

Orlando Monthly Meeting
Meeting for Worship With An Attention to Business
First Day
January 13, 2019

The opening of Worship - Friends were called to gather by the Clerk at 11:45 AM. The Meeting for Worship With An Attention to Business settled with a brief time of silent worship.

Quaker Process in Meeting for Worship with Attention to Business – Jerry Knutson, Supporting Clerk: In consideration of business, Friends seek the sense of the meeting, a spiritual process of corporate discernment in the Light. . . . see Attachment

2019.01-01 Orlando Friends joyfully approve Priya Nwakanma as a member of our Meeting. We joyfully accept the transfer of her membership in the Religious Society of Friends from St. Louis Friends Meeting, Illinois Yearly Meeting to Orlando MM.

Mira Tanna spoke on behalf of Priya, who was unable to attend. (Letter of Transfer is on file)

2019.01-02 Orlando Friends welcome Dinata Misovec as a member of our Meeting. We joyfully approve the transfer of her memberships in the Religious Society of Friends from Patuxent Friends Meeting, Baltimore Yearly Meeting to Orlando MM.

Dinata explained her spiritual journey and her happiness in joining Orlando Friends. (Letter of Transfer is on file.)

The Membership Recorder, in consultation with Care & Community Committee, recommends the laying down of Holly Hood's membership. Holly had moved out of state a few years ago. We have encouraged her to transfer her membership to her local meeting many times. In conversation with Holly a year ago, she and Membership Recorder agreed to allow for one more year for her to decide whether to transfer her membership; and that if we did not hear from her, her Orlando membership would be laid down.

2019.01-03 Orlando Monthly Meeting releases Holly Hood from membership in the Religious Society of Friends at Orlando Meeting. We wish her well on her spiritual journey, and hope she is finding a spiritual home.

St. Augustine Worship Group – Comments by the Orlando Clerk, Richelle Ogle, and Lynn McRee

Richelle Ogle and Lynn McRee from St. Augustine Friends Worship were in attendance. St. Augustine Friends is requesting to become an affiliated worship group under the care of Orlando Meeting. The initial request was made in a written communication which Orlando Friends discussed at 12th month meeting. Orlando: “We are pleased with the formation of the St. Augustine Friends. (See December Minutes)

It was decided at last month's business meeting, the Clerk and Friend Minerva will recommend a way forward for the meeting's discernment of the request. On Wednesday, January 9 Stephanie and Minerva attended worship with St. Augustine Friends.

Speaking for St. Augustine, Richelle stated the worship group was about a year in the making. In November it began to coalesce. A test meeting was scheduled for December. The meeting recorded 13 attendees and five people from other meetings. Eduardo and Clara Diaz (Miami MM) Mike Shell (Jacksonville MM), and Jerry Knutson and Minerva Glidden (Orlando MM) have attended. The worship group is establishing a web site and worships at a church in the area. They have met with the St. Augustine Interfaith community.

In responding to questions, Richelle stated the reasons the Worship Group wishes to come under the care of Orlando Friends. In good order, they have researched the process of affiliation in Southeastern Yearly Meeting's Faith and Practice. They are also looking forward to joining the larger Quaker community.

St Augustine Friends have yet to discuss among themselves a financial responsibility toward Southeastern Yearly Meeting. Vicki Carlie provided a summary explanation of SEYM's apportionment process, stating the worship groups contribution is fundamentally a request and not a requirement. Richelle said, "We will live up to our financial responsibilities."

2019.01-04 Friends Joyfully approve taking St Augustine Worship Group under the care of Orlando Monthly Meeting. OMM's Worship and Ministry Committee will take responsibility for regular communication with St. Augustine Worship Group. Friends request representative(s) of the worship group visit Orlando Monthly Meeting, quarterly.

REPORTS

Treasurer's Report - Treasurer Greg Allen-Anderson

Monthly Report: The Treasurer's December Report was distributed, discussed and accepted. (Attachment).

Caretaker and housekeeping costs were regularly in need of adjustment, but these budget items should become more stable in the new year.

It was explained the \$30,000 savings contingency is not counted in the budget.

2019 Budget: See the December 2018 Minutes for explanations and comments in approving the Budget's first reading. There were some modifications and adjustments which have no overall impact.

As requested, the budget for Grants will be increased by \$4000, \$20,000 in total. (Line Item 8600). The Trustees intend to approve the transfer.

2019.01-05 Friends approve the Orlando Monthly Meeting 2019 Proposed Budget, as amended. Second reading. (See Attachment)

Worship & Ministry Report – Vicki Carlie

Naming Committee: Last month, OMM had asked Worship & Ministry to appoint a Naming Committee from its members. The Committee attempted to do so. However, when we met, we found that we only had one of our members who could serve. In looking at what had been done in the past, as well as the

approved Committee descriptions, we had new light that we felt we could proceed in good order to appoint a committee not necessarily from our members.

Worship and Ministry appoints a Naming Committee of Jerry Knutson (W&M), Mira Tanna, and Chris Laning.

Anchor Committee: It is not feasible at this time to find Friends to serve on Jerry's Anchor committee, and two of the three current Anchor members will be on Worship & Ministry.

2019.01-06 Friends approve the Worship & Ministry committee serve as Jerry Knutson's Anchor Committee.

2019.01-07 Friends request the Nominating Committee to revise the committee descriptions to reflect this proposed change and present this at the next Meeting for Business.

Mid-week worship: Liz Jenkins & Jerry Knutson feel led to Clerk mid-week evening worship. We have been considering this for some time as a way to provide worship and fellowship for Friends who cannot attend on Sunday morning, as well as for those who feel a need for worship more than only on Sundays.

2019.01-08 Friends approve of holding mid-week worship, on Wednesday evenings, beginning the first Wednesday after Michener Lecture, as an experiment to see how many people would show up, and if it met Friends' needs. The meeting will begin at 7 PM.

Cindy and Bill Kwaalwasser, seasoned Friends who just moved to our area and who live in Deland, have asked if they can bring their dog on Sundays, as an alternative to leaving him at home in a crate for many hours. Following comments and questions:

2019.01-09 Friends approve the Kwaalwassers to bring their dog to meeting on a trial basis for one month.

Appreciation Time for Stephanie Preston Hughes' service as Clerk

2019.01.10 Friends designate the fellowship time on January 27th be a time to celebrate Stephanie Preston Hughes' service as Clerk of Meeting.

Traveling Ministry – Jerry Knutson's 2018 traveling minute is on file.

Naming Committee - Vicki Carlie reporting

2019.01-11 Friends approve the Naming Committees' recommendation that two additional members be appointed to Nominating Committee: Stephanie Preston-Hughes will serve to February 2022, and Minerva Glidden will serve to 2020. Gary Evans will be the Nominating Committee Clerk.

Nominating Committee – Liz Jenkins

Nominating Committee brought forward to Meeting for Worship with Attention to Business on 12/09/2018 the preliminary report of the "Proposed Slate of Officers, Committees, and Contacts for Orlando Quakers for 2019 – 2021. Liz pointed out recent updates and clarified several positions' term lengths.

2019.01.12 Friends approve the "Proposed Slate of Officers, Committees, and Contacts for Orlando Quakers for 2019 – 2021. First Reading, as amended.

2019.01.13 Friends joyfully approve the Nominating Committee's recommendation that as of 1/13/2019 Liz Jenkins is the Clerk of Orlando Monthly Meeting, Second reading.

Other Committees: There are no Agenda Items or Reports for Care & Community, Property, and Hospitality.

Change of Clerk

2019.01-14 Friends happily and tenderly welcome Liz Jenkins as the new Clerk of Orlando Monthly Meeting.

At the Clerk's table, Liz Jenkins becomes presiding Clerk of the Meeting.

2019.01-15 Friends approve the following minute of appreciation for outgoing Clerk Stephanie Preston-Hughes.

Orlando Monthly Meeting of the Religious Society of Friends unites in thanking Stephanie Preston-Hughes for more than three years of service as Clerk of the Meeting. Through times of deep challenge in the Orlando community and great changes in her personal life, Stephanie has faithfully centered our Meeting in active concern for each other and all our neighbors in the wider world. She has truly helped us to weep with those who weep and rejoice with those who rejoice. Stephanie has shared wisdom from both Quaker and Native American traditions and experience to enrich us and remind us that we are indeed all related. Within her well-organized, patient, and intentional clerkship, we have continued to grow in our willingness and ability to listen to each other, to listen to Spirit, to discern way forward, and to make bold choices for the future of our Meeting. From her first day as Clerk in January 2016, Stephanie has encouraged each of us to participate to the full in the Life of the Meeting and to join efforts to meet the spiritual and practical needs of our city, region, nation, and world during a time when holding fast to Quaker values has seemed more important than ever. She has led by example in so many ways such as her joyful participation in interfaith activities, her submission of a letter from Quakers of Orlando to the Orlando Sentinel in support of the Dream Act of 2017, and physically cleaning up the Meeting House grounds in great heat and humidity after Hurricane Irma. We celebrate that Stephanie will end her service as Clerk with plans to reawaken the Peace and Social Concerns work of our Meeting and recognize that her enthusiasm and love have prepared us for this reawakening. We minute our appreciation and love for Stephanie Preston-Hughes for her remarkable availability, clarity, responsiveness, equanimity, and devotion.

Annual Meeting of the Incorporated Trustees of Orlando Religious Society of Friends (ITORSF)

Immediately following the regular Meeting for Business on January 13th, there will be a short corporate meeting of the ITORSF. All members in good standing of Orlando Monthly Meeting are also members of ITORSF.

Upcoming Quaker Events

Friday and Saturday (1/18 and 1/19) Orlando Meeting hosts the Winter Interim Business Meeting (WIBM) of the Southeastern Yearly Meeting of Friends (SEYM). The Agenda and particulars are on the SEYM website.

Orlando Monthly Meeting will host the 49th Annual Dwight & Ardis Michener Lecture and Seminars, Sunday, January 20th, 2019.

Luncheon is at 11:30. The lecture and seminars follow at 1 pm – 5 PM. Eden Grace is the lecturer and facilitator. Her theme is *Good News to the Oppressed: Friends' Witness in the 21st century*.

Meeting for Worship on Sunday, January 20 will settle at 9:30 am. This means worship will begin 30 minutes earlier than usual.

"The Inner Guide versus the Inner Critic: The Journey from Judgment to Love"

Worship and Ministry still has a few copies of Christine Wolff's Pendle Hill Pamphlet for purchase after worship. Please purchase and read because on Sunday, March 3 Christine will present a 2-hour workshop in place of Conversations to Explore. Her workshop will assume that the participants will have read the Pamphlet in advance. An excellent review of this pamphlet was in "Friends Journal."

Items for 2nd Month Agenda

Queries:

"How would we respond in the event of a mass shooting in our house of worship?"

Mass Shootings:

"How do we need to engage in emergency preparedness?" These are two queries the Clerk presented based on recent emails she received and a serious matter that affects us all.

2nd Reading of 2019 Officers and Committees

Following the reading and approval of the meeting minutes, silent worship concluded the Meeting for Worship With An Attention to Business at 1:44 PM.

In attendance (for all our part of the meeting): Tom Gottshalk, Minerva Glidden, Richelle Ogle, Lynn McRee, Mira Tanna, Eduardo Ysern, Jerry Knutson, Kate Joseph, Bill Carlie, Vicki Carlie, Greg Allen-Anderson, Gary Evans, Chris Laning, Ray Jenkins, Liz Jenkins, Ed Lesnick (Recording Clerk), and Stephanie Preston-Hughes

Quaker Process in Meeting for Worship with Attention to Business

In the consideration of business, Friends seek the sense of the meeting, a spiritual process of corporate discernment in the Light. Pursuit of the sense of the meeting as we try to reach a decision requires us to exercise openness, sensitivity, and tenderness to one another. Quaker process fosters wisdom and a spirit of forbearance and love.

Friends are called upon to:

Begin with centering worship.

Listen to all messages with openness, receive them in worship, and allow
for silence between them. □

Respond to the heart of the message, not to the messenger. □

Wait for recognition from the clerk before speaking. □

Speak, as standard practice, to the clerk, not to individual Friends. □

Speak only once to a given issue unless it is clear that more is appropriate; □
then allow all present to speak before seeking to speak a second time. □

Avoid interrupting or engaging in side conversations. □

Take time to consult with your Inward Teacher before speaking. □

Avoid inappropriate emotional attachment to one's own opinion. □

Consider introducing potentially contentious ideas and expressing deep □
convictions by means of queries rather than statements. □

Call for silence (anyone can do this) to re-center in a spirit of worship. □

Defer a decision if there is not clearness. □

Trust the process to work and leave the outcome to Spirit. □

Close with centering worship. □

Profit and Loss

January - December 2018

	Total
INCOME	
5100 Support Gifts	5,283.00
5200 Reimbursement/ Use of MH/ Parki	3,231.50
5500 Trustee transfers, yearly	62,000.00
5600 Trustee transfers for Grants	16,000.00
Total Income	86,514.50
GROSS PROFIT	
	86,514.50
EXPENSES	
6010 Repairs & Maintenance	2,580.96
6040 Housekeeping	10,575.00
6045 Pest Control	1,256.05
6050 Grounds Care	6,673.00
6060 Bank Service Charges	70.58
6070 Phone	486.31
6090 Utilities MH	3,397.94
6100 Insurance	5,989.73
6110 Utilities, WC	1,371.04
6120 Taxes, City Services	1,252.29
6150 Professional Fees	2,440.25
6155 Treasurers' expenses	887.23
6160 Property Care and Maintenance	6,760.03
6500 Other Property Expenses	4,864.90
7050 Fellowship & Hospitality	1,635.27
7070 Library & Subscriptions	236.00
7090 Communications	107.88
7110 Travel for SEYM	252.97
7200 SEYM Field Secretary for Earthc	1,250.00
7210 Young Friends Group	2,600.00
7220 SEYM	6,044.00
7400 Special Ministry Projects	4,933.00
8500 Donations	300.00
8600 Grants	16,000.00
9000 Pendle Hill S.F. Award	1,000.00
Uncategorized Expense	78.00
Total Expenses	83,042.43
NET OPERATING INCOME	
	3,472.07
OTHER INCOME	
Interest Earned	271.44
Total Other Income	271.44
OTHER EXPENSES	
Reconciliation Discrepancies	-444.10
Total Other Expenses	-444.10

	Total
NET OTHER INCOME	715.54
NET INCOME	\$4,187.61

Balance Sheet

As of December 31, 2018

	Total
ASSETS	
Current Assets	
Bank Accounts	
1020 SHARE SAVINGS (XXX -S00)	30,093.31
1022 BUSINESS DRAFT(NON-PROFIT) (XXX)	24,258.01
1024 Pendle Hill Scholarship Fund	5,900.00
Total 1022 BUSINESS DRAFT(NON-PROFIT) (XXX)	30,158.01
1025 Bento Augie	100.00
Total Bank Accounts	60,351.32
Total Current Assets	60,351.32
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
Total Fixed Assets	7,000.00
TOTAL ASSETS	\$67,351.32
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1,863.00
Total Accounts Payable	1,863.00
Total Current Liabilities	1,863.00
Total Liabilities	1,863.00
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	40,644.55
Net Income	4,187.61
Total Equity	65,488.32
TOTAL LIABILITIES AND EQUITY	\$67,351.32

Budget vs Actuals

January - December 2018

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	5,283.00	5,000.00	283.00	105.66 %
5200 Reimbursement/ Use of MH/ Parki	3,231.50	2,400.00	831.50	134.65 %
5500 Trustee transfers, yearly	62,000.00	62,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	16,000.00	16,000.00	0.00	100.00 %
5850 Donations for Special Ministry		5,500.00	(5,500.00)	
Total Income	86,514.50	90,900.00	(4,385.50)	95.18 %
GROSS PROFIT	86,514.50	90,900.00	(4,385.50)	95.18 %
EXPENSES				
6010 Repairs & Maintenance	2,580.96	10,000.00	(7,419.04)	25.81 %
6040 Housekeeping	10,575.00	8,000.00	2,575.00	132.19 %
6045 Pest Control	1,256.05	2,000.00	(743.95)	62.80 %
6050 Grounds Care	6,673.00	3,600.00	3,073.00	185.36 %
6060 Bank Service Charges	70.58	250.00	(179.42)	28.23 %
6070 Phone	486.31	600.00	(113.69)	81.05 %
6090 Utilities MH	3,397.94	3,600.00	(202.06)	94.39 %
6100 Insurance	5,989.73	4,500.00	1,489.73	133.11 %
6110 Utilities, WC	1,371.04	1,200.00	171.04	114.25 %
6120 Taxes, City Services	1,252.29	1,300.00	(47.71)	96.33 %
6150 Professional Fees	2,440.25	900.00	1,540.25	271.14 %
6155 Treasurers' expenses	887.23	600.00	287.23	147.87 %
6160 Property Care and Maintenance	6,760.03	8,000.00	(1,239.97)	84.50 %
6500 Other Property Expenses	4,864.90	6,000.00	(1,135.10)	81.08 %
7030 Outreach & Adult Education		1,000.00	(1,000.00)	
7050 Fellowship & Hospitality	1,635.27	3,000.00	(1,364.73)	54.51 %
7070 Library & Subscriptions	236.00	500.00	(264.00)	47.20 %
7080 Archives		50.00	(50.00)	
7090 Communications	107.88	400.00	(292.12)	26.97 %
7100 Travel		1,000.00	(1,000.00)	
7110 Travel for SEYM	252.97	2,000.00	(1,747.03)	12.65 %
7150 Care & Community		1,000.00	(1,000.00)	
7170 Peace & Social Concerns		100.00	(100.00)	
7200 SEYM Field Secretary for Earthc	1,250.00	1,250.00	0.00	100.00 %
7210 Young Friends Group	2,600.00	3,000.00	(400.00)	86.67 %
7220 SEYM	6,044.00	5,998.00	46.00	100.77 %
7230 Worship & Ministry		500.00	(500.00)	
7300 Homeless Ministry		4,000.00	(4,000.00)	
7400 Special Ministry Projects	4,933.00	6,000.00	(1,067.00)	82.22 %
7500 Other Expenses		300.00	(300.00)	
8240 Meeting Projects		190.00	(190.00)	
8330 Scholarships		1,500.00	(1,500.00)	

	Actual	Budget	over Budget	Total % of Budget
8500 Donations	300.00	1,000.00	(700.00)	30.00 %
8600 Grants	16,000.00	16,000.00	0.00	100.00 %
9000 Pendle Hill S.F. Award	1,000.00	6,900.00	(5,900.00)	14.49 %
Uncategorized Expense	78.00		78.00	
Total Expenses	83,042.43	106,238.00	(23,195.57)	78.17 %
NET OPERATING INCOME	3,472.07	(15,338.00)	18,810.07	(22.64 %)
OTHER INCOME				
Interest Earned	271.44		271.44	
Total Other Income	271.44	0.00	271.44	0.00%
OTHER EXPENSES				
Reconciliation Discrepancies	(444.10)		(444.10)	
Total Other Expenses	(444.10)	0.00	(444.10)	0.00%
NET OTHER INCOME	715.54	0.00	715.54	0.00%
NET INCOME	\$4,187.61	\$ (15,338.00)	\$19,525.61	(27.30 %)

Expenses by Vendor Summary

December 2018

	Total
August Muehleman	925.04
Brighthouse Networks	44.21
In Touch Cleaning LLC	1,000.00
Jim Fenske	120.00
Jorge Arenas Landscaping and Lawnservice LLC	1,663.00
Marie Florance Rezeau	200.00
Massey Services	78.00
OUC	282.67
Pendle Hill Publications	90.00
Protect America	53.49
Publix	158.65
Willard Appliance Inc	370.00
Not Specified	428.93
TOTAL	\$5,413.99

Orlando Monthly Meeting of the Religious Society of Friends
Budget vs. Actuals: 2018
Proposed 2019 Budget

	Total				Proposed			
	Actual	Budget	over Budget	% of Budget	2018 Budget	2018 Projected	2019 Budget	Change in Budget
Income								
5100 Support Gifts	5,253.99	5,000.00	253.99	105.08%	5,000.00	5,253.99	5,000.00	0.00
5200 Reimbursement/ Use of MH/ Parki	3,231.50	2,400.00	831.50	134.65%	2,400.00	3,231.50	3,000.00	600.00
5500 Trustee transfers, yearly	62,000.00	62,000.00	0.00	100.00%	62,000.00	62,000.00	65,000.00	3,000.00
5600 Trustee transfers for Grants	16,000.00	16,000.00	0.00	100.00%	16,000.00	16,000.00	16,000.00	0.00
5850 Donations for Special Ministry	0.00	5,500.00	-5,500.00	0.00%	5,500.00	0.00	5,500.00	0.00
Total Income	\$ 86,485.49	\$ 90,900.00	-\$ 4,414.51	95.14%	\$ 90,900.00	\$ 86,485.49	\$ 94,500.00	\$ 3,600.00
Gross Profit	\$ 86,485.49	\$ 90,900.00	-\$ 4,414.51	95.14%				
Expenses								
6010 Repairs & Maintenance	3,414.95	10,000.00	-6,585.05	34.15%	10,000.00	3,414.95	8,000.00	(2,000.00)
6040 Housekeeping	10,425.99	8,000.00	2,425.99	130.32%	8,000.00	10,425.99	8,000.00	0.00
6045 Pest Control	1,345.04	2,000.00	-654.96	67.25%	2,000.00	1,345.04	2,000.00	0.00
6050 Grounds Care	5,186.99	3,600.00	1,586.99	144.08%	3,600.00	5,186.99	12,200.00	8,600.00
6060 Bank Service Charges	70.58	250.00	-179.42	28.23%	250.00	70.58	100.00	(150.00)
6070 Phone	221.05	600.00	-378.95	36.84%	600.00	485.00	600.00	0.00
6090 Utilities MH	3,735.20	3,600.00	135.20	103.76%	3,600.00	3,483.00	3,600.00	0.00
6100 Insurance	5,989.73	4,500.00	1,489.73	133.11%	4,500.00	5,989.73	6,000.00	1,500.00
6110 Utilities, WC	1,273.15	1,200.00	73.15	106.10%	1,200.00	1,273.15	1,500.00	300.00
6120 Taxes, City Services	1,252.29	1,300.00	-47.71	96.33%	1,300.00	1,252.29	1,300.00	0.00
6150 Professional Fees	2,440.25	900.00	1,540.25	271.14%	900.00	2,440.25	1,000.00	100.00
6155 Treasurers' expenses	887.30	600.00	287.30	147.88%	600.00	887.30	200.00	(400.00)
6160 Property Care and Maintenance	6,933.76	8,000.00	-1,066.24	86.67%	8,000.00	6,933.76	11,000.00	3,000.00
6500 Other Property Expenses	4,744.62	6,000.00	-1,255.38	79.08%	6,000.00	4,744.62	3,100.00	(2,900.00)
7030 Outreach & Adult Education	0.00	1,000.00	-1,000.00	0.00%	1,000.00	0.00	1,000.00	0.00
7050 Fellowship & Hospitality	1,552.61	3,000.00	-1,447.39	51.75%	3,000.00	1,552.61	2,500.00	(500.00)
7070 Library & Subscriptions	236.00	500.00	-264.00	47.20%	500.00	236.00	500.00	0.00
7080 Archives	0.00	50.00	-50.00	0.00%	50.00	0.00	50.00	0.00
7090 Communications	107.88	400.00	-292.12	26.97%	400.00	107.88	200.00	(200.00)
7100 Travel	0.00	1,000.00	-1,000.00	0.00%	1,000.00	0.00	1,000.00	0.00
7110 Travel for SEYM	252.97	2,000.00	-1,747.03	12.65%	2,000.00	252.97	2,000.00	0.00
7150 Care & Community	0.00	1,000.00	-1,000.00	0.00%	1,000.00	0.00	1,000.00	0.00

Orlando Monthly Meeting of the Religious Society of Friends

Budget vs. Actuals: 2018

Proposed 2019 Budget

7170 Peace & Social Concerns	0.00	100.00	-100.00	0.00%	100.00	0.00	1,000.00	900.00
7200 SEYM Field Secretary for Earthc	1,250.00	1,250.00	0.00	100.00%	1,250.00	1,250.00	1,250.00	0.00
7210 Young Friends Group	2,600.00	3,000.00	-400.00	86.67%	3,000.00	2,600.00	3,500.00	500.00
7220 SEYM	6,044.00	5,998.00	46.00	100.77%	5,998.00	6,044.00	6,044.00	46.00
7230 Worship & Ministry	0.00	500.00	-500.00	0.00%	500.00	0.00	500.00	0.00
7300 Homeless Ministry	0.00	4,000.00	-4,000.00	0.00%	4,000.00	0.00	2,000.00	(2,000.00)
7400 Special Ministry Projects	4,843.00	6,000.00	-1,157.00	80.72%	6,000.00	4,843.00	6,000.00	0.00
7500 Other Expenses	0.00	300.00	-300.00	0.00%	300.00	0.00	300.00	0.00
8240 Meeting Projects	0.00	190.00	-190.00	0.00%	190.00	0.00	200.00	10.00
8330 Scholarships	0.00	1,500.00	-1,500.00	0.00%	1,500.00	0.00	1,500.00	0.00
8500 Donations	300.00	1,000.00	-700.00	30.00%	1,000.00	300.00	500.00	(500.00)
8600 Grants	16,000.00	16,000.00	0.00	100.00%	16,000.00	16,000.00	16,000.00	0.00
9000 Pendle Hill S.F. Award	1,000.00	6,900.00	-5,900.00	14.49%	6,900.00	1,000.00	0.00	(6,900.00)
Uncategorized Expense	78.00	0.00	78.00		0.00	78.00	100.00	100.00
Total Expenses	\$ 82,185.36	\$ 106,238.00	-\$ 24,052.64	77.36%	\$ 106,238.00	\$ 82,197.11	\$ 105,744.00	-\$ 494.00
Net Operating Income	\$ 4,300.13	-\$ 15,338.00	\$ 19,638.13	-28.04%				
Other Income								
Interest Earned	260.01	0.00	260.01		0.00	288.99	250.00	250.00
Total Other Income	\$ 288.99	\$ 0.00	\$ 288.99					0.00
Other Expenses								0
Reconciliation Discrepancies	-444.10	0.00	-444.10					0
Total Other Expenses	-\$ 444.10	\$ 0.00	-\$ 444.10					0
Net Other Income	\$ 733.09	\$ 0.00	\$ 733.09					0
Net Income	\$ 5,033.22	-\$ 15,338.00	\$ 20,371.22	-32.82%	-15,338.00	4,577.37	-10,994.00	4,344.00

**Orlando Monthly Meeting of the Religious Society of Friends
 Budget vs. Actuals: 2018
 Proposed 2019 Budget**

	Special Funds		
	12/31/17	12/31/18	Change
Special Ministries	464.00	-4,379.00	-4,843.00
Pendle Hills Scholarship	6,900.00	5,900.00	-1,000.00
Unrestricted Cash	24,253.97	26,308.06	2,054.09
Projected Unrestricted Cash 2019			
Beginning Cash		26,308.06	
Refund Special Ministries		-4,379.00	
Operating Loss		-10,994.00	
<i>Ending Cash</i>		<u>10,935.06</u>	

Worship & Ministry Report to OMM • 1/13/19

Naming Committee: Last month, OMM had asked Worship & Ministry to appoint a Naming Committee from its own members. However, when we met we found that we only had one of our own members who could serve. In looking at what had been done in the past, as well as the approved Committee descriptions, we had new light that we felt we could proceed in good order to appoint a committee not necessarily from our own members.

We have appointed a Naming committee of Jerry Knutson (W&M), Mira Tanna, and Chris Laning.

Jerry's Anchor Committee: It is not feasible at this time to find Friends to serve on Jerry's Anchor committee; and two of the three current Anchor members will be on Worship & Ministry.

We propose that the Worship & Ministry committee serve as Jerry Knutson's Anchor Committee.

We ask the Nominating Committee to revise the committee descriptions to reflect this proposed change, and present this at the next Meeting for Business.

Mid-week worship: Liz Jenkins & Jerry Knutson feel led to clerk a mid-week evening worship. We have been considering this for some time as a way to provide worship and fellowship for Friends who cannot attend on Sunday morning, as well as for those who feel a need for worship more than only on Sundays.

Worship & Ministry committee recommends approval of holding a mid-week worship, on Wednesday evenings, beginning the first Wednesday after Michener Lecture, as an experiment to see how many people would show up, and if it met Friends' needs.

Dog: Cindy and Bill Kwaalwasser, seasoned Friends who just moved to our area and who live in Deland, have asked if they can bring their dog on Sundays, as an alternative to leaving him at home in a crate for many hours.

Worship & Ministry asks Meeting to allow the Kwaalwassers to bring their dog to meeting on a trial basis for one month.

Appreciation for Stephanie Preston Hughes' service as Clerk:

Worship & Ministry proposes that the fellowship time on January 27th be designated as a time to celebrate Stephanie Preston Hughes' service as Clerk of Meeting.

We also bring forward the following minute of appreciation for Meeting's consideration:

Nominating Committee Meeting

01/07/2019

Present: Vicki Carlie, Gary Evans, Liz Jenkins

Gathering: We gathered with quiet at 2:37 p.m.

We reviewed the “Proposed Slate of Officers, Committee Members, and Contacts for 2019-2021” and made amendments in accordance with our discussion.

Minute: Nominating Committee approves the proposed slate of officers, committees and contacts as written. We will bring it forward to Meeting for Worship with Attention to Business on 1/13/2019. We request Meeting’s acceptance of this report as the first reading of the slate of officers, committees, and contacts for Quakers of Orlando 2019 – 2021.

We considered a request to add “members appointed by other Quaker organizations” to the information provided to meeting by the current Nominating Committee.

After consideration, this section was added for informational purposes. Nominating Committee also requests that Meeting consider including this section as part of the State of the Meeting Report, which is due to SEYM by 2/28/2019.

Date of Next Meeting: For agreement between continuing and new Nominating Committee members.

Closing: We closed in silence with gratitude for all who have come forward to serve the Meeting. Our meeting ended at 3:40 p.m.

Quakers of Orlando

**316 E. Marks Street, Orlando, FL 32803 **407-476-4369 **www.orlandoquakers.org **info@orlandoquakers.org

Proposed Officers, Committees, and Contacts 2019 - 2021

Clerk of the Meeting: Liz Jenkins (2021)

Recording Clerk: Ed Lesnick (2020)

Supporting Clerk: Jerry Knutson (2020)

Treasurer: Greg Allen-Anderson (2020)

Care & Community Committee: Minerva Glidden, Clerk (2021), Liz Jenkins (2021), Martha Morris (2021)

Communications Committee: Gary Evans, Clerk (2021), Jared Silvia (2021), Steven Riddle (2021)

Finance Committee: Tom Gottshalk (2021), Kate Joseph (2019), Clerk to be discerned by committee members. Greg Allen-Anderson, ex officio (2020), Openings

Grants Committee: Bill Carlie, Clerk (2019), Kate Joseph (2019), Greg Allen-Anderson (2021), Minerva Glidden (2021), Stephanie Preston-Hughes (2021)

Hospitality Committee: Kate Joseph, Clerk (2019), Greg Allen-Anderson (2021), Ray Jenkins (2020), Sachiko White Handke (2019), Openings

Nominating Committee: Vicki Carlie (2019), Gary Evans (2021), Clerk to be discerned by committee members. Openings

Peace and Social Concerns Committee: Stephanie Preston-Hughes, Clerk (2021), Jared Silvia (2021), Friends are invited to come forward to participate as led.

Property Committee: Ray Jenkins, Clerk (2020), Gary Evans (2021), Chris Laning (2021), Openings.

Worship and Ministry Committee: Vicki Carlie, Co-Clerk (2019), Minerva Glidden, Co-Clerk (2021), Jerry Knutson (2021), Stephanie Preston-Hughes (2021)

Library Coordinator: Steven Riddle (2021)

Membership Recorder and Guestbook Keeper: Liz Jenkins (2021)

Young Friends Group (First Day School) Coordinator: Kay Lesnick (2021)

Other Meeting Personnel for Informational Purposes

Officers of Incorporated Trustees: Chris Laning, Clerk (2021), Tom Gottshalk (2021), Vicki Carlie, Secretary (2019), Bill Carlie (2019), Eduardo Ysern (2021). Treasurer to be discerned by Trustees.

Compensated Positions:

Child Care Provider: Florance Rezeau, **Property Caretaker:** Augie Muehleman, **Housekeeper:** Cassandra Brown

Members Serving Other Quaker Organizations

SEYM:

Bill Carlie, Yearly Meeting Clerk, Co-Clerk of SEYM Earthcare Committee,

Vicki Carlie, Administrative Secretary, ex-officio SEYM Finance Committee,

Minerva Glidden, SEYM Ministry on Racism Committee, SEYM FGC Representative

Sara Humphrey, SEYM Representative to Friends for FLGBTQ Concerns

Jerry Knutson, Clerk of SEYM Half-Yearly Meeting,

Ed Lesnick, Membership Recorder, SEYM Nominating Committee, SEYM FGC Representative

Kay Lesnick, SEYM FGC Representative

Mira Tanna, Clerk of SEYM Youth Committee

AFSC:

Mira Tanna, member, Nobel Peace Prize Nominating Task Group; member at large, AFSC Corporation

Traveling Ministry:

Jerry Knutson serves as a Traveling Minister under the care of Orlando Quakers.