

Meeting for Worship With An Attention to Business
Orlando Monthly Meeting of the Religious Society of Friends
First Day, Sixth Month, June 9, 2019

The Opening of Worship - Friends were called to gather by Liz Jenkins, Clerk, at 11:49 am. The Meeting for Worship With An Attention to Business settled with a brief time of silent worship.

Reading –

Do not judge –
Where you live is but a small corner of this earth.
So far as your eyes reach,
They encompass so little,
To the little you hear, You add your own voice.
From Judgement, “Poems of Wonder,” Rabindranath Tagore

Treasurer's Report - Treasurer Greg Allen-Anderson presented the budget and responded to questions. The Clerk noted Support Gift contributions are surpassing expectations and hope they were to continue to do so.

The Workers' Compensation payments have to be adjusted, which increases the category over budget.

The Treasurer brought forth a recommendation to adjust the payment schedule for Southeastern Yearly Meeting (SEYM) apportionments request.

Greg recommended OMM pay its SEYM apportionment quarterly rather than annually. Quarterly payments will have the effect of putting us over budget for this year, but there is sufficient cash available for a quarterly adjustment. Also, SEYM would appreciate having the payments on a scheduled, quarterly basis.

2019.06-01 OMM authorizes the Treasurer to pay the SEYM apportionment quarterly, effective 6th month 2019.

The Treasurer's Report was accepted. (See Attachment)

REPORTS

Grants Committee – The Committee submitted the following report to the Clerk:

The Grants Committee met on May 18, 2019, and agreed to recommend the following distribution of funds. The recipient organizations represent local organizations that are doing important work in our community (or national organizations with significant local work), Quaker or Quaker founded organizations, or organizations that offer relief in parts of the world that are torn by conflict.

We [The Grants Committee] recommend the following distributions. (Below) This leaves \$10,500 of our budget of \$20,000 undistributed. The Committee will meet again in the fall to make recommendations for distributing the remaining funds.

2019.06-02 Friends approve the distribution of Grants as follows:

<i>Grantee</i>	<i>Spring</i>	<i>Fall</i>	<i>Total</i>
United Palestinian Appeal	500		500
Winter Park Day Nursery	500	500	1,000
Orlando Day Nursery	500	500	1,000
Prisoner Visitation and Support	500		500
Friends Peace Teams	3,000		3,000
Orlando Rescue Mission	500		500
Ramallah Friends School	500		500
Doctors without borders (Yemen)	1,000		1,000
AFSC (Immigrant)	500		500
Boys and Girls Clubs	500		500
National Farm Workers Ministry	500		500
<i>Total</i>	<i>8500</i>	<i>1,000</i>	<i>9,500</i>

The Clerk and Treasurer gave explanations of the proposal and recipients and the grants process. The Clerk reminded Friends suggestions and recommendations to the Grants Committee are welcome. Furthermore, additional members are needed to serve on the Committee.

Peace and Social Concerns (P&SC) – In the absence of the Committee's clerk, Stephanie Preston-Hughes, the Meeting Clerk reviewed the status of "Updating Bathroom Signage for a Safe and Inclusive Place of Worship at the Meeting House."

From the minutes for Fourth Month Meeting for Business: "P&SC would like to express a deep concern that OMM is sending a message of exclusion and invisibility due to the current bathroom signage at the Meeting House. P&SC, as a Committee of the whole, recommends that OMM "season" a change of signage for both bathrooms to indicate that all genders are welcome to use either bathroom, so that the Meeting may serve as a safe and inclusive place for all and lead the way as a place of worship in the Orlando community. P&SC is seeking input for further discernment regarding this issue before bringing the matter forward for Friends' approval. OMM Friends are encouraged to provide such information by talking with Stephanie or Liz."

From the minutes for Fifth Month Meeting for Business: "The matter of updating restroom signage to be more inclusive will be laid over for one more month of seasoning until June to allow further input from Friends."

Friends put forth their views.

It was observed that the Tampa meeting has inclusive restrooms and have not stated any concern about the arrangement. Another example given was an area school has restrooms with

no reference to gender. Business establishments have bathrooms labeled "Occupied" or "Vacant" like those used in airplanes, and gender-neutral restrooms can increase use efficiency when a large group is in attendance and during recesses. If the changes are adopted, there won't be a need for Health Department approval or Construction permits.

2019.06-03 Friends approve a change of restroom signage for the bathrooms in the meetinghouse to be non-binary and state "restroom" or "family restroom." Door locks will display "vacant" and "occupied."

2019.06-04 Friends authorize the Property Committee to implement these changes to increase the safety and inclusivity for all who may worship at Quakers of Orlando.

Clerk's Comments – Liz Jenkins

The Clerk noted OMM members were among the thousands present at the Orlando “March for Our Lives “ Gun Violence Protest on March 24.

OMM received with pleasure notification of the progress of St. Augustine Quaker WG, which is under the Care of OMM.

Library - Steve Riddle, Library Coordinator, reported on the early stages of re-organizing the meeting's library. He raised the concern of how many pamphlets and back issues of periodicals are to be retained. What is usable, useful, purposeful is a general consideration of all materials to be cataloged.

Following Friends comments regarding the Library display, the Clerk stated, the Worship and Ministry Committee will continue to work with the Library Coordinator on discerning what will be included in the Library and what physical accommodations for the library are appropriate.

Membership Matters – Liz Jenkins, OMM Clerk

The Clerk received a "Letter for Transfer of Membership" for Sharon Dwyer and Doug Dwyer.

2019.06-05 Friends joyfully approve the transfer of Sharon and Doug Dwyer to OMM from Chattanooga, Tennessee Friend Meeting. (See Attachment)

The Clerk received a “Request for Membership” letter from Richard Moore. (See Attachment)

2019.06-06 The Care and Community Committee will appoint a “Clearness Committee for Membership” for Richard Moore.

The Clerk noted the transition to retirement and meeting farewell of Vicki Carlie and Bill Carlie. Following their wishes for simplicity, a potluck will be scheduled in appreciation of all they have done for Orlando Monthly Meeting.

The Clerk said the Carlies have been the “heart, mind, and hand of our meeting.”

Announcements:

A special meeting of the Trustees will follow today’s business meeting beginning after a short break.

Friends attending the film "Free Trip to Egypt" will gather at Meeting House at 6:30 p.m. 6/12/19.

Wednesday Evening Worship will be held as usual on 6/12/19 at 7:00 p.m.

Hands-Only CPR Event on September 7 at 10:30 am in the Meeting House

2019.06-07 Friends agree that our next meeting for worship with attention to business will be the second first day of the 8th month. (August 11, 2019)

Brief, silent worship concluded the Meeting for Worship With An Attention to Business at 12:58 PM.

In Attendance: Tom Gottshalk, Gary Evans, Chris Laning, Jerry Knutson, Ray Jenkins, Eduardo Ysern, Richard Moore, Tom Richardson, Jacky Schroeder, Doug Dwyer, Sharon Dwyer, Steven Riddle, Liz Jenkins, Bill Carlie, and Ed Lesnick (Recording Clerk).

Table of Contents

Profit and Loss3

Balance Sheet.....4

Budget vs Actuals 20195

Expenses by Vendor Summary7

Profit and Loss

January - May, 2019

	Total
INCOME	
5100 Support Gifts	2,230.70
5200 Reimbursement/ Use of MH/ Parki	1,056.00
5500 Trustee transfers, yearly	65,000.00
5600 Trustee transfers for Grants	20,000.00
5850 Donations for Special Ministry	1,000.00
Total Income	89,286.70
GROSS PROFIT	89,286.70
EXPENSES	
6010 Repairs & Maintenance	1,966.25
6040 Housekeeping	2,823.77
6045 Pest Control	390.00
6050 Grounds Care	7,895.00
6060 Bank Service Charges	60.00
6070 Phone	221.05
6090 Utilities MH	1,320.98
6100 Insurance	2,861.36
6110 Utilities, WC	538.62
6155 Treasurers' expenses	194.54
6160 Property Care and Maintenance	4,333.35
6500 Other Property Expenses	643.77
7030 Outreach & Adult Education	20.88
7050 Fellowship & Hospitality	1,234.52
7070 Library & Subscriptions	67.65
7170 Peace & Social Concerns	410.81
7210 Young Friends Group	1,300.00
7220 SEYM	6,044.00
7230 Worship & Ministry	314.07
7300 Homeless Ministry	262.43
7400 Special Ministry Projects	3,590.08
8330 Scholarships	421.00
Total Expenses	36,914.13
NET OPERATING INCOME	52,372.57
OTHER INCOME	
Interest Earned	181.01
Total Other Income	181.01
NET OTHER INCOME	181.01
NET INCOME	\$52,553.58

Balance Sheet

As of May 31, 2019

	Total
ASSETS	
Current Assets	
Bank Accounts	
1020 SHARE SAVINGS (XXX -S00)	30,112.07
1022 BUSINESS DRAFT(NON-PROFIT) (XXX)	73,903.16
1023 Special Ministries Fund	1,000.00
1024 Pendle Hill Scholarship Fund	5,900.00
Total 1022 BUSINESS DRAFT(NON-PROFIT) (XXX)	80,803.16
1025 Bento Augie	126.67
Total Bank Accounts	111,041.90
Total Current Assets	111,041.90
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
Total Fixed Assets	7,000.00
TOTAL ASSETS	\$118,041.90
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	44,832.16
Net Income	52,553.58
Total Equity	118,041.90
TOTAL LIABILITIES AND EQUITY	\$118,041.90

Budget vs Actuals 2019

January - May, 2019

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	2,230.70	2,083.35	147.35	107.07 %
5200 Reimbursement/ Use of MH/ Parki	1,056.00	850.00	206.00	124.24 %
5500 Trustee transfers, yearly	65,000.00	65,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	20,000.00	20,000.00	0.00	100.00 %
5850 Donations for Special Ministry	1,000.00	0.00	1,000.00	
Total Income	89,286.70	87,933.35	1,353.35	101.54 %
GROSS PROFIT	89,286.70	87,933.35	1,353.35	101.54 %
EXPENSES				
6010 Repairs & Maintenance	1,966.25	3,333.35	-1,367.10	58.99 %
6040 Housekeeping	2,823.77	3,574.00	-750.23	79.01 %
6045 Pest Control	390.00	833.35	-443.35	46.80 %
6050 Grounds Care	7,895.00	8,890.92	-995.92	88.80 %
6060 Bank Service Charges	60.00	41.65	18.35	144.06 %
6070 Phone	221.05	250.00	-28.95	88.42 %
6090 Utilities MH	1,320.98	1,150.00	170.98	114.87 %
6100 Insurance	2,861.36	2,450.00	411.36	116.79 %
6110 Utilities, WC	538.62	530.00	8.62	101.63 %
6150 Professional Fees		416.65	-416.65	
6155 Treasurers' expenses	194.54	83.35	111.19	233.40 %
6160 Property Care and Maintenance	4,333.35	4,333.35	0.00	100.00 %
6500 Other Property Expenses	643.77	1,541.65	-897.88	41.76 %
7030 Outreach & Adult Education	20.88	416.65	-395.77	5.01 %
7050 Fellowship & Hospitality	1,234.52	1,450.00	-215.48	85.14 %
7070 Library & Subscriptions	67.65	208.35	-140.70	32.47 %
7080 Archives		20.85	-20.85	
7090 Communications		83.35	-83.35	
7100 Travel		416.65	-416.65	
7110 Travel for SEYM		833.35	-833.35	
7150 Care & Community		416.65	-416.65	
7170 Peace & Social Concerns	410.81	416.65	-5.84	98.60 %
7210 Young Friends Group	1,300.00	1,458.35	-158.35	89.14 %
7220 SEYM	6,044.00	6,044.00	0.00	100.00 %
7230 Worship & Ministry	314.07	208.35	105.72	150.74 %
7300 Homeless Ministry	262.43	833.35	-570.92	31.49 %
7400 Special Ministry Projects	3,590.08	3,500.00	90.08	102.57 %
7500 Other Expenses		125.00	-125.00	
8240 Meeting Projects		83.35	-83.35	
8330 Scholarships	421.00	625.00	-204.00	67.36 %

	Actual	Budget	over Budget	Total % of Budget
8500 Donations		208.35	-208.35	
Uncategorized Expense		41.65	-41.65	
Total Expenses	36,914.13	44,818.17	-7,904.04	82.36 %
NET OPERATING INCOME	52,372.57	43,115.18	9,257.39	121.47 %
OTHER INCOME				
Interest Earned	181.01	104.15	76.86	173.80 %
Total Other Income	181.01	104.15	76.86	173.80 %
NET OTHER INCOME	181.01	104.15	76.86	173.80 %
NET INCOME	\$52,553.58	\$43,219.33	\$9,334.25	121.60 %

Expenses by Vendor Summary

May 2019

	Total
Ace Hardware	7.23
August Muehleman	866.67
Brighthouse Networks	44.21
Dollar General	6.39
In Touch Cleaning LLC	500.00
Jorge Arenas Landscaping and Lawnservice LLC	425.00
Marie Florance Rezeau	200.00
Massey Services	78.00
OUC	367.42
Protect America	53.24
Publix	251.82
SEYM	6,044.00
Target	159.71
TechSoup	50.00
Not Specified	4,065.41
TOTAL	\$13,119.10

Chattanooga Friends Meeting
335 Crestway Drive
Chattanooga TN 37411

12 May 2019

Dear Orlando Friends,

We bring you greetings from Chattanooga, Tennessee. We have received a request from Douglas and Sharon Dwyer to transfer their membership from our Meeting to yours.

Douglas and Sharon are Members in good standing at Chattanooga Friends Meeting and fondly remembered by many here. We are happy to know that after many years, they have found a spiritual home at Orlando Monthly Meeting.

We hope you will find much joy in their participation in the life of your Meeting. We approve the transfer of their memberships and entrust Douglas and Sharon into the loving care of Orlando Friends.

In the Light,

A handwritten signature in black ink, appearing to read 'Ken Herrin', with a long horizontal flourish extending to the right.

Ken Herrin, Clerk
Chattanooga Friends Meeting

Request for Membership

Dear Liz Jenkins,

I have been an attender to the Quakers of Orlando for about 4 years now and have recently rededicated myself to commit to the Quaker way of faith. My path to Quakerism was a rather unique one and it was an easy choice after I researched my final two possibilities.

I find that the Quaker way of seeking God fits me perfect, because I know I see things different than most of the people I grew up with and even my family. I knew I had to find a way of spiritual life that fit me, because most traditional churches just were not fulfilling for me. Often, they were a disappointment for me.

Making the decision to become a Quaker officially is something I have thought long and hard over, I have prayed about it and asked when I should do this. I feel like I have received my answer and I am ready to take this next step. In my process in getting to this point, I have visited several different Quaker meeting houses and worshiped with a few. I specifically worshiped at Arch Street in Philadelphia, Plainfield NJ, Houston, TX, and Miami, FL. I plan to worship in Accra, Ghana in west Africa this summer if I can ever make contact with someone there. That has been a challenge, but I am still researching.

I love they was the organization operates and I want to be fully immersed in the Quaker way of life.

Sincerely,

Richard Moore

This letter was reformatted by the Recording Clerk for the Minutes.