

**Orlando Monthly Meeting of the Religious Society of Friends
Meeting for Worship with Attention to Business
First Day, Fifth Month, May 12, 2019**

Opening Worship

Friends were called to gather by Clerk Liz Jenkins at 11:45 am. The Meeting for Worship With Attention to Business began with a brief period of silent worship.

Reading from Clerk

From a "mother of Quakerism" in the language of her day:

My Dear Hearts,

Be faithful every one in your particular measure of God, which he has given you, and in the invisible wait in silence, and patience, and obedience, in that which opens the mystery of God."

Margaret Fell, Letter to fellow Quakers, 1654

Treasurer Report:

Treasurer Greg Allen-Anderson reviewed the summary of the budget for 2019 ending on April 30th. It was noted that there were no large or out of the ordinary expenses for the most recent month. There was a brief discussion of the best method for tracking expenses and revenues of St. Augustine Worship Group which is under the care of Orlando MM. Friends were easy with allowing more time for Treasurer to work with St. Augustine Friends to discern best accounting procedures.

Treasurer provided update on IRS response to Orlando Quakers application for 501(c)(3) status. Treasurer received letter via U.S. mail stating that more information is needed by the IRS because financial contributions were made to "foreign entities" in the recent past. Treasurer believes this is likely due to grants committee donations to multiple international aid and Quaker organizations. He has already submitted a clarification of these items, but does not expect return correspondence from the IRS for a period of several months. His attempts to speak with an IRS representative by telephone were not successful.

The treasurers report was accepted (See attachment).

Committee Reports:

Peace and Social Concerns:

Peace and Social Concerns Committee Clerk Stephanie Preston-Hughes provided a brief verbal update. The committee met most recently on May 9th, 2019. There were no proposed minutes to be brought forward for approval at this business meeting. The matter of updating restroom signage to be more inclusive will be laid over for one more month of seasoning until June to allow further input from Friends. The committee continues to meet on the second Thursday of every month with the next meeting scheduled for Thursday June 14th from 6:00-7:30pm.

Minutes from the May 9th PSC committee meeting were not available at the time of the May 12th monthly business meeting for review. They were subsequently completed and are now included with these minutes. (See attachment).

Property:

Property Committee Clerk Ray Jenkins provided a brief verbal update. The main entry door from the rear brick patio of the meetinghouse into the worship space has been replaced and does not slam loudly anymore. There is a new lock on the door. Please see Property Clerk to request a new key. It was noted that a family of three raccoons has been wandering on our property in recent weeks during the daytime, so caution is advised.

Membership Matters:

2019.05-01 Friends lovingly and joyfully united in approving Steven Riddle for membership in Orlando Monthly Meeting. (Second Reading)

2019.05-02 Friends approved the following Minute of Appreciation for Hospitality Clerk Kate Joseph who is relocating to upstate New York later this month.

Orlando Monthly Meeting of the Religious Society of Friends unites in appreciation of the steadfast attendance and many contributions of our dear Friend, Kate Joseph. In particular, we thank Kate for her unstinting service as clerk of our Hospitality committee, for the depth of understanding of financial matters she has provided to our Meeting, for her care of Young Friends, her companionship in spiritual seeking, her outreach to our Muslim neighbors, and for her humorous and faithful Friendship. We wish her well in her new home and new community.

Trustees Report:

Clerk of Trustees Chris Laning provided a verbal report on the recent work of Trustees with attorney Charles Cramer. Draft versions of the following three documents have been prepared for Friends consideration: 1) Articles of Incorporation 2) Bylaws 3) Conflict of Interest Statement. The documents themselves were not distributed for review by Friends at this meeting, but were generally described by Clerk of Trustees. The documents will be provided to Friends within the coming weeks.

Clerk of Trustees explained that there will be a proposed change from the current name (Incorporated Trustees) to Quakers of Orlando Foundation, Inc. (QOF) This is a common practice among religious entities. Another proposed change is that Orlando Monthly Meeting of the Religious Society of Friends, Inc. will nominate and approve members to the QOF and can remove them. A third proposed change is that there will be only one member of QOF and that is the Orlando Monthly Meeting of the Religious Society of Friends, Inc. Under this new language, QOF will use the sense of the meeting to guide its decisions. There will be a special called Meeting of the Membership of the Incorporated Trustees to consider these proposed changes on June 9th immediately following the monthly Meeting for Business of the Religious Society of Friends, Inc.

Closing Worship Brief, silent worship concluded the Meeting for Worship With An Attention to Business at 12:40pm

In attendance: Tom Gottshalk, Bill Carlie, Vicki Carlie, Gary Evans, Chris Laning, Kate Joseph, Liz Jenkins, Ray Jenkins, Greg Allen-Anderson, Kasper Ronnig, Stephanie Preston-Hughes (substituting for recording clerk in taking minutes).

Monthly Report

Orlando Monthly Meeting of the Religious Society of Friends
For the period ended April 30, 2019

Prepared by
Gregory Allen-Anderson

Prepared on
May 5, 2019

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Profit and Loss

January - April, 2019

	Total
INCOME	
5100 Support Gifts	1,360.70
5200 Reimbursement/ Use of MH/ Parki	1,007.00
5500 Trustee transfers, yearly	65,000.00
5600 Trustee transfers for Grants	20,000.00
5850 Donations for Special Ministry	1,000.00
Total Income	88,367.70
GROSS PROFIT	88,367.70
EXPENSES	
6010 Repairs & Maintenance	1,966.25
6040 Housekeeping	2,323.77
6045 Pest Control	312.00
6050 Grounds Care	7,470.00
6060 Bank Service Charges	60.00
6070 Phone	176.84
6090 Utilities MH	1,091.50
6100 Insurance	2,861.36
6110 Utilities, WC	400.68
6155 Treasurers' expenses	144.54
6160 Property Care and Maintenance	3,466.68
6500 Other Property Expenses	417.20
7050 Fellowship & Hospitality	937.49
7070 Library & Subscriptions	67.65
7210 Young Friends Group	1,100.00
7230 Worship & Ministry	314.07
7300 Homeless Ministry	50.00
7400 Special Ministry Projects	314.00
8330 Scholarships	321.00
Total Expenses	23,795.03
NET OPERATING INCOME	64,572.67
OTHER INCOME	
Interest Earned	97.58
Total Other Income	97.58
NET OTHER INCOME	97.58
NET INCOME	\$64,670.25

Balance Sheet

As of April 30, 2019

	Total
ASSETS	
Current Assets	
Bank Accounts	
1020 SHARE SAVINGS (XXX -S00)	30,104.49
1022 BUSINESS DRAFT(NON-PROFIT) (XXX)	85,933.39
1023 Special Ministries Fund	1,000.00
1024 Pendle Hill Scholarship Fund	5,900.00
Total 1022 BUSINESS DRAFT(NON-PROFIT) (XXX)	92,833.39
1025 Bento Augie	220.69
Total Bank Accounts	123,158.57
Total Current Assets	123,158.57
Fixed Assets	
1800 Land	7,000.00
1901 Webster Cottage	23,500.00
1902 Acc Depr Webster Cottage	-23,500.00
Total 1901 Webster Cottage	0.00
Total Fixed Assets	7,000.00
TOTAL ASSETS	\$130,158.57
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Opening Balance Equity	20,656.16
32000 Retained Earnings	44,832.16
Net Income	64,670.25
Total Equity	130,158.57
TOTAL LIABILITIES AND EQUITY	\$130,158.57

Budget vs Actuals 2019

January - April, 2019

	Actual	Budget	over Budget	Total % of Budget
INCOME				
5100 Support Gifts	1,360.70	1,666.68	-305.98	81.64 %
5200 Reimbursement/ Use of MH/ Parki	1,007.00	825.00	182.00	122.06 %
5500 Trustee transfers, yearly	65,000.00	65,000.00	0.00	100.00 %
5600 Trustee transfers for Grants	20,000.00	20,000.00	0.00	100.00 %
5850 Donations for Special Ministry	1,000.00	0.00	1,000.00	
Total Income	88,367.70	87,491.68	876.02	101.00 %
GROSS PROFIT	88,367.70	87,491.68	876.02	101.00 %
EXPENSES				
6010 Repairs & Maintenance	1,966.25	2,666.68	-700.43	73.73 %
6040 Housekeeping	2,323.77	2,943.00	-619.23	78.96 %
6045 Pest Control	312.00	666.68	-354.68	46.80 %
6050 Grounds Care	7,470.00	8,418.19	-948.19	88.74 %
6060 Bank Service Charges	60.00	33.32	26.68	180.07 %
6070 Phone	176.84	200.00	-23.16	88.42 %
6090 Utilities MH	1,091.50	800.00	291.50	136.44 %
6100 Insurance	2,861.36	2,450.00	411.36	116.79 %
6110 Utilities, WC	400.68	400.00	0.68	100.17 %
6150 Professional Fees		333.32	-333.32	
6155 Treasurers' expenses	144.54	66.68	77.86	216.77 %
6160 Property Care and Maintenance	3,466.68	3,466.68	0.00	100.00 %
6500 Other Property Expenses	417.20	1,233.32	-816.12	33.83 %
7030 Outreach & Adult Education		333.32	-333.32	
7050 Fellowship & Hospitality	937.49	1,300.00	-362.51	72.11 %
7070 Library & Subscriptions	67.65	166.68	-99.03	40.59 %
7080 Archives		16.68	-16.68	
7090 Communications		66.68	-66.68	
7100 Travel		333.32	-333.32	
7110 Travel for SEYM		666.68	-666.68	
7150 Care & Community		333.32	-333.32	
7170 Peace & Social Concerns		333.32	-333.32	
7210 Young Friends Group	1,100.00	1,166.68	-66.68	94.28 %
7230 Worship & Ministry	314.07	166.68	147.39	188.43 %
7300 Homeless Ministry	50.00	666.68	-616.68	7.50 %
7400 Special Ministry Projects	314.00	3,500.00	-3,186.00	8.97 %
7500 Other Expenses		100.00	-100.00	
8240 Meeting Projects		66.68	-66.68	
8330 Scholarships	321.00	500.00	-179.00	64.20 %
8500 Donations		166.68	-166.68	

	Actual	Budget	over Budget	Total % of Budget
Uncategorized Expense		33.32	-33.32	
Total Expenses	23,795.03	33,594.59	-9,799.56	70.83 %
NET OPERATING INCOME	64,572.67	53,897.09	10,675.58	119.81 %
OTHER INCOME				
Interest Earned	97.58	83.32	14.26	117.11 %
Total Other Income	97.58	83.32	14.26	117.11 %
NET OTHER INCOME	97.58	83.32	14.26	117.11 %
NET INCOME	\$64,670.25	\$53,980.41	\$10,689.84	119.80 %

Expenses by Vendor Summary

April 2019

	Total
Ace Hardware	79.31
August Muehleman	866.67
Brighthouse Networks	44.21
GuideOne Insurance	1,551.06
In Touch Cleaning LLC	400.00
Jorge Arenas Landscaping and Lawnservice LLC	425.00
Marie Florance Rezeau	200.00
Massey Services	78.00
OUC	281.03
Protect America	53.24
Publix	246.70
SAFEBOX	60.00
Not Specified	-151.30
TOTAL	\$4,133.92

PEACE & SOCIAL CONCERNS AGENDA
THURSDAY 5/9/2019 6:00pm-7:30pm

We gathered with **Silent Worship** at 6:06 p.m. Friends present for all or part of the Meeting were: Stephanie Preston-Hughes, Liz Jenkins, Chris Laning, Gary Evans, Sharon Dwyer, Doug Dwyer, Gregory Allen-Andersen, John Heimburg

For our **Check-In**, we reflected on the query, “What sustains you?”

Follow-Up Items

1. **Laila Visit on 5/18/2019:** We reviewed plans for the visit of Laila Hassan on 5/18/19. Kate will pick Laila up from OIA on Friday evening. Liz and Ray will provide hospitality for Laila on Friday and Saturday nights. Stephanie will return Laila to OIA early on Sunday morning. Greg has notified Stephanie that Kody has been reimbursed for Laila’s travel costs. Stephanie is reaching out personally to confirm responses to the Saturday evening dinner and talk event. Stephanie will follow up on any special needs Laila may have while staying with Liz and Ray. Kate will accompany Laila for food shopping and food prep for Saturday evening. This visit takes place during Ramadan and with attention to Laila’s needs during this time.
2. **Meetinghouse Bathroom Accessibility:** We considered feedback received on proposed changes to our bathroom accessibility, equity, and inclusiveness. Stephanie reports that so far it has been supportive and not “large energy.” No specific objections have been raised to Stephanie. Chris summarized the concern and the proposed changes for Friends who had missed prior discussions. The proposed change will be brought forward again at Fifth Month Meeting for Worship with Attention to Business. Property committee is investigating locks that say “Occupied,” are obvious, and lock securely. Items for consideration include: single occupancy or double stall bathroom on the east side, installation of a diaper change station on the west side, exact wording, such as “All People,” “Family Bathroom,” etc. and exact images. After another month of seasoning with opportunity for people to share concerns, Peace and Social Concerns committee will frame a proposal to move forward with details of the change.

For Our Discernment

1. **Quakers of Orlando T-Shirts:** Stephanie shared some samples of T-shirts. Friends shared ideas for words and images. Chris proposed always including our website on the back for easy reading. Friends considered the purpose of the T-shirts, whether they should be identifying and/or making a statement. John described T-shirts from Sarasota MM and Gainesville MM, including T-shirts with the #lovethyneighbor message. Friends expressed enthusiasm for the #lovethyneighbor idea, for inclusion of our Quaker hat image, and for a T-shirt consistent with our name tags and a possible bumper sticker. Greg reported that FCNL encourages use of the #lovethyneighbor. Shirtworks was proposed as a local company that could make and supply the shirts.
2. **Wednesday June 12th:** Stephanie gave information on upcoming **opportunities for Community Engagement**.

Orlando United Day/#ActLoveGive: There was discussion of joining others at noon on 6/12/2019 for a 49 bells ceremony or holding 49 minutes of silent worship to honor the memory of those killed at Pulse Nightclub. Both First United Methodist Church of Orlando and Mills Chapel at Rollins College were named as possible groups to join. Stephanie will research joining a bells event in a manner appropriate for Quakers. Liz will dedicate the 6/12/2019 Wednesday evening worship time to Pulse remembrance.

Day of Unity/#PledgeToListen: This occasion is dedicated to creating a humane connection between Muslims and non-Muslims. The movie “**Free Trip to Egypt**” will be shown on 6/12/2019 at 7:30 p.m. at the Regal Winter Park Village. Chris and John will organize the outreach for the movie “Free Trip to Egypt” using the existing movie club list and Quaker Notes and requesting RSVPs for carpooling from the Meeting House to the cinema. Participants can purchase their own tickets. The movie will be followed by a panel discussion.

3. **Abolition of Nuclear Weapons Event:** Stephanie presented information about this event on behalf of Nelson Betancourt. She explained the context of Nelson’s leading, the history of the event. Liz noted that Nelson had been instrumental in the City of Orlando becoming signatories to the **Abolition 2020 Mayors for Peace** commitment. Stephanie read Nelson’s e-mail querying if Quakers would be willing and able to host and support an August Abolition of Nuclear Weapons Event for 2019. Possible dates would be Saturday, 8/3/2019, Tuesday, 8/6/2019, or Friday, 8/9/2019. Simple hospitality would be needed. Greg noted that this event is in accord with our testimonies. We have AV available. We would be more able to support the event than to organize the event. It fits within our outreach efforts. We are concerned to be able to deliver an event that reflects to value and importance of the cause. Stephanie will seek more information on items such as film fees and other considerations.

4. **Affordable Housing Concern:** Liz shared her concern regarding Orlando’s recent identification as the number one city in the USA for lack of affordable housing for low and lower-middle income individuals and families. This is a local social concern that speaks particularly to our testimonies of integrity, community, and equality. Liz explained that among the prompts for her concern was awareness of a graduate student of the program she taught at Orange Technical College who has worked hard to advance her education and her career to become a third-grade teacher, but who has recently found it necessary to return to her mother’s home to live with her two grade school sons due to the high cost of both rent and ownership in all areas of Orlando and the tri-county area. This third-grade teacher is now working towards her 500 hours of “sweat equity” to be able to build and have a home with the support of Habitat for Humanity of Orange and Osceola Counties. Exacerbating this concern is the fact that the greatest increase in housing prices in the area in the past year has been in lower income zip codes and neighborhoods. In addition, the city is planning to demolish a large number of public housing units, rather than refurbish them due to cutbacks in Federal funding from HUD and due to the high cost of restoring buildings in the current global trading situation. Greg reported on the work of the Sadowski Coalition <https://www.sadowskicoalition.org/> in relation to providing funds for housing rehabilitation,

renovation, and other aspects of locally and state funded housing stocks and the challenges to full funding of this work. He explained that the Sadowski Coalition has a tool, which links constituents to their current state senators and representatives, shows housing funding per district, and provides for advocacy using the model:

- ✓ **Here's what this means to you.**
- ✓ **Here's what we did with the funds you provided.**
- ✓ **Here's what we could do if we had \$...**

He also reported that during the 2019 Florida Legislative session a mandatory ban on inclusionary funding requirements was successful. Inclusionary funding requirements had previously required developers to include lower cost units in apartment developments. Sharon linked the issue of affordable housing to teacher's wages and low wages in general. Chris and Greg linked the issue to the need for well-trained, long term advocacy. The discussion moved to training for advocacy and effective responses for our issues and concerns.

5. **Quaker Organizing at State of Florida Level:** Chris stated that she had been inspired to seek further advocacy training by the FCNL speaker presentation at the 2019 SEYM Gathering. There was brief discussion of training already received and advocacy experience within our group. Chris is willing to research the cost of having an FCNL trainer come to Orlando Monthly Meeting for training in forming local advocacy teams. Allies for local information and efforts were mentioned including the non-partisan League of Women Voters of Orange County (LWVOC.) Greg described the importance of creating and sustaining long-term relationships with both key stakeholders and key legislators and aides as well as the necessity of maintaining a long-term focus, with the ability to mobilize a rapid response with calls, letters, and visits at the critical time.

For Our Information

Stephanie provided the following items for our information:

1. Meeting for Business this Sunday 5/12/2019
2. Mother's Day Protest March to close Homestead, FL Child Detention Center at 2:00pm this Sunday, May 12, 2019. Hold the peacemakers in the light or add your name to the petition online at AFSC.
3. There is an Orlando gun violence awareness event at 10:00am on Saturday, June 1st at Gaston Edwards Park. National Gun Violence Awareness Day is June 2, 2019. FL Coalition to Prevent Gun Violence & Everytown for Gun Safety have joint monthly meetings open to the community. The next one is Tues. 5/28/2019 at 7:00pm at the Orlando Shakespeare Theater.

John spoke of his love for restorative justice, his personal concern for his hometown and for the Parramore neighborhood, including the changes coming with road building and the obliteration of much public housing as mentioned earlier in the meeting. He intends to take an FGC class on photographic documentation at the Gathering in July 2019.

The following items remained for future discernment.

Potential Trainings to Consider

- *Alternatives to Violence Project Training
- *Peaceful Presence Training
- *Help Increase the Peace Program Training
- *Bystander Intervention Training

We closed with Silent Worship and vocal ministry as led at 8:15 p.m.