted. (see Attachment)

The *Finance Committee* met on August 4, 2019, and discussed opening bank accounts in the name of the Orlando Monthly Meeting of the Religious Society of Friends. In attendance were Gregory Allen-Anderson, Tom Gottshalk, Elizabeth Jenkins and Stephanie Preston-Hughes.

2019-08.01 Orlando Monthly Meeting of the Religious Society of Friends authorizes the Treasurer, Gregory Allen-Anderson open a checking and savings account in the name of the Meeting. We authorize the Treasurer, Gregory Allen-Anderson, and meeting member Stephanie Preston-Hughes be the authorized signers on these accounts with full authority to act on behalf of the Meeting with regards to the accounts including, but not limited to, opening accounts, closing accounts, making deposits, making withdrawals, negotiating financial instruments made payable to the Meeting, requesting and using debit cards, initiating and receiving wire transfers, and using any bill pay feature that the accounts may have. This authority does not extend to obtaining credit cards or any other loan product in the name of the Meeting.

A question regarding prior approval of the meeting for financial actions to be taken will be considered when the Finance Committee discusses "internal controls." (A report will be given at the 9th-month meeting for business.

In response to a query, it was explained that the requirement of two signers (signatures) on an account is no longer the banking practice. The Finance Committee will also consider this question regarding internal controls.

2019.08-02 The Recording Clerk will forward a signed and dated copy of the minutes of the Meeting containing minute 2019.08-01 to the Treasurer as soon as practicable after the minute is approved.

Clerk's Request - If one is interested in serving on the Finance Committee, please see Gary Evans, Nominating Committee clerk, if there is a willingness to help.

COMMITTEE REPORTS

Peace and Social Concerns (P&SC) – Stephanie Preston-Hughes, Clerk

Stephanie highlighted specific items on the Committee's report. ((Full Report is attached.))

The Community Kickoff Event to Ban Conversion Therapy will be held at Stonewall Bar Orlando, 741 W. Church St., Orlando FL 32805 on 8/15/2019 from 5:30 pm to 8:30 pm. Friends who would like to carpool should arrive at the meeting house by 5:00 pm.

The Meeting Clerk added there were eight Orlando members/attenders who joined the *Orlando Stands Against Gun Violence Community Vigil* on 8/9/2019.

2019.08-03 Orlando Monthly Meeting senses the Spirit moving through our meeting and calling us into a more active and prophetic role within our community. As part of that ministry, Orlando Monthly Meeting feels called to explore an Advocacy Team with the assistance of Friends Committee on National Legislation and directs the Peace and Social Concerns committee to create a plan to prepare the meeting for this important step.

The next Peace and Social Concerns (PS&C) meeting is Thursday, September 12, 2019, three days before the Ninth month business meeting.

Worship and Ministry - Minerva Glidden, Clerk: (Full Report is attached.)

Member Kody Hersh has proposed Intergenerational Family Movie Night for Outreach. Unable to attend this meeting, Kody emailed additional information about his proposal to the Clerk which was shared with the Meeting. Following a discussion of budget, property, and licensing details, Friends approved the following:

2019.08-04 Orlando Monthly Meeting is enthusiastically led to support Kody Hersh's leading to provide leadership for hosting a regular intergenerational family and Friends events, such as movie and games nights both for community building and outreach purposes within a budget of approximately \$50 per event plus movie licensing.

Library Sub-Committee Report - Steven Riddle gave an enthusiastic report on the progress being made in the challenging task of "renovating" the Meeting's library. (Full Report is attached.)

Nominating Committee – Gary Evans said the Committee is progressing in filling positions open due to the recent relocation of three actively engaged members. The Committee will report 10th Month.

Membership Matters – Liz Jenkins, OMM Clerk, gave the Clearness Committee Report and Recommendation of Membership for Richard Moore.

A Clearness Committee for Membership composed of Kody Hersh, Liz Jenkins, Ray Jenkins, and Chris Laning met with Richard Moore on 6/28/2019. The Committee joyfully unites in recommending Richard Moore for membership in the Orlando Monthly Meeting of the Religious Society of Friends. (The Committee's minute is Attached.)

2019.08-05 Friends joyfully unite in approving Richard Moore for membership in the Orlando Monthly Meeting of the Religious Society of Friends. (First Reading)

Peter Croce, the son of Friend Anne Croce, has requested to lay down his membership. Peter emailed the OMM Clerk with an explanation of his personal decision.

2019.08-06 Upon his request, Peter Croce is released from membership in the Orlando Monthly Meeting of the Religious Society of Friends.

Clerk's Comments – Liz Jenkins

The Clerk spoke of the increasing demands on the position of the Clerk. There has been changing and growing over the years. With this are increased responsibilities for the Meeting Clerk.

In recognizing the Clerk's concern, members offered spiritual support and practical actions which could be taken. Nominating Committee and Worship and Ministry Committee will discern ways to move forward.

Quakers of Orlando Foundation (formerly Trustees) - Chris Laning, Clerk

The Orlando Trustees are in the process of completing a transition to becoming the Quakers of Orlando Foundation (QOF). Chris explained the historical relationship between the bodies known as the Orlando Monthly Meeting and Trustees and the need to revise each body's standing to meet the legal requirements in differentiating between a corporation and association.

The current Financial Report of the Foundation (Trustees) was projected on the screen and explained. Questions were entertained. The Foundation will be making quarterly reports to the Meeting. Members of Orlando Monthly Meeting are also voting members of the Foundation.

Friends appreciate and accept the QOF financial report.

Announcements – Liz Jenkins

Care & Community - Hands-Only CPR Event, Saturday, 9/7/19, 10:30 am at Meeting House. The session is for 30 minutes. Adults and youth are invited.

The Clerk and others will visit Westminster Towers to make a "Twelve Months of Faith" presentation on 9/17/19. Liz and Minerva will present. On 9/24/19 Westminster Towers residents will visit the meeting.

Items for Ninth Month Agenda

- P&SC will provide more information on George Leakey's Visit
- Membership presents the Second Reading of the membership minute for Richard Moore
- Foundation - QOF will report on the progress of the official documents
- Property Committee will address necessary repairs or replacement of the meetinghouse roof
- Finance Committee will bring forth a possible draft of an "internal fiscal controls" policy.

Review of the Minutes – The Recording Clerk read the numbered minutes. There were no revisions necessary.

Announcement – Tom Gottshalk will give a visual presentation of the award-winning Chestnut Hill (Pennsylvania) Meeting House at the Conversation for Learning following the August 18 Meeting for Worship.

Brief, silent worship concluded the Meeting for Worship With An Attention to Business at 1:54 pm.

In Attendance -

Greg Allen-Anderson
Mike Dively
Gary Evans
Minerva Glidden
Tom Gottshalk
Liz Jenkins (Meeting Clerk)
Ray Jenkins
Chris Laning
Ed Lesnick (Recording Clerk)
Richard Moore
Stephanie Preston-Hughes
Steven Riddle
Tom Richardson
Kasper Ronning
Liz Sullivan
Mary Jane Williams
Eduardo Ysern

Minutes Submitted by: Ed Lesnick, Recording Clerk (Meeting Secretary)
August 11, 2019

edesnick

Profit and Loss

January - July, 2019

	Total
INCOME	
5100 Support Gifts	3,740.70
5200 Reimbursement/ Use of MH/ Parki	1,207.00
5500 Trustee transfers, yearly	65,000.00
5600 Trustee transfers for Grants	20,000.00
5850 Donations for Special Ministry	1,000.00
Total Income	90,947.70
GROSS PROFIT	90,947.70
EXPENSES	
6010 Repairs & Maintenance	3,248.84
6040 Housekeeping	3,523.77
6045 Pest Control	468.00
6050 Grounds Care	8,745.00
6060 Bank Service Charges	60.00
6070 Phone	309.47
6090 Utilities MH	1,967.26
6100 Insurance	4,171.66
6110 Utilities, WC	905.93
6155 Treasurers' expenses	194.54
6160 Property Care and Maintenance	6,066.69
6500 Other Property Expenses	883.91
7030 Outreach & Adult Education	20.88
7050 Fellowship & Hospitality	1,344.73
7070 Library & Subscriptions	67.65
7090 Communications	107.88
7170 Peace & Social Concerns	685.81
7210 Young Friends Group	1,450.00
7220 SEYM	7,741.00
7230 Worship & Ministry	314.07
7300 Homeless Ministry	262.43
7400 Special Ministry Projects	3,590.08
8330 Scholarships	421.00
8600 Grants	8,500.00
Total Expenses	55,050.60
NET OPERATING INCOME	35,897.10
OTHER INCOME	
Interest Earned	247.95
Total Other Income	247.95
NET OTHER INCOME	247.95
NET INCOME	\$36,145.05

Balance Sheet

As of July 31, 2019

	Total
ASSETS	
Current Assets	
Bank Accounts	
1020 SHARE SAVINGS (XXX -S00)	30,119.66
1022 BUSINESS DRAFT(NON-PROFIT) (XXX)	57,437.37
1023 Special Ministries Fund	1,000.00
1024 Pendle Hill Scholarship Fund	5,900.00
Total 1022 BUSINESS DRAFT(NON-PROFIT) (XXX)	64,337.37
1025 Bento Augie	176.34
Total Bank Accounts	94,633.37
Total Current Assets	94,633.37
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
Total Fixed Assets	7,000.00
TOTAL ASSETS	\$101,633.37
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	44,832.16
Net Income	36,145.05
Total Equity	101,633.37
TOTAL LIABILITIES AND EQUITY	\$101,633.37

Budget vs Actuals 2019

January - July, 2019

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	3,740.70	2,916.69	824.01	128.25 %
5200 Reimbursement/ Use of MH/ Parki	1,207.00	900.00	307.00	134.11 %
5500 Trustee transfers, yearly	65,000.00	65,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	20,000.00	20,000.00	0.00	100.00 %
5850 Donations for Special Ministry	1,000.00	0.00	1,000.00	
Total Income	90,947.70	88,816.69	2,131.01	102.40 %
GROSS PROFIT	90,947.70	88,816.69	2,131.01	102.40 %
EXPENSES				
6010 Repairs & Maintenance	3,248.84	4,666.69	-1,417.85	69.62 %
6040 Housekeeping	3,523.77	4,836.00	-1,312.23	72.87 %
6045 Pest Control	468.00	1,166.69	-698.69	40.11 %
6050 Grounds Care	8,745.00	9,836.38	-1,091.38	88.90 %
6060 Bank Service Charges	60.00	58.31	1.69	102.90 %
6070 Phone	309.47	350.00	-40.53	88.42 %
6090 Utilities MH	1,967.26	1,900.00	67.26	103.54 %
6100 Insurance	4,171.66	3,675.00	496.66	113.51 %
6110 Utilities, WC	905.93	830.00	75.93	109.15 %
6150 Professional Fees		583.31	-583.31	
6155 Treasurers' expenses	194.54	116.69	77.85	166.72 %
6160 Property Care and Maintenance	6,066.69	6,066.69	0.00	100.00 %
6500 Other Property Expenses	883.91	2,158.31	-1,274.40	40.95 %
7030 Outreach & Adult Education	20.88	583.31	-562.43	3.58 %
7050 Fellowship & Hospitality	1,344.73	1,750.00	-405.27	76.84 %
7070 Library & Subscriptions	67.65	291.69	-224.04	23.19 %
7080 Archives		29.19	-29.19	
7090 Communications	107.88	116.69	-8.81	92.45 %
7100 Travel		583.31	-583.31	
7110 Travel for SEYM		1,166.69	-1,166.69	
7150 Care & Community		583.31	-583.31	
7170 Peace & Social Concerns	685.81	583.31	102.50	117.57 %
7210 Young Friends Group	1,450.00	2,041.69	-591.69	71.02 %
7220 SEYM	7,741.00	6,044.00	1,697.00	128.08 %
7230 Worship & Ministry	314.07	291.69	22.38	107.67 %
7300 Homeless Ministry	262.43	1,166.69	-904.26	22.49 %
7400 Special Ministry Projects	3,590.08	5,000.00	-1,409.92	71.80 %
7500 Other Expenses		175.00	-175.00	
8240 Meeting Projects		116.69	-116.69	
8330 Scholarships	421.00	875.00	-454.00	48.11 %

	Actual	Budget	over Budget	Total % of Budget
8500 Donations		291.69	-291.69	
8600 Grants	8,500.00	12,000.00	-3,500.00	70.83 %
Uncategorized Expense		58.31	-58.31	
Total Expenses	55,050.60	69,992.33	-14,941.73	78.65 %
NET OPERATING INCOME	35,897.10	18,824.36	17,072.74	190.69 %
OTHER INCOME				
Interest Earned	247.95	145.81	102.14	170.05 %
Total Other Income	247.95	145.81	102.14	170.05 %
NET OTHER INCOME	247.95	145.81	102.14	170.05 %
NET INCOME	\$36,145.05	\$18,970.17	\$17,174.88	190.54 %

Expenses by Vendor Summary

July 2019

	Total
Ace Hardware	47.47
Armstrong Lock & Security	292.59
August Muehleman	866.67
Brighthouse Networks	44.21
Compliance Signs	13.00
In Touch Cleaning LLC	300.00
Jorge Arenas Landscaping and Lawnservice LLC	425.00
Marie Florance Rezeau	150.00
Neal Rolón Plumber	150.00
No Sweat AC & Heating	150.00
OUC	532.54
Protect America	53.24
Publix	55.17
SEYM	1,697.00
Shirtworks	275.00
Smart Sign	73.19
TOTAL	\$5,125.08

Finance Committee Minute 08/04/2019

The Finance Committee met on August 4, 2019 and discussed opening bank accounts in the name of the Orlando Monthly Meeting of the Religious Society of friends. We request that the meeting approve the following minute:

Orlando Monthly Meeting of the Religious Society of Friends authorizes the Treasurer, Gregory Allen-Anderson open a checking and savings account in the name of the meeting. We authorize the Treasurer, Gregory Allen-Anderson, and Meeting Member Stephanie Preston-Hughes be the authorized signers on these accounts with full authority to act on behalf of the Meeting with regards to the accounts including, but not limited to, opening accounts, closing accounts, making deposits, making withdrawals, negotiating financial instruments made payable to the meeting, requesting and using debit cards, initiating and receiving wire transfers, and using any bill pay feature that the accounts may have. This authority does not extend to obtaining credit cards or any other loan product in the name of the Meeting.

We further request that recording clerk forward a signed and dated copy of the minutes of the meeting containing the minute above to Treasurer as soon as practical after the minute has been approved.

Peace and Social Concerns Committee 8/8/2010

In Attendance: Stephanie, Minerva, Steven R. Chris, Gary, Rachel, Greg

Gender inclusive bathroom signs have been put up.

T-Shirts are in the process of being produced.

We will not be hosting the Abolition of Nuclear Weapons Event this year.

We reviewed the responses to the FCNL questionnaire and discussed possible next steps and agreed to put forward the following minute.

Peace and Social Concerns requests that Orlando Monthly Meeting adopt the following minute:

Orlando Monthly Meeting senses the Spirit moving through our meeting and calling us into a more active and prophetic role within our community. As part of that ministry, Orlando Monthly Meeting feels called to form an Advocacy Team with the assistance of Friends National Committee on Legislation and directs the Peace and Social Concerns committee to create a plan to prepare the meeting for this important step.

Peace and Social Concerns is bringing the issue of Reproductive Justice for discernment and recommends a Conversation to Explore on the topic be scheduled.

Peace and Social Concerns unites in exploring a possible invitation to George Lakey to an event hosted by Orlando Monthly Meeting in the fall.

Orlando Stands Against Gun Violence Community Vigil will be held 8/9/2019 at Joy MCC, 2351 S. Fern Creek Ave. Orlando FL 32806.

Community Kickoff Event to Ban Conversion Therapy will be held at Stonewall Bar Orlando, 741 W. Church St., Orlando FL 32805 on 8/15/2019 from 5:30 pm to 8:30 pm. Friends that would like to carpool should arrive at the meeting house by 5:00 pm.

The next Peace and Social Concerns Committee meeting is Thursday, 9/12/2019 at 6:00 pm.

Worship and Ministry Committee Meeting 7/2/19

Present: Minerva Glidden, Stephanie Preston, Liz Jenkins (ex officio)

Minute 1: Worship and Ministry recommends Orlando Monthly Meeting give consideration to Kody's leading to host a regular intergenerational family movie night as an outreach opportunity for Quakers of Orlando under Kody Hersh's leadership and with the Meeting's support.

Library Subcommittee Report

The following actions have been taken:

Subscription to Pendle Hill Pamphlets has been entered and the first pamphlets received. We have a subscription for 2 copies.

2 Copies of Philip Gulley's Living the Quaker Way have been ordered, received, processed, and shelved

1 Copy of With a Tender Hand has been ordered and will be processed and shelved upon receipt. This intended as a reference work/limited checkout book similar to many of the Yearly Meeting books in the library.

Ordered: 20 copies of each:

What Do Quakers Believe

What to Expect in Quaker Meeting for Worship

Estimated arrival date 15 August to 15 September (I chose the slow boat from China shipping option as it was dramatically cheaper than any other choice)

Upon Arrival one copy of each will be added to the circulating library. The remaining copies of each, I await instructions on.

Phase 1 of our Library Transition approaches completion.

At this point most books that can be easily removed have been so.

Shelves have been partially rearranged and new room found.

Pendle Hill Pamphlets are being integrated into the standing collection.

Other donations from Cathy Gaskill and others are being processed as time allows.

Surplus books (more than 2 copies) will be donated to start the collection for the St. Augustine meeting.

Phase 2 Will begin as soon as I can figure out what is actually needed for phase 2.

(Rearranging periodicals, clean up of shelving, further, more difficult weeding of collection, etc.)

I will be looking for guidance regarding additional needs from the Meeting.

Clearness Committee for Membership for Richard Moore: Report and Recommendation 6/28/19

A Clearness Committee for Membership composed of Kody Hersh, Liz Jenkins, Ray Jenkins, and Chris Laning met with Richard Moore on 6/28/2019. The committee joyfully unites in recommending Richard Moore for membership in the Orlando Monthly Meeting of the Religious Society of Friends.

Liz Jenkins